



BAY AREA
AIR QUALITY
MANAGEMENT
DISTRICT

Compliance Advisory

November 19, 2014
Commuter Benefits Regulation

This Compliance Advisory is provided to inform you about activities of the Air District which may affect your organization's operation. It will assist you in your effort to achieve and maintain compliance with applicable air pollution rules and regulations.

ATTENTION: COMPANIES SUBJECT TO THE COMMUTER BENEFITS REGULATION
SUBJECT: REGISTRATION REQUIREMENT

Pursuant to Senate Bill 1339, Bay Area Air Quality Management District (Air District) Regulation 14, Rule 1: Bay Area Commuter Benefits Program was approved by the Air District Board of Directors on March 19, 2014 and ratified by the Metropolitan Transportation Commission on March 26, 2014.

The regulation requires employers with 50 or more full-time employees (employees who work at least 30 hours per week) within Air District boundaries to provide commuter benefits to their covered employees (employees who work at least 20 hours per week) by September 30, 2014. You can find out more about the program at: 511.org and click on Bay Area Commuter Benefits Program.

Employers with 50 or more full-time employees (excluding field employees, see advisory: <http://www.baaqmd.gov/Divisions/Compliance-and-Enforcement/Compliance-Assistance/Advisories.aspx>) within the Air District boundaries are subject to Regulation 14, Rule 1. The rule requires employers to:

- Register via the web-based registration system through www.511.org,
- Designate a Commuter Benefits Coordinator,
- Select a pre-approved commuter benefits option or propose an alternative, and
- Notify employees of the commuter benefit option selected and how to utilize the benefit.

Our records indicate that your organization may be subject to the rule, but has not yet registered. Please register as soon as possible at 511.org (click on Bay Area Commuter Benefits Program). If your employer has less than 50 employees you can update your employee count during the registration process. You need an employer ID # in order to begin the registration process. If you need help with your employer ID #, please contact Michelle Mah, Helpline Specialist, at 510-273-3680 or commuterbenefits@511.org.

If your organization needs an extension to offer commuter benefits or if you have any further questions contact the Air District as soon as possible at commuterbenefits@baaqmd.gov.

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