AD HOC COMMITTEE
ON EQUITY, ACCESS, AND INCLUSION

COMMITTEE MEMBERS

DAVINA HURT – CHAIR
JOHN GIOIA
TYRONE JUE
KATIE RICE
SHAMANN WALTON
SHIRLEE ZANE

JOHN BAUTERS
CAROLE GROOM
NATE MILEY
MARK ROSS
LORI WILSON

THIS MEETING WILL BE CONDUCTED UNDER PROCEDURES AUTHORIZED BY
EXECUTIVE ORDER N-29-20 ISSUED BY
GOVERNOR GAVIN NEWSOM

• THE PUBLIC MAY OBSERVE THIS MEETING THROUGH THE WEBCAST
  BY CLICKING THE LINK AVAILABLE ON THE AIR DISTRICT’S AGENDA
  WEBSITE AVAILABLE AT

  www.baaqmd.gov/bodagendas

• THE PUBLIC MAY PARTICIPATE REMOTELY VIA ZOOM AT THE
  FOLLOWING LINK OR BY PHONE

  https://zoom.us/j/97292786829

  877 853 5247 (Toll Free) or 888 788 0099 (Toll Free)

  WEBINAR ID: 972 9278 6829

• THOSE PARTICIPATING BY PHONE WHO WOULD LIKE TO MAKE A
  COMMENT CAN USE THE “RAISE HAND” FEATURE BY DIALING “*9”. IN
  ORDER TO RECEIVE THE FULL ZOOM EXPERIENCE, PLEASE MAKE
  SURE YOUR APPLICATION IS UP TO DATE

• COMMENTS MAY ALSO BE SUBMITTED VIA EMAIL AT

  Comments@baaqmd.gov
AGENDA

1. CALL TO ORDER - ROLL CALL

The Committee Chair shall call the meeting to order and the Clerk of the Boards shall take roll of the Committee members.

This meeting will be webcast. To see the webcast, please visit www.baaqmd.gov/bodagendas at the time of the meeting. Closed captioning may contain errors and omissions and are not certified for their content or form.

Email Comment on Agenda Items: The public may comment on each item on the agenda. Email Comments for items on the agenda must be submitted to Comments@baaqmd.gov prior to the Committee taking up the particular item and indicate the agenda item to which the comment relates. Emailed comments will be considered as the agenda item is taken up by the Committee. Emailed comments containing 250 words or less will be read aloud by staff. Emailed comments exceeding 250 words may be summarized during the meeting, if feasible.

2. APPROVAL OF THE MINUTES OF JULY 1, 2020

The Ad Hoc Committee will consider approving the attached draft minutes of the Ad Hoc Committee on Equity, Access, and Inclusion meeting of July 1, 2020.

3. RESOLUTION REAFFIRMING THE BAY AREA AIR QUALITY MANAGEMENT DISTRICT’S (AIR DISTRICT) COMMITMENT TO DIVERSITY, EQUITY, ACCESS, AND INCLUSION

The Ad Hoc Committee will consider recommending that the Board of Directors adopt the resolution reaffirming the Air District’s commitment to Diversity, Equity, Access, and Inclusion.

4. REVIEW OF THE ADVISORY COUNCIL RECRUITMENT PROCESS

The Ad Hoc Committee will review the process used to fill vacant positions on the Air District’s Advisory Council.
5. **UPDATE ON ASSEMBLY BILL (AB) 617 RICHMOND/SAN PABLO PATH TO CLEAN AIR**

   J. Broadbent/5052
   jbroadbent@baaqmd.gov

   The Ad Hoc Committee will receive an update on AB 617 efforts in Richmond/San Pablo.

6. **COMMUNITY STORYTELLING**

   J. Broadbent/5052
   jbroadbent@baaqmd.gov

   Community co-leaders for the Richmond-San Pablo Assembly Bill (AB) 617 Monitoring Plan will provide their perspectives on efforts to identify sources of air pollution in Richmond/San Pablo.

7. **UPDATE ON OFFICE OF DIVERSITY, EQUITY & INCLUSION**

   J. Broadbent/5052
   jbroadbent@baaqmd.gov

   The Ad Hoc Committee will receive an update on Office of Diversity, Equity & Inclusion.

