

Appendix F-2: Proactive City Updates and CSC Engagement

This appendix lists policies adopted by various agencies that are of interest to the CSC across all Focus Areas.

Built Environment and Land Use

BE 1.6. Proactive City Updates and CSC Engagement on Safe and Healthy Homes: The City of Oakland proactively updates and seeks input from the CSC during the implementation of these initiatives:

- **Housing Element, Action 2.1.3:** The City of Oakland will develop a proactive rental inspections program to significantly improve housing safety and quality and address housing needs, particularly in areas with older housing stock and communities experiencing health disparities.
- **Environmental Justice Element, Policy EJ-4.3:** As part of the Joint Lead Hazard Abatement Program in partnership with Alameda County Public Health Department (ACPHD), improve ongoing ability to screen for and eliminate lead hazards through proactive approaches, including proactive inspections of rental property dwellings and lead-safe certification requirements for childcare facilities and schools. Prioritize abatement, testing, outreach, and education activities in high-risk areas and serving the populations most likely to live in high-risk dwellings in EJ Communities, as identified in Figure EJ-18. See also Action 2.1.2 in the 2023-2031 Housing Element.

BE 3.4. Oakland's Anti-Displacement Strategic Action Plan: Support the CSC's involvement in monitoring the implementation of the City of Oakland's Anti-Displacement Strategic Action Plan, which builds upon the City's recently adopted Housing Element and other related housing initiatives. The equity framework for this plan includes:

- Homelessness Prevention
- Tenant Anti-Displacement
- Homeowner Anti-Displacement
- Citywide Stabilization, ensuring a protective policy and regulatory environment

BE 3.5. Oakland's General Plan Update: Support the CSC in participating in the City of Oakland General Plan Land Use and Transportation Element (LUTE) Update to identify opportunities to relocate truck attracting and heavy industrial business away from East Oakland neighborhoods.

BE 3.6. Proactive City Updates and CSC Engagement on Brownfield Sites and Other Contaminated Lands: The City of Oakland proactively updates and seeks input from the CSC during the implementation of these initiatives:

- **Safety Element Action SAF-A.30:** Outreach and engage with the Alameda County Department of Environmental Health (ACDEH), California Department of Toxic Substances Control (DTSC), and the Regional Water Resources Control Board (to ensure the public has access to a database with detailed site information on all brownfields and contaminated sites in the city and the existing restrictions placed on those sites.

- **Safety Element Policy SAF-5.3:** Through enforcement of standard conditions of approval, ensure buildings and sites are or have been investigated for the presence of hazardous materials and/or waste contamination before development or if there is reason to believe an existing building or site may contain hazardous materials that pose a threat to possible users. Continue to require remediation and construction techniques for adequate protection of construction workers, future occupants, adjacent residents, and the environment are adequately protected from hazards associated with contamination.
- **Safety Element Policy SAF-5.5:** Study Options to Provide Financing for the Remediation of Environmentally Contaminated Sites, with Priority for Affordable Projects. As grant and loan funding sources are secured, support property owners through technical assistance and financing of characterization and/or remediation of environmentally contaminated sites. Prioritize bioremediation techniques to remove contamination from water sources.

Commercial and Industrial

C&I 5.3. Food Preparation General Plan Policies and Incentives. The City of Oakland collaborates with the CSC to ensure new General Plan policies and zoning amendments about restaurants, food trucks, and street food vendors reflect the latest research and technology¹ for reduced indoor and outdoor air pollution from commercial food preparation.

C&I 6.4. Auto Body General Plan Policies: The City of Oakland collaborates with the Air District and the CSC to ensure that new General Plan policies and zoning amendments about auto body shops, mechanics, tow yards, and gas dispensing facilities reflect the latest research and technology for reduced indoor and outdoor air pollution from auto-related businesses and activities.

Transportation and Mobile Sources

T&M 2.4. Proactive City Updates and CSC Engagement on Traffic Safety, Walkability, and East Bay Greenway Projects: The City of Oakland proactively updates and seeks input from the CSC during the implementation of these initiatives:

- [Safe Oakland Streets](#)² (see Capital Improvement Plan Major Projects interactive map link)³
- **Equitable Climate Action Plan policy TLU-8:** Expand and Strengthen Transportation Demand Management Requirements.

