

West Oakland Community Action Plan Steering Committee

GROUND RULES FOR COLLABORATION

Be on time and come prepared to participate fully and contribute to achieving the goals of the meeting.

Propose don't oppose. If you disagree with something, propose a different idea or offer a solution. Attack the problem, not the person.

Share airtime. Be concise and stay on point. We want to be inclusive of everyone and create space for those who don't speak up as often.

Respect all voices. Open your ears and your mind. Assume that together we know more.

Be present. Silence your technology. Engage your mind and heart, knowledge and intuition, expertise and passion.

Co-create this experience with positivity and energy.

Take care of yourself. Stand or stretch, take bio breaks, as needed.