8. **PUBLIC COMMENT ON NON-AGENDA MATTERS**

   Emailed comments indicating the comment pertains to non-agenda matters will be considered under this item. Emailed comments containing 250 words or less will be read aloud by staff. Emailed comments exceeding 250 words may be summarized during the meeting, if feasible.

9. **COMMITTEE MEMBER COMMENTS**

   Any member of the Committee, or its staff, on his or her own initiative or in response to questions posed by the public, may: ask a question for clarification, make a brief announcement or report on his or her own activities, provide a reference to staff regarding factual information, request staff to report back at a subsequent meeting concerning any matter or take action to direct staff to place a matter of business on a future agenda. (Gov’t Code § 54954.2)

10. **TIME AND PLACE OF NEXT MEETING**

    At the Call of the Chair.

11. **ADJOURNMENT**

    The Committee meeting shall be adjourned by the Committee Chair.
Accessibility and Non-Discrimination Policy

The Bay Area Air Quality Management District (Air District) does not discriminate on the basis of race, national origin, ethnic group identification, ancestry, religion, age, sex, sexual orientation, gender identity, gender expression, color, genetic information, medical condition, or mental or physical disability, or any other attribute or belief protected by law.

It is the Air District’s policy to provide fair and equal access to the benefits of a program or activity administered by Air District. The Air District will not tolerate discrimination against any person(s) seeking to participate in, or receive the benefits of, any program or activity offered or conducted by the Air District. Members of the public who believe they or others were unlawfully denied full and equal access to an Air District program or activity may file a discrimination complaint under this policy. This non-discrimination policy also applies to other people or entities affiliated with Air District, including contractors or grantees that the Air District utilizes to provide benefits and services to members of the public.

Auxiliary aids and services including, for example, qualified interpreters and/or listening devices, to individuals who are deaf or hard of hearing, and to other individuals as necessary to ensure effective communication or an equal opportunity to participate fully in the benefits, activities, programs and services will be provided by the Air District in a timely manner and in such a way as to protect the privacy and independence of the individual. Please contact the Non-Discrimination Coordinator identified below at least three days in advance of a meeting so that arrangements can be made accordingly.

If you believe discrimination has occurred with respect to an Air District program or activity, you may contact the Non-Discrimination Coordinator identified below or visit our website at www.baaqmd.gov/accessibility to learn how and where to file a complaint of discrimination.

Questions regarding this Policy should be directed to the Air District’s Non-Discrimination Coordinator, Rex Sanders, at (415) 749-4951 or by email at rsanders@baaqmd.gov
<table>
<thead>
<tr>
<th>TYPE OF MEETING</th>
<th>DAY</th>
<th>DATE</th>
<th>TIME</th>
<th>ROOM</th>
</tr>
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<tbody>
<tr>
<td>Board of Directors Regular Meeting</td>
<td>Wednesday</td>
<td>2</td>
<td>9:30 a.m.</td>
<td>Webcast only pursuant to Executive Order N-29-20</td>
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<tr>
<td>-CANCELLED</td>
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<tr>
<td>Board of Directors Community &amp; Public Health Committee -</td>
<td>Thursday</td>
<td>3</td>
<td>9:30 a.m.</td>
<td>Webcast only pursuant to Executive Order N-29-20</td>
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<tr>
<td>CANCELLED AND RESCHEDULED TO THURSDAY, SEPTEMBER 17,</td>
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<td>2020 AT 9:30 A.M.</td>
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<tr>
<td>Board of Directors Ad Hoc Committee on Equity, Access, &amp;</td>
<td>Thursday</td>
<td>10</td>
<td>9:30 a.m.</td>
<td>Webcast only pursuant to Executive Order N-29-20</td>
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<td>Inclusion</td>
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<td>Board of Directors Regular Meeting</td>
<td>Wednesday</td>
<td>16</td>
<td>9:30 a.m.</td>
<td>Webcast only pursuant to Executive Order N-29-20</td>
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<td>Board of Directors Community &amp; Public Health Committee</td>
<td>Thursday</td>
<td>17</td>
<td>9:30 a.m.</td>
<td>Webcast only pursuant to Executive Order N-29-20</td>
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<td>Board of Directors Ad Hoc Committee on Equity, Access, &amp;</td>
<td>Thursday</td>
<td>17</td>
<td>10:00 a.m.</td>
<td>Webcast only pursuant to Executive Order N-29-20</td>
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<td>Inclusion – CANCELLED AND RESCHEDULED TO THURSDAY,</td>
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<td>SEPTEMBER 10, 2020 AT 9:30 A.M.</td>
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<tr>
<td>Advisory Council Meeting – CANCELLED AND RESCHEDULED TO</td>
<td>Tuesday</td>
<td>22</td>
<td>9:00 a.m.</td>
<td>Webcast only pursuant to Executive Order N-29-20</td>
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<td>FRIDAY, OCTOBER 9, 2020 AT 9:00 A.M.</td>
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<tr>
<td>Board of Directors Mobile Source Committee</td>
<td>Thursday</td>
<td>24</td>
<td>11:30 a.m.</td>
<td>Webcast only pursuant to Executive Order N-29-20</td>
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<td>Board of Directors Climate Protection Committee</td>
<td>Wednesday</td>
<td>30</td>
<td>9:30 a.m.</td>
<td>Webcast only pursuant to Executive Order N-29-20</td>
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<td>Board of Directors Legislative Committee</td>
<td>Wednesday</td>
<td>30</td>
<td>11:30 a.m.</td>
<td>Webcast only pursuant to Executive Order N-29-20</td>
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<tr>
<td>Board of Directors Budget &amp; Finance Committee</td>
<td>Wednesday</td>
<td>30</td>
<td>1:30 p.m.</td>
<td>Webcast only pursuant to Executive Order N-29-20</td>
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BAY AREA AIR QUALITY MANAGEMENT DISTRICT