¹ City of Oakland. "Building Electrification for Business Owners and Commercial Property." 2025. <https://www.oaklandca.gov/Government/Oakland-Improvement-Projects/Building-Electrification/Building-Electrification-for-Business-Owners-and-Commercial-Property>.

² Safe Oakland Streets Documents. <https://www.oaklandca.gov/Public-Safety-Streets/Traffic-Safety/Safe-Oakland-Streets#documents>. Accessed October 1, 2025.

³ City of Oakland Department of Transportation (OakDOT) Projects Map. <https://www.oaklandca.gov/Public-Safety-Streets/Transportation-Projects-Reports/OakDOT-Projects-Map>. Accessed October 1, 2025.

Public Health and Wellness

PH 2.2. Proactive City Updates and CSC Engagement on Improving the Local Economy:

The City of Oakland will proactively update and seek input from the CSC during the development and implementation of the Economic Development Action Plan (EDAP) in order to retain, support, and grow local businesses in East Oakland.

PH 2.3. Proactive City Updates and CSC Engagement on Participatory Budgeting: The City of Oakland proactively updates and seeks input from the CSC during the implementation of the following EJ Element Actions:

- **EJ-A.34:** Develop a participatory budgeting process for EJ Community investments and explore expansion into other departments. Related to Housing Element Action 5.2.9.
- **EJ-A.36:** Integrate community-led and community-driven initiatives into City planning processes, such as other General Plan elements, future action and area plans, the Capital Improvement Program (CIP) process, the adopted City budget, bond measures, and other City investments and resource allocations.

PH 5.3. Proactive City Updates and CSC Engagement on Emergency Training for Community Members:

In alignment with [Oakland General Plan Safety Element](#)⁴ policy SAF-8.10 “Community Training and Awareness”, connect interested East Oakland community members with the CORE (Communities of Oakland Respond to Emergencies) Program, Community Emergency Response Training (CERT) program, and other emergency training opportunities, particularly as they align with air quality incidents and emergencies like wildfires.

- **SAF-8.10: Community Training and Awareness.** Continue to offer community training on emergency prevention, preparedness, and response as part of the CORE program. Partner with community organizations to target harder-to-reach populations, such as the unhoused, or linguistically isolated populations. Training and educational materials should build capacity among residents to respond to an emergency.

PH 6.2. Proactive City Updates and CSC Engagement on Indoor Air Pollutant Awareness:

The City of Oakland proactively updates and seeks input from the CSC during the implementation of the following EJ Element Actions:

- **EJ-4.4: Healthy Homes Awareness:** Continue to work with Oakland Housing & Community Development (HCD), Alameda County Public Health Department (ACPHD), and community organizations to promote safe and sanitary housing in EJ Communities in Figure EJ-17 by providing owners and occupants with culturally appropriate and linguistically accessible information and resources about home health, including lead/Lead Safe Home Program grants, indoor air pollutants, asthma triggers, hazard zones, and other information. Efforts may include the development and dissemination of healthy home checklists, conducting trainings, workshops, or audits.

⁴ City of Oakland, Oakland 2045 General Plan, Oakland Safety Element. Adopted September 26, 2023. https://www.oaklandca.gov/files/assets/city/v/1/planning-amp-building/documents/sp/gp/safety-element/safety-element_adopted-9.26.23_89907-c.m.s-1.pdf. Accessed October 1, 2025.

