1. CALL TO ORDER – ROLL CALL

Community Equity, Health and Justice Committee (Committee) Co-Chairperson, Davina Hurt, called the meeting to order at 9:32 a.m.

Roll Call:

Present: Co-Chairpersons Davina Hurt and Tyrone Jue; Vice Chairperson Nate Miley; and Directors John Bauters, Rich Constantine, John Gioia, and Lori Wilson.

Absent: Directors Carole Groom, Brad Wagenknecht, and Shamann Walton.

2. APPROVAL OF THE MINUTES OF NOVEMBER 4, 2021

Public Comments

No requests received.

Committee Comments

None.

Committee Action

Director Bauters made a motion, seconded by Co-Chairperson Jue, to approve the Minutes of November 4, 2021; and the motion carried by the following vote of the Committee:
AYES: Bauters, Constantine, Gioia, Hurt, Jue, Wilson.
NOES: None.
ABSTAIN: Miley.
ABSENT: Groom, Wagenknecht, Walton.

3. COMMUNITY PERSPECTIVES

Veronica Eady, Senior Deputy Executive Officer of Policy & Equity, introduced guest speaker, Kevin Jefferson, an environmental justice advocate and organizer with the urban forestry community. Mr. Jefferson gave discussed how to advise an environmental injustice movement; how i-Tree software has been utilized to assess urban forestry benefits in highly impacted CalEnviroScreen communities; and urban canopy work that is being conducted in the Hunters Point neighborhood of San Francisco and in West Oakland.

Public Comments

Public comments were given by LaDonna Williams, All Positives Possible.

Committee Comments

The Committee asked Mr. Jefferson whether he had a mentor that helped shape his trajectory in the field of urban forestry; ways in which Urban Releaf’s apprenticeship training program practices equity; whether black and brown communities are prioritized in Urban Releaf’s programs; and Urban Releaf’s outreach methods in disadvantaged communities.

Committee Action

None; receive and file.

4. DISCUSSION ON PROCESS FOR FILLING VACANT SEATS FOR PATH TO CLEAN AIR COMMUNITY EMISSIONS REDUCTION PLAN (CERP) COMMUNITY STEERING COMMITTEE (CSC)

Ms. Eady introduced Kevin Olp, Community Engagement Senior Staff Specialist, who gave the staff presentation Discussion on Process for Filling Vacant Seats for Path to Clean Air Community Emissions Reduction Plan Community Steering Committee, including: outcome; background; filling vacant seats; composition of the Path to Clean Air Community Steering Committee; geographic representation of current CSC compared to total population in preliminary CERP boundary; racial/ethnic composition of current CSC compared to preliminary CERP boundary; current sectors represented on the CSC; CSC recommendations; and discussion.

Public Comments

Public comments were given by LaDonna Williams, All Positives Possible.
Committee Comments

The Committee and staff discussed whether the data ranking of the applications received (by current CSC members) was sent to the Committee members prior to this meeting; concerns about the method used by the scoring panelists used to rank the applications, and how the scoring panelists were selected; concerns about inconsistencies regarding whether to consider the fact that applicants had or had not been members of the CSC’s design team; clarification on the role of reserve members; the acknowledgement of paperwork that was not submitted by applicants; and the request for a more robust discussion on how the Air District develops its community committees.

Committee Action

Director Gioia made a motion, seconded by Co-Chair Jue, to recommend the Board of Directors approve the recommended slate of four candidates (Simren Sandhu, Marisol Cantó, Daniella Zacky, and Michelle Gomez Garcia) to fill the current vacancies in the Path to Clean Air Steering Committee, with the contingencies that Ms. Gomez Garcia submits a completed Conflict of Interest Form in order to be seated, and staff return to the Committee with additional scoring to select the reserve members; and the motion failed by the following vote of the Committee:

AYES: Gioia, Hurt, Jue, Miley.
NOES: Constantine.
ABSTAIN: Bauters.

Director Bauters made a motion, seconded by Director Constantine, to reconsider the prior motion (and re-open the item’s discussion); and the motion carried by the following vote of the Committee:

AYES: Bauters, Constantine, Gioia, Hurt, Jue, Miley.
NOES: None.
ABSTAIN: None.

Committee Comments (continued)

The Committee requested that the CSC member application screening process be brought back to the Committee with proposed improvements prior to considering future applications.

Committee Action (continued)

Director Gioia made a motion, seconded by Co-Chair Jue, to recommend the Board of Directors approve the recommended slate of four candidates (Simren Sandhu, Marisol Cantó, Daniella Zacky, and Michelle Gomez Garcia) to fill the current vacancies in the Path to Clean Air Steering Committee, with the contingencies that Ms. Gomez Garcia submits a completed Conflict of Interest Form in order to be seated, and that Air District staff proposes a new procedure for filling
future CSC member vacancies and a member reserves list that the Committee may review; and the motion **carried** by the following vote of the Committee:

**AYES:** Constantine, Gioia, Hurt, Jue, Miley.
**NOES:** None.
**ABSTAIN:** Bauters.
**ABSENT:** Groom, Wagenknecht, Walton, Wilson.

5. **UPDATE ON THE OFFICE OF DIVERSITY, EQUITY & INCLUSION AND EFFORTS TO ADVANCE EQUITY**

Tim Williams, Manager of the Diversity, Equity, and Inclusion Office, gave the staff presentation *Update on Office of Diversity, Equity, and Inclusion*, including: outcome; outline; action requested; defining “diversity, equity, and inclusion”; normalize - speaker series; “If Beal Street Could Talk” series; organize - employee resource groups and Community Advisory Council and community perspectives; operationalize - training efforts; demographics by race/ethnicity and gender; demographic highlights; and leading by example.

Public Comments

Public comments were given by LaDonna Williams, All Positives Possible; and Ms. Margaret Gordon, West Oakland Environmental Indicators Project.

Committee Comments

The Committee and staff discussed the acknowledgement that the Air District is adding a non-binary demographic option in its job applications, increasing the number of female employees, endeavoring to reach and hire candidates who are more representative of communities that are the most disproportionately affected by air pollution, and offering various environmental justice trainings to the Board; the suggestion that other Air District staff use the data in this presentation when showcasing data in all program areas of the Air District; and hope for continued growth of diversity and inclusion at the Air District.

Committee Action

None. Receive and file.

6. **PUBLIC COMMENT ON NON-AGENDA MATTERS**

Public comments were given by LaDonna Williams, All Positives Possible; and Ms. Margaret Gordon, West Oakland Environmental Indicators Project.

7. **COMMITTEE MEMBER COMMENTS**

None.
8. **TIME AND PLACE OF NEXT MEETING**

Thursday, March 3, 2022, at 9:30 a.m., via webcast, pursuant to procedures in accordance with Assembly Bill 361.

9. **ADJOURNMENT**

The meeting was adjourned at 11:58 a.m.

/S/ Marcy Hiratzka

Marcy Hiratzka  
Clerk of the Boards