Memorandum

To: Chairperson Davina Hurt and Members of the Ad Hoc Committee on Equity, Access, and Inclusion

From: Jack P. Broadbent
Executive Officer/APCO

Date: September 1, 2020

Re: Approval of the Minutes of July 1, 2020

RECOMMENDED ACTION

Approve the attached draft minutes of the Ad Hoc Committee on Equity, Access, and Inclusion (Committee) meeting of July 1, 2020.

DISCUSSION

Attached for your review and approval are the draft minutes of the Committee meeting of July 1, 2020.

Respectfully submitted,

Jack P. Broadbent
Executive Officer/APCO

Prepared by: Marcy Hiratzka
Reviewed by: Vanessa Johnson

Attachment 2A: Draft Minutes of the Committee Meeting of July 1, 2020
DRAFT MINUTES

Summary of Board of Directors
Ad Hoc Committee on Equity, Access, and Inclusion Meeting
Wednesday, July 1, 2020

This meeting was conducted under procedures authorized by executive order N-29-20 issued by Governor Gavin Newsom. Members of the committee participated by teleconference.

1. CALL TO ORDER – ROLL CALL

The Ad Hoc Committee (Committee) on Equity, Access, and Inclusion Chairperson, Davina Hurt, called the meeting to order at 10:01 a.m.

Present: Chairperson Davina Hurt; and Directors John Bauters, John Gioia, Carole Groom, Tyrone Jue, Nate Miley, Mark Ross, Shamann Walton, Lori Wilson, and Shirlee Zane.

Absent: Director Katie Rice.

Also Present: Board Chair Rod Sinks.

2. APPROVAL OF THE MINUTES OF MARCH 25, 2020

Public Comments

No requests received.

Committee Comments

None.
Committee Action

Director Bauters made a motion, seconded by Director Wilson, to approve the Minutes of March 25, 2020; and the motion carried by the following vote of the Committee:

AYES: Bauters, Gioia, Groom, Hurt, Miley Ross, Sinks, Walton, Wilson, Zane.
NOES: None.
ABSTAIN: None.
ABSENT: Jue, Rice.

3. REPORT BACK FROM COMMITTEE CHAIR DAVINA HURT’S MEETING WITH BAY AREA ENVIRONMENTAL JUSTICE LEADERS

Ad Hoc Committee Chair Hurt reported on the May 26, 2020 virtual meeting attended by herself (in her capacity as Chair of this committee), Chair Sinks, and Bay Area environmental justice advocates representing Vallejo, Bayview/Hunters Point, Richmond, and East and West Oakland and other Assembly Bill (AB) 617 priority community representatives. Attendees shared past and present air quality concerns, aspirations for integration with the Ad Hoc Committee, and expressed the need to coordinate comprehensive solutions to their concerns.

Public Comments

Public comments were given by Jed Holtzman, 350 Bay Area; and LaDonna Williams, All Positives Possible.