Illegal Dumping

ID 1.6. Proactive City Updates and CSC Engagement on Illegal Dumping: The City of Oakland proactively updates and seeks input from the CSC during the implementation of these initiatives:

- **EJ-3.2 Blight Control and Prevention:** Control and mitigate impacts of blight-producing industrial and commercial activities with a high tendency of attracting trash and litter, such as recyclers, fast food restaurants, warehouses and industrial sites, and other businesses that may attract blight. Additionally, vacant lots should be routinely maintained by property owners and kept clean.
- **EJ-3.3 Proactive Illegal Dumping Cleanup:** Support the expansion of proactive cleanup crews that target illegal dumping “hot spot” areas first in EJ Communities.
- **EJ-3.4 Illegal Dumping Enforcement:** Continue to enforce dumping as an illegal activity, including increased monitoring of hot spots on weekends and before/after business hours, ticketing, and expansion of Environmental Enforcement Officers. Annually assess, as part of the budget process enforcement, efforts to ensure discriminatory patterns do not emerge.
- **EJ-3.5 Community Education on Illegal Dumping:** Expand community campaigns in EJ Communities in partnership with community members to prevent dumping, inform neighbors about affordable services and ways to report illegal dumping, and support youth leadership. Develop campaign outreach materials in a variety of languages.

Urban Greening and Workforce Development

UGW 3.1. City of Oakland Engages the CSC in the General Plan OSCAR Update: The City of Oakland consults with the CSC in its park planning efforts to prioritize improvement of greenway networks between parks and neighborhoods in East Oakland, as part of the Open Space, Conservation, and Recreation (OSCAR) Element in Phase 2 of the General Plan Update. The CSC is also engaged in designing high-quality, inclusive programming, with a simplified process for permissions or approvals, that encourages diverse usage of park facilities throughout the day and into the evenings, catering to older adults, youth, and people with disabilities.

UGW 3.2. Proactive City Updates and CSC Engagement related to Neighborhood Gardening: The City of Oakland proactively updates and seeks input from the CSC during the implementation of these initiatives:

- **Environmental Justice (EJ) Element Policy EJ-5.3: Community and Home Gardening.** Support community and home gardening efforts and – particularly in EJ communities underserved by healthy food retail – by providing financial incentives such as land transfers or discounted water rates and technical assistance in the form of online and library resources and workshops on gardening basics and cooking easy, healthy meals with fresh produce. Work with community groups to increase the prevalence of accessible, local gardens.

UGW 4.1. Tracking Employment Pathways for Green Jobs: The City of Oakland and Alameda County engage the CSC for input and updates during the development and implementation of proactive workforce development policies:

City of Oakland 2030 Equitable Climate Action Plan Just Transition

- Buildings-2: Plan for All Existing Buildings to be Efficient and All Electric by 2040
 - By 2022, develop a policy roadmap to achieve decarbonization of the existing building stock by 2040 without additional cost burden or displacement risk to frontline communities. The roadmap must address:
 - Equitable process and outcomes, including avoiding bill increases, ensuring benefits flow to renters, and local green jobs; etc.

City of Oakland Zero Emission Vehicle Action Plan

- City Leadership
 - Action 4: Collaborate With Partner Agencies to Expand the Network of Public EV Chargers
 - The City can collaborate with the Community College District for vocational training opportunities in the Zero Emission Vehicle (ZEV) sector (see Action ZE-3). A partnership can also be developed to expand public charging opportunities on community college parking lots for use by students, staff, faculty, and local Oakland residents
 - Action 6: Support ZEV Education and Awareness in Underserved Communities
 - By 2023, launch or expand partnerships with Oakland Unified School District (OUSD) and others to expand awareness of ZEV-related career pathways
- Zero Emission Vehicles (ZEV) Economy
 - Action 2: Hold An Annual “Clean, Green, And Just Business and Employment Expo”
 - Training providers like the Cypress Mandela Training Center, Youth Employment Partnership, local community colleges, and others can recruit trainees, link their own students to businesses, and strengthen connections that will build strong pathways from training to high-road jobs.
 - By 2023, work with partners to launch an annual Expo highlighting business, career, and training opportunities in ZEV technologies and services as well as other fields related to equitable decarbonization, carbon sequestration, and climate adaptation.
 - Action 3: Partner With Local Community Colleges and Workforce Training Partners to Create ZEV-Specific Training Programs and Pathways
 - City must work with its training partners, as well as with the private sector, to ensure that workers formerly employed in local fossil-fuel-related jobs (such as maintaining internal combustion engines) can be retrained and receive the financial support they need to shift careers if necessary
 - As the City's 2021 Decarbonization Workforce Stakeholder Series made clear, many of the components of a robust workforce development network supporting Oakland's Just Transition are already in place. The city can support this ecosystem by providing clear guidance about these types of positions needed and the ultimate goals of equitable decarbonization. The city must also nurture partnerships that will underpin reliable career pathways.

