

APPENDIX F-FTE FY26

FYE 2026 Proposed Full-Time Equivalent (FTE) Positions

Table 1: The positions listed in Table 1, below, constitute the entirety of authorized permanent full-time positions and division assignments at the designated classifications for Fiscal Year Ending (FYE) 2026. The FYE 26 PROPOSED column represents proposed changes to the designated classifications and/or division assignments (if any) which is reflected in the "DIFF" column. The total proposed staffing for FYE 2026 includes 23 additional FTEs bringing the total to 523 FTEs.

Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25-Mid Yr APPROVED	FYE 26 PROPOSED	DIFF
Engineering & Compliance Service Area						
FY26 Transfer	Deputy Executive Officer	169			1	1
Compliance & Enforcement						
FY26 (Add/Del)	Administrative Assistant I/II	114/118	2	2	2	
	Air Quality Engineer I/II	132/136	1	1	0	-1
	Air Quality Specialist I/II	130/134	49	49	49	
FY26 (Add/Del)	Air Quality Technician I/II	122/126	6	6	6	
	Assistant Air Quality Specialist I/II	122/126	2	2	1	-1
	Director/Officer	156	1	1	1	
FY26 (Add/Del)	Manager	148	5	5	5	
	Principal Air Quality Engineer	144	2	3	3	
	Radio/Telephone Operator	113	4	4	4	
	Senior Advanced Projects Advisor	148	1	1	1	
	Senior Air Quality Engineer	140	3	2	2	
	Senior Air Quality Specialist	138	11	11	13	2
	Senior Air Quality Technician	130	2	2	2	
	Supervising Air Quality Specialist	142	10	10	10	
Compliance & Enforcement Total			99	99	99	
Engineering						
FY26 New	Administrative Assistant I/II	114/118	4	4	4	
	Air Quality Engineer I/II	132/136	21	21	21	
	Air Quality Permit Technician I/II	122/126	2	2	2	
	Air Quality Specialist I/II	130/134	4	4	4	
	Air Quality Technician I/II	122/126	5	5	5	
	Assistant Manager	147	1	1	1	
	Director/Officer	156	1	1	1	
	Manager	148	5	5	5	
	Principal Air Quality Engineer	144	6	6	6	
	Senior Advanced Projects Advisor	148	1	1	1	
	Senior Air Quality Engineer	140	13	13	14	1
	Senior Air Quality Technician	130	1	1	1	
	Supervising Air Quality Engineer	144	12	12	12	
	Supervising Air Quality Specialist	142	1	1	1	
	Supervising Systems Analyst	139	1	1	1	
	Toxicologist	144	1	1	1	
Engineering Total			79	79	80	1
Source Test						
FY26 Transfer	Air Quality Engineer I/II	132/136			3	3
FY26 Transfer	Air Quality Specialist I/II	130/134			4	4
FY26 Transfer	Assistant Staff Specialist I/II	122/126			1	1
FY26 Transfer	Manager	148			1	1
FY26 Transfer	Principal Air Quality Engineer	144			1	1
FY26 Transfer	Principal Air Quality Specialist	142			1	1
FY26 Transfer	Senior Air Quality Engineer	140			2	2
FY26 Transfer	Senior Air Quality Specialist	138			1	1
FY26 Transfer	Supervising Air Quality Engineer	144			1	1
FY26 Transfer	Supervising Air Quality Specialist	142			1	1
Source Test Total					16	16
Engineering & Compliance Service Area Total			178	178	196	18
Equity & Community Programs Service Area						
FY26 Transfer	Deputy Executive Officer	169			1	1
Civil Rights Office						
	Director/Officer	156		1	1	
	Staff Specialist I/II	130/134		1	1	
Civil Rights Office Total			-	2	2	
Community Investment Office						
	Assistant Staff Specialist I/II	122/126		1	1	
	Director/Officer	156		1	1	