Committee Comments

The Committee and staff discussed the manner in which the Air District/the Ad Hoc Committee will continue to solicit community representatives’ feedback and input; the suggestion of appointing one Board member from each Bay Area county to the proposed Community Advisory Council and concerns about this approach; and the suggestion of including the Mayor of Pittsburg, Jelani Killings, in future group discussions.

Committee Action

None; receive and file.

4. CONSIDERATION OF REVISED AD HOC COMMITTEE ON EQUITY, ACCESS, AND INCLUSION CHARTER

Jack P. Broadbent, Executive Officer/Air Pollution Control Officer, introduced Mary Ann Okpalaugo, Acting Director of the Air District’s Office of Diversity, Equity, and Inclusion, who gave the staff presentation Consideration of Revised Ad Hoc Committee on Equity, Access, and Inclusion Charter. The Committee was presented with revised language for its charter and suggested various revisions to the language.
Public Comments

Public comments were given by Andrés Soto, Communities for a Better Environment (CBE).

NOTED PRESENT: Director Jue was noted present at 10:30 a.m.

Committee Comments

The Committee and staff discussed the suggestion of adding “immigration status” after “national origin”; and directed staff to consider public comments received today regarding the Richmond Community Emission Reduction Plan (CERP) Community Design Team.

Proposed Ad Hoc Committee on Equity, Access, and Inclusion Charter (based on revisions that Committee members made on March 25 and July 1, 2020):

“The Ad Hoc Committee on Equity, Access, and Inclusion will advise the Board of Directors regarding equitable and inclusive actions the Air District takes to create a healthy breathing environment for all people of the Bay Area, regardless of race, ethnicity, age, gender identity, national origin, immigration status, or sexual orientation. The Ad Hoc Committee will oversee staff efforts in developing policies for both internal and external operations, which impact the Bay Area.

Internal operations include applying an equity lens to programs, policies, practices and procedures related to staffing, recruitment, promotions, inclusive practices in the workplace, contracting for capital projects and services, and continuous racial equity training. External operations include addressing disparities by applying an equity lens to Air District programs, policies, practices, and procedures. The Committee will prioritize traditionally marginalized and disinvested communities for investment opportunities to ensure communities highly impacted by air pollution receive program and policy prioritization.”

Committee Action

Director Hurt made a motion, seconded by Director Hudson, to approve the amended Ad Hoc Committee on Equity, Access, and Inclusion Charter; and the motion carried by the following vote of the Board:

AYES: Bauters, Gioia, Groom, Hurt, Jue, Miley, Ross, Sinks, Walton, Wilson, Zane.
NOES: None.
ABSTAIN: None.
ABSENT: Rice.

5. DISCUSSION OF KEY DELIVERABLES OF THE AD HOC COMMITTEE ON EQUITY, ACCESS, AND INCLUSION

Greg Nudd, Deputy Air Pollution Control Officer of Policy, gave the staff presentation Discussion of Key Deliverables of the Ad Hoc Committee on Equity, Access, and Inclusion, including key deliverables; and proposed workplan elements.
Public Comments

Public comments were given by Jed Holtzman, 350 Bay Area; LaDonna Williams, All Positives Possible; Andrés Soto, CBE; Steve Nadel, Sunflower Alliance, Janet Johnson, Sunflower Alliance; and Dr. Raymond Tompkins, Clean Air Health Alliance.

Committee Comments

The Committee and staff discussed appreciation for the new Community Benefits program described in the presentation, the request for its acceleration, and the desire for the Air District’s focus to be prevention vs remediation; the suggestion of having one representative from each Bay Area county on the proposed Community Advisory Council; the need to take into account pollution burden in communities where new or modified sources are seeking permits; the composition of other air districts’ governing boards, some of which have a designated seat for a community member, and the legislative action that the Air District would need to take to have similar community representation on its governing board; whether the Air District has the authority to increase the amounts of the fines and penalties that it may collect; and the community’s request for a youth element integrated into the workplan, as well as metrics with which to measure success of the plan’s implementation.

Committee Action

None; receive and file.

