

This Compliance Advisory is provided to inform you about activities of the Air District which may affect your organization's operation. It will assist you in your effort to achieve and maintain compliance with applicable air pollution rules and regulations.

## ATTENTION: COMPANIES/AGENCIES WITH MORE THAN 50 FULL-TIME BAY AREA EMPLOYEES

## SUBJECT: COMMUTER BENEFITS PROGRAM ENFORCEMENT ADVISORY

In 2016, the Legislature adopted Senate Bill 1128 allowing Air District Regulation 14, Rule 1: Bay Area Commuter Benefits Program (Program) to become a permanent mandatory program. As of May 29, 2018, our records show that your company/agency has not registered and is not complying with the requirements of the Program.

The Bay Area Air Quality Management District will begin issuing violations for noncompliance with the Program (http://www.baaqmd.gov/rules-andcompliance/current-rules).

The Program requires companies/agencies with 50 or more paid employees who work "full-time" (an average of at least 30 hours per week) within Air District boundaries to register and provide commuter benefits to all of their covered employees. The number of full-time employees excludes "field employees". For additional information on field employees, see the Air District Compliance Advisory on Field Employees dated 6/12/2014.

To comply with the Program requirements, a company/agency must:

- Register via the Program's web-based registration system through <u>www.511.org</u> (Your **Employer ID** is located on the mailing label),
- Designate a Commuter Benefits Coordinator,
- Select a pre-approved commuter benefits option or propose an alternative,
- Notify employees of the commuter benefit option selected and how to use the benefit,
- Maintain records to document compliance, and
- Complete an annual registration update.

To register, go to the 511.org website at: <u>http://511.org/employers/commuter/overview</u>

If you need help with registration, please contact the 511 Commuter Benefits Specialist at <u>commuterbenefits@511.org</u>, or call 511 and say "Commuter Benefits". If your organization is exempt because current employee count is less than 50 full-time employees, then it is advised to update the company/agency employee count through the Program's registration website.

If you have further questions, contact Eric Pop with the Air District at: 415-749-5172 or <u>commuterbenefits@baaqmd.gov</u>.

Jeffrey Gove Director of Compliance and Enforcement