- Action 6: Build Partnerships with Local Labor Leaders to Ensure Critical Needs Are Being Addressed
 - Working with unions, labor leaders, and training partners, identify ways to best serve the communities that need resources the most. Workforce efforts must prioritize historically disadvantaged, impacted, and underinvested communities

Ava Community Energy: Zero-Emission Medium and Heavy-Duty Goods Movement Blueprint

- Workforce Development:
 - Vehicle Maintenance: Partnerships for Equipment and/or Facilities
 - Action 10:
 - Enter a partnership affording community college students internship opportunities, granting them access to training facilities and hands-on vehicle maintenance experience
 - Action 11:
 - Prepare a retrospective report to public agency stakeholders about the Peterbilt partnership detailing components that worked well, opportunities to scale this type of training partnership further, and what is needed to deliver that scale. Coordinate with Peterbilt for review and approval before publication.
 - Action 12:
 - Enter a Memorandum of Understanding (MOU) with one or more local medium and heavy-duty (MDHD) dealers or employers they are currently working with to offer ZE mechanics apprenticeships annually.
 - Vehicle Maintenance: Trainer Capacity Building and Retention
 - Action 6:
 - Negotiate partnership(s) with OEM(s) to enable mechanics employed by the OEM or a dealer in their network to teach ZE mechanics courses within the community college programs. Evaluate engagement with a formal coalition of truck OEMs, e.g., Clean Truck Partnership.
 - Action 7:
 - Evaluate possibility of entering a Memorandum of Understanding with a local dealership and/or parent OEM to establish a partnership for workforce training opportunities at the local OEM or dealership facilities and/or with OEM-trained technicians.
 - Vehicle Maintenance: Workforce Analysis and Retention
 - Action 8:
 - Provide funding to support community college faculty upskilling to teach ZE-MDHD mechanics programs. Authority: California Air Resources Board (CARB), California Energy Commission (CEC), Air District
 - Action 15:
 - Co-fund California Community Colleges' Next Gen Auto social media campaign to expand the reach and potential for driving

enrollments with a focus on equity and messaging that resonates with underrepresented communities. BACCC) to present to State agencies, retain control over the regional campaign, and support State in contemplating how to expand the campaign to other regions in California.

- Action 17:
 - Conduct high school campus recruiting visits, leveraging marketing materials and messaging developed through Actions #14 and #15.
- Charging Infrastructure: Partnerships for Equipment and/or Facilities
 - Action 27:
 - Evaluate feasibility of a Community Workforce Grant to fund/support local workforce training programs. Funds could be raised by Ava via some combination of EV charging revenues, low-carbon fuel standard (LCFS) credit sales, future Ava Board-approved budget, and/or private sector development partner commitment of funds and/or charging equipment.
- Charging Infrastructure: Curriculum Development
 - Action 24:
 - Develop (OEMs) and implement (Eden Area ROP) Introductory EV Charging Coursework for Upskilling and Returning Workers programming. Program to have ability to expand to serve high school students if/as electrical offerings are approved by school districts.
- Community Benefits
 - Direct Community Investments
 - Action 7:
 - Expand awareness of educational and career pathways to ensure residents can take advantage of workforce training and community hire programs. Also see Workforce Actions #16 and #17.

Alameda County Climate Action Plan for Government Services and Operations through 2026

- Green Economy and Prosperity (GEP-1): Vendor Sustainability and Resilience
 - Submeasure A:
 - Integrate outreach, training, and resources in sustainable, climate smart, equitable, and climate resilient operations into programs for current and prospective vendors.
 - Target outreach to small, emerging, and disadvantaged local businesses.
 - Submeasure C:
 - Explore new incentives, requirements, mechanisms, and funding for contracted service providers serving populations disproportionately harmed by climate change to support clients' uptake of appropriate protective actions and health services needed before, during, and after climate shocks.
 - Submeasure D:

- Explore and implement contract mechanisms or other incentives to encourage vendors to advance sustainability in their operations, such as becoming certified by the Alameda County Green Business Program. Encourage businesses to produce sustainable goods locally when possible.
- Green Economy and Prosperity (GEP-3): Hiring on Climate-Related Large Capital Projects.
 - For large climate-related capital projects at the County, meet or exceed goals in existing workforce agreements to prioritize hire of and outreach to local residents with high barriers to employment.
 - Submeasure A:
 - Continue monitoring contractors to prioritize hiring disadvantaged residents on covered projects, with a goal of 40 percent of all apprentice hours worked by disadvantaged residents
 - Perform robust outreach to connect disadvantaged residents (i.e., those unemployed at commencement of work and sponsored into or enrolled in an approved apprenticeship program) with organizations providing pre-apprenticeship and preemployment support. Work with outside organizations on outreach to communities of interest, including those who are formerly incarcerated, former foster youth, those who have experienced homelessness, single parents, and others struggling to find full time employment. Make referrals to training as needed.
 - Continue to monitor and enforce adherence to the County's Project Stabilization and Community Benefits Agreement (PS/CBA).
- Green Economy and Prosperity (GEP-4): Green Job Promotion
 - Promote pathways and access to climate-related County jobs so that employees in climate roles represent the diversity of communities in the County and all groups benefit from the green economy.
 - Submeasure A:
 - Identify climate-related jobs, growth potential, and pathways at the County.
 - Submeasure B:
 - Share County green career paths with employees.
 - Submeasure C:
 - Support agencies to partner with community-based organizations, trade organizations, and community colleges on recruitment to broaden reach for climate and green economy jobs, in a manner informed by priority communities
 - Submeasure D:
 - Give input to trade schools on training needs for sustainable and resilient, high-priority workforce training needs at the County, such as those related to building operations and maintenance.
 - Submeasure E:
 - Provide employees with training opportunities on the latest technologies and approaches to maintain County buildings and fleets
- Green Economy and Prosperity (GEP-5): Growing the Alameda County Climate Workforce
 - Expand County partnerships with local workforce development programs, including educational partners and employers, to support a diverse, trained, and ready workforce for climate-related career opportunities and serve as a resource for industry partners seeking to build pathways into the clean

- economy. Include these opportunities in County departments that administer workforce development programs.
- Submeasure A:
 - Identify key local stakeholders and develop robust partnerships to support climate-related workforce development efforts.
 - Submeasure B:
 - Encourage service providers to prioritize high-growth, climate-related employment opportunities that provide career pathways to good, family-sustaining/quality careers for diverse communities (including people of color, women, people with disabilities, youth, low-wage earners), and people with barriers to employment.
 - Submeasure C:
 - Educate and facilitate service provider connections with training entities that enable exposure to climate-related instruction or on-the-job training, as informed by local labor market information.
 - Submeasure D:
 - Increase focus on County departments that administer workforce programs to engage in matching Alameda County residents from diverse and low-income communities, as well as youth and people historically affected by systemic barriers and/or facing individual barriers to employment, with high-quality green employment opportunities, as available.
 - Submeasure E:
 - Prioritize the recruitment of county residents from BIPOC and low-income communities as workers on County construction projects covered by the Countywide Project Stabilization/ Community Benefits Agreement.
 - Green Economy and Prosperity (GEP-6): Developing the Regional Circular Economy
 - Support a circular economy based on reuse, repair, recovery, and refurbishment.
 - Submeasure A:
 - Participate in a regional collaborative focused on community reuse and repair programs to increase waste diversion, reduce material consumption, and create green jobs.
 - Operate a pilot program through the County Library system for distribution of tools that support the growth of the sharing economy in the community and expand the County's seed lending library to support home gardens.
 - Sustainable Materials Management 1: Operational Program Implementation
 - Implement programs and projects to reduce waste generation at County facilities and manage generated waste in a sustainable manner for maximum landfill diversion.
 - Submeasure D:
 - Expand linkages to paid employment through litter abatement programs for individuals with barriers to traditional employment, while connecting the participants to additional job-training and career opportunities.