6. CALIFORNIA AIR RESOURCES BOARD’S (CARB) ENVIRONMENTAL JUSTICE WORK

Veronica Eady, Assistant Executive Officer for Environmental Justice at the California Air Resources Board, gave the presentation Environmental Justice, including: addressing air pollution disparities; framing environmental justice in California – AB 1628 and civil rights; history of environmental justice at CARB – policies and actions, California Global Warming Solutions Act, impacts from Cap and Trade, AB 617, we meet communities, we share capacity, we provide financial support; Greenhouse Gas Reduction Fund – Cap and Trade funds; Diversity, Equity, and Inclusion – Government Alliance on Race and Equity and plan of action for racial equity; and what’s next – emerging environmental justice issues for the new decade.

Public Comments

Public comments were given by LaDonna Williams, All Positives Possible; Kevin Mathieu; Janet Johnson, Sunflower Alliance; and Andrés Soto, CBE.
Committee Comments

The Committee and staff discussed challenges that they have faced doing this work at the state level; the importance of acknowledging uncomfortable feelings regarding inequality; the need to utilize the Bay Area’s environmental justice community in an advisory role; Assemblyman Rob Bonta’s new legislation that would address discriminatory 911 calls motivated by an individual's race, religion, sex, or any other protected class by designating such reports as a hate crime; and a previous Air District Public Hearing at which, Dr. Henry Clark experienced disrespectful and unacceptable treatment while providing public testimony.

Committee Action

None; receive and file.

7. UPDATE ON OFFICE OF DIVERSITY, EQUITY & INCLUSION | INTERNAL EFFORTS TO ADVANCE RACIAL EQUITY

Mary Ann Okpalaugo, Acting Director of the Air District’s Office of Diversity, Equity & Inclusion, introduced Tim Williams, Staff Specialist, who gave the staff presentation Update on Office of Diversity, Equity & Inclusion Internal Efforts to Advance Racial Equity, including: 2020 priorities; demographics by gender and race/ethnicity; and demographic opportunities 2019.

Public Comments

Public comments were given by Dr. Raymond Tompkins, Clean Air Health Alliance.

Committee Comments

The Committee and staff discussed the desire to see more racial diversity among Air District staff; appreciation for the Air District’s targeted recruitment to black students and intentionally inviting them to apply for Air District jobs; and the observation of gender imbalance among Air District executives.

Committee Action

None; receive and file.

8. PUBLIC COMMENT ON NON-AGENDA MATTERS

Public comments, received via electronic mail, and read aloud by Vanessa Johnson, Manager of Executive Operations, were submitted by Alissa Meleyco, CBE.

9. COMMITTEE MEMBER COMMENTS

Director Zane quoted Dr. Martin Luther King, Jr. by saying, “In the end, we will remember not the words of our enemies, but the silence of our friends.”
10. **TIME AND PLACE OF NEXT MEETING**

At the conclusion of the meeting, the next meeting date was to be at the Call of the Chair. After the meeting adjourned, the next meeting was scheduled for Thursday, September 10, 2020, at 9:30 a.m., via webcast, pursuant to procedures authorized by Executive Order N-29-20 issued by Governor Gavin Newsom.

11. **ADJOURNMENT**

The meeting adjourned at 12:34 p.m.

Marcy Hiratzka  
Clerk of the Boards
BAY AREA AIR QUALITY MANAGEMENT DISTRICT
Memorandum

To: Chairperson Davina Hurt and Members of the Ad Hoc Committee on Equity, Access, and Inclusion

From: Jack P. Broadbent
Executive Officer/APCO

Date: September 1, 2020

Re: Resolution Reaffirming the Bay Area Air Quality Management District’s (Air District) Commitment to Diversity, Equity, Access, and Inclusion

RECOMMENDED ACTION

The Ad Hoc Committee on Equity, Access, and Inclusion will consider recommending that the Board of Directors adopt the resolution reaffirming the Air District’s commitment to Diversity, Equity, Access, and Inclusion.

BACKGROUND

On June 17, 2020, the Board of Directors adopted Resolution No. 2020-08 Condemning Racism and Injustice and Affirming Commitment to Diversity, Equity, Access, and Inclusion.

The attached draft Resolution reaffirms the Air District’s commitment to Diversity, Equity, Access, and Inclusion and seeks to redress a matter that has come to the Air District’s attention.

DISCUSSION

The Air District would like to express its deepest gratitude to Dr. Henry Clark for his stalwart leadership, and advocacy for communities in North Richmond, California. Some years ago, Dr. Clark was subjected to disrespectful and unacceptable treatment during a board meeting, where security guards were asked to intervene during Dr. Clark’s public testimony.

This Resolution is a formal apology to Dr. Henry Clark, recognizing and honoring Dr. Clark as a pioneer in the environmental justice movement with his advocacy for vulnerable communities experiencing disproportionate health disparities from air pollution, as well as socioeconomic impacts of systemic racism.

The Air District firmly believes in respect for the inherent dignity of all individuals, and that marginalization of community members must not just be condemned, but eradicated. Every person’s constitutional rights must be protected. We must be empathetic and seek to understand those who have endured intolerance, as they share their expertise and experiences.

The Ad Hoc Committee on Equity, Access, and Inclusion will consider the draft resolution at its September 10, 2020 meeting.
BUDGET CONSIDERATION/FINANCIAL IMPACT

None.

Respectfully submitted,

Jack P. Broadbent
Executive Officer/APCO

Prepared by: Mary Ann Okpalaugo
Reviewed by: Veronica Eady

Attachment 3A: Draft Resolution Reaffirming Commitment to Diversity, Equity, Access, and Inclusion
Resolution Reaffirming Commitment to Diversity, Equity, Access, and Inclusion

WHEREAS, it has come to the attention of the Bay Area Air Quality Management District that Dr. Henry Clark was subjected to egregious, disrespectful, and unacceptable treatment some years ago when security guards were asked to intervene while Dr. Clark was exercising his right to provide public testimony at a board meeting.

WHEREAS, the Bay Area Air Quality Management District Board recently adopted Resolution 2020-08 Condemning Racism and Injustice and Affirming Commitment to Diversity, Equity, Access, and Inclusion. We are committed to building a culture of belonging for all people who partner with the Air District – this includes people of all races, colors, gender identities, ages, abilities, sexual orientations, and religions.

WHEREAS, the Bay Area Air Quality Management District strives to ensure all public meetings are conducted in a fair and inclusive manner.

WHEREAS, we firmly believe in respect for the inherent dignity of all individuals, and that marginalization of community members must not just be condemned, but eradicated.

WHEREAS, we commit to listen to, and work alongside, our employees and community to ensure they are equipped with the tools and support needed to dismantle racism in any form that has enabled systemic inequities.

WHEREAS, we will review our policies and practices and commence dismantling institutionalized racism in our own institution by uplifting BIPOC (Black, Indigenous, People of Color) voices in our communities. We will lead conversations centered around racial justice in the context of air pollution measures to reduce disparities in overburdened communities throughout the Bay Area.

WHEREAS, the Board of Directors, executive leadership, and employees of the Air District will engage in ongoing training on racial bias and institutionalized racism and will find ways to share our growth with the communities we serve.

NOW THEREFORE BE IT RESOLVED, the Bay Area Air Quality Management District Board of Directors extends a formal apology to Dr. Henry Clark and once again unequivocally condemns racism, discrimination, and police brutality, in all their destructive manifestations.

WE FURTHERMORE, acknowledge and honor Dr. Henry Clark’s expertise and authentic lived experience. We express our deep gratitude for Dr. Clark’s legacy, leadership, and advocacy for communities in North Richmond, California, that experience disproportionate health impacts from air pollution and other environmental stressors.
The foregoing resolution was duly and regularly introduced, passed and adopted at a meeting of the Board of Directors of the Bay Area Air Quality Management District on the Motion of ________________, seconded by ________________, on the 16th day of September, 2020, by the following vote of the Board:

AYES:

NOES:

ABSENT:

ABSTAIN:

____________________________________
Rod Sinks
Chairperson of the Board of Directors

ATTEST:

____________________________________
Karen Mitchoff
Secretary of the Board of Directors
BAY AREA AIR QUALITY MANAGEMENT DISTRICT
Memorandum

To: Chairperson Davina Hurt and Members
of the Ad Hoc Committee on Equity, Access, and Inclusion

From: Jack P. Broadbent
Executive Officer/APCO

Date: September 1, 2020

Re: Review of the Advisory Council Recruitment Process

RECOMMENDED ACTION

None; receive and file.

BACKGROUND

Pursuant to Section 40261 of the California Health and Safety Code, the Air District is required to
maintain an Advisory Council consisting of seven members. Further, section 40262 requires that
the member be “skilled and experienced in the fields of air pollution, climate change, or the health
impacts of air pollution.” Advisory Council members serve a term of two years and may be
reappointed up to six terms. In addition, the Chair of the Board of Directors is an ex-officio
member.

One of the members is unable to continue with their service, while five other members have
completed two years of service.

DISCUSSION

The Board has expressed the desire to have the Ad Hoc Committee on Equity, Access, and
Inclusion provide input on the recruitment process. Staff will provide a set of possible guiding
principles based on previous discussions by the Board.

BUDGET CONSIDERATION/FINANCIAL IMPACT

None.
Respectfully submitted,

Jack P. Broadbent  
Executive Officer/APCO  

Prepared by: Jeff McKay
BAY AREA AIR QUALITY MANAGEMENT DISTRICT
Memorandum

To: Chairperson Davina Hurt and Members
of the Ad Hoc Committee on Equity, Access, and Inclusion

From: Jack P. Broadbent
Executive Officer/APCO

Date: September 1, 2020

Re: Update on Assembly Bill (AB) 617 Richmond/San Pablo Path to Clean Air

RECOMMENDED ACTION
None; receive and file.

BACKGROUND
Assembly Bill (AB) 617 was passed in 2017 to improve local air quality and health in disproportionately impacted communities. The law requires the California Air Resources Board (CARB) work with community groups, air districts, and others to select locations from around the state where communities will work with local air districts to measure and reduce air pollution. In September 2018, CARB approved the Bay Area Air Quality Management District’s (Air District) recommendation to develop and implement a Community Air Monitoring Plan (Plan) for the Richmond/San Pablo area. Following extensive engagement with the Richmond/San Pablo Monitoring Plan Steering Committee, a Plan was developed and was just finalized. The Plan is now being implemented and several air quality monitoring projects are underway across the area. The development and implementation of the Monitoring Plan are part of AB 617 efforts collectively known as the Richmond/San Pablo Path to Clean Air.

State selection of priority communities is based on local air district community recommendations. The Air District is required to submit Year 3 community recommendations to the CARB Board by October 16, 2020. For Year 3 of the Community Air Protection Program, the Air District recommends that the Richmond/San Pablo area be nominated for a Community Emissions Reduction Program.

DISCUSSION
In 2018, Richmond/San Pablo was recommended by the Air District, and selected by CARB, to participate in the development of a Community Air Monitoring Plan. A 35-member Richmond/San Pablo Monitoring Plan Steering Committee was formed in April 2019. Monthly meetings provided members with opportunities to learn about regional air quality, the health effects of exposure to air pollution, and air monitoring methods. Together, Steering Committee members spent significant time and effort discussing and identifying air quality concerns in the community and actions they wanted additional data to support. The concerns identified were wide-ranging and highlighted the need for a comprehensive approach to air monitoring.
In June 2019, the Steering Committee selected three initial air monitoring projects to collect data, conducted by the following groups: Aclima, Groundwork Richmond, and Physicians, Scientists, and Engineers for Healthy Energy in partnership with the Asian Pacific Environmental Network. In February 2020, the Steering Committee voted to move forward with an air toxic monitoring project led by the Air District, focused on measurements of volatile organic compounds. This project is expected to begin in the coming months pending restrictions due to COVID-19. Collectively, data from these air monitoring projects are expected to help better understand air pollution levels near sources of concern, identify areas with elevated levels of air pollution, evaluate differences among neighborhoods, and inform the development of emission and exposure reduction efforts in the Richmond/San Pablo area.

The Steering Committee held its final meeting in July 2020, with the completion of the Plan. The Steering Committee voted to approve a five-person Monitoring Outreach Team, comprised of members of the Steering Committee, who will collaborate with the Air District to review and revise updates on monitoring projects, present updates at public meetings, and conduct outreach to engage with the community. Updates on project status, data, and findings will be shared regularly with stakeholders and the public.

The Air District plans to submit a letter to CARB this fall recommending that Richmond/San Pablo be nominated for a Community Emissions Reduction Program. A Community Design Team composed of community members connected to the Richmond/San Pablo area will assist concurrently with the formation of a Richmond/San Pablo Community Emissions Reduction Program Steering Committee.

The Air District will continue to update the Ad Hoc Committee on Equity, Access, and Inclusion on the Richmond/San Pablo Clean Air Plan, as well as the Monitoring Plan implementation and results.

**BUDGET CONSIDERATION/FINANCIAL IMPACT**

Resources to implement AB 617 in the Richmond/San Pablo area are included in the Fiscal Year Ending 2021 budget.

Respectfully submitted,

Jack P. Broadbent  
Executive Officer/APCO

Prepared by:  Elinor Mattern  
Reviewed by:  Elizabeth Yura
BAY AREA AIR QUALITY MANAGEMENT DISTRICT
Memorandum

To: Chairperson Davina Hurt and Members
   of the Ad Hoc Committee on Equity, Access, and Inclusion

From: Jack P. Broadbent
       Executive Officer/APCO

Date: September 1, 2020

Re: Community Storytelling

RECOMMENDED ACTION

None; receive and file.

BACKGROUND

California Assembly Bill (AB) 617 was passed in 2017 to improve local air quality and health in disproportionately impacted communities. In 2018, Richmond/San Pablo was recommended by the Bay Area Air Quality Management District (Air District), and selected by the California Air Resources Board, to participate in the development of a Community Air Monitoring Plan. A 35-member Richmond/San Pablo Monitoring Plan Steering Committee was formed in April 2019. Monthly meetings provided members with opportunities to learn about regional air quality, the health effects of exposure to air pollution, and air monitoring methods. Several air quality monitoring projects are now underway across the area as part of AB 617 implementation efforts collectively known as the Richmond/San Pablo Path to Clean Air. The final Steering Committee meeting for this phase of the effort was held on July 29, 2020.

DISCUSSION

The Richmond/San Pablo Monitoring Plan Steering Committee was supported by a Co-Lead Team (co-leads) comprised of five community leaders and the Air District. Nominated by a Community Design Team and elected by the full Steering Committee, the community co-leads provided infrastructure support to the Steering Committee and the air monitoring plan development. The community co-leads were local to the Richmond/San Pablo area and were responsible for providing necessary background materials for Steering Committee members, developing meeting agendas, coordinating with the facilitation team, and leading Steering Committee activities. The co-leads also provided community engagement and technical support to the Steering Committee.

A subset of the Co-Lead Team will share reflections on their experiences co-leading AB 617 efforts in the Richmond/San Pablo area.
AB 617 Richmond/San Pablo Monitoring Plan Co-Lead Team Membership

<table>
<thead>
<tr>
<th>Co-Lead Member</th>
<th>Affiliation</th>
</tr>
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<tbody>
<tr>
<td>Dr. Kate Hoag</td>
<td>Bay Area Air Quality Management District</td>
</tr>
<tr>
<td>Randy Joseph</td>
<td>Community member with deep connections to youth</td>
</tr>
<tr>
<td>Dr. Naama Raz-Yaseef</td>
<td>Richmond Heights Neighborhood</td>
</tr>
<tr>
<td>Willie Robinson</td>
<td>National Association for the Advancement of Colored People: Richmond Branch</td>
</tr>
<tr>
<td>Nain Villanueva de Lopez</td>
<td>First 5 Contra Costa County</td>
</tr>
<tr>
<td>Linda Whitmore</td>
<td>Santa Fe Neighborhood</td>
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</tbody>
</table>

BUDGET CONSIDERATION/FINANCIAL IMPACT

None.

Respectfully submitted,

Jack P. Broadbent
Executive Officer/APCO

Prepared by: Elinor Mattern
Reviewed by: Elizabeth Yura
RECOMMENDED ACTION

None; receive and file.

DISCUSSION

The Office of Diversity, Equity & Inclusion (DE&I) works with staff to strengthen internal programs, processes, and practices in support of diversity, equity, and inclusion initiatives and in accomplishing agency-wide goals and objectives to further the Air District’s mission.

The Office of DE&I will update the Ad Hoc Committee on Equity, Access, and Inclusion on an initial assessment conducted by a third-party contractor examining teamwide engagement to ascertain perceptions around racial equity, diversity, and inclusion at the executive, management, and staff level for the Office of DE&I. The findings and recommendations will be presented.

Ultimately, the findings and recommendations from consultants performing assessments, along with employee recommendations, will assist with the development of a district-wide equity and employee engagement plan. The equity and employee engagement plans will serve to strengthen the culture and improve organizational performance, and seek to embed equity strategies in all policies, practices and procedures at the agency.

BUDGET CONSIDERATION/FINANCIAL IMPACT

None.
Respectfully submitted,

Jack P. Broadbent  
Executive Officer/APCO

Prepared by:     Mary Ann Okpalaugo  
Reviewed by:     Veronica Eady