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Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25-Mid Yr APPROVED	FYE 26 PROPOSED	DIFF
FY26 New	Manager	148			1	1
FY26 New	Staff Specialist I/II	130/134			1	1
	Supervising Staff Specialist	142		1	1	
Community Investment Office Total			-	3	5	2
Environmental Justice (formerly Community Engagement)						
	Administrative Assistant I/II	114/118	1	1	1	
	Assistant Manager	147	1	1	1	
	Assistant Staff Specialist I/II	122/126	1	1	1	
	Director/Officer	156	1	1	1	
FY26 Transfer (Add/Del)	Manager	148	2	2	3	1
	Public Information Officer I/II	130/134	1	1	1	
FY26 Transfer	Senior Advanced Projects Advisor	148			1	1
	Senior Air Quality Engineer	140	1	1	1	
FY26 Transfer	Senior Policy Advisor	148		0	1	1
FY26 New	Senior Staff Specialist	138	5	5	7	2
FY26 New	Staff Specialist I/II	130/134	4	4	6	2
Environmental Justice Total			17	17	24	7
Diversity, Equity & Inclusion						
	Director/Officer	156	1	1	1	
	Senior Staff Specialist	138	1	1	1	
	Staff Specialist I/II	130/134	1	1	1	
	Supervising Staff Specialist	142	1	1	1	
Diversity, Equity & Inclusion Total			4	4	4	
Strategic Incentives						
	Administrative Assistant I/II	114/118	1	1	1	
	Assistant Staff Specialist I/II	122/126	6	7	7	
	Director/Officer	156	1	1	1	
	Manager	148	4	4	4	
	Principal Staff Specialist	142	1	1	1	
	Senior Staff Specialist	138	6	6	6	
	Staff Specialist I/II	130/134	10	10	10	
	Supervising Staff Specialist	142	4	5	5	
Strategic Incentives Total			33	35	35	
Technology Implementation Office						
	Assistant Staff Specialist I/II	122/126	2	2	2	
	Director/Officer	156	1	1	1	
	Manager	148	1	1	1	
	Senior Staff Specialist	138	2	2	2	
	Staff Specialist I/II	130/134	4	4	4	
	Supervising Staff Specialist	142	1	1	1	
Technology Implementation Office Total			11	11	11	
Equity & Community Programs Service Area Total			65	72	82	10
Finance & Administration Service Area						
FY26 Transfer	Deputy Executive Officer	169			1	1
Administrative Resources						
	Director/Officer	156	1	1	1	
	Facilities Maintenance Worker	108	1	1	1	
	Manager	148	2	1	1	
	Senior Advanced Projects Advisor	148	0	0	0	
	Senior Executive Assistant	134	1	1	1	
	Senior Staff Specialist	138	1	1	1	
FY26 New	Staff Specialist I/II	130/134	8	8	9	1
	Supervising Staff Specialist	142	1	2	2	
Administrative Resources Total			15	15	16	1
Executive Office						
	Administrative Assistant I/II	114/118	1	1	1	
	Clerk of the Boards	132	1	1	1	
FY26 Transfer	Deputy Air Pollution Control Officer	160	2	2	1	-1
FY26 Transfer	Deputy Executive Officer	169	5	5	0	-5
FY26 Transfer	Director/Officer	156	1	1	0	-1
	Executive Assistant I/II	128/132	3	3	3	
	Executive Officer/Air Pollution Control	Contract	1	1	1	
	Manager	148	2	2	2	
FY26 Transfer	Principal Environmental Planner	142	1	1	0	-1
FY26 Transfer (Add/Del)	Senior Advanced Projects Advisor	148	3	3	0	-3

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Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25-Mid Yr APPROVED	FYE 26 PROPOSED	DIFF
FY26 Transfer	Senior Executive Assistant	134	3	3	3	
	Senior Policy Advisor	148		1	0	-1
Executive Office Total			23	24	12	-12
Finance Office						
FY26 (Add/Del)	Accountant I/II	130/134	5	5	4	-1
	Accounting Assistant I/II	122/126	4	4	4	
	Director/Officer	156	1	1	1	
	Fiscal Services Supervisor	142	1	1	1	
FY26 (Add/Del)	Human Resources Analyst	130/134			1	1
	Manager	148	3	3	3	
FY26 (Add/Del)	Principal Human Resources Analyst	142	1	1	0	-1
FY26 (Add/Del)	Senior Accountant	138			1	1
FY26 Transfer	Senior Advanced Projects Advisor	148			1	1
	Senior Payroll Analyst	138	1	1	1	
	Senior Staff Specialist	138	1	1	1	
	Staff Specialist I/II	130/134	1	1	1	
Finance Office Total			18	18	19	1
Human Resources Office						
	Director/Officer	156	1	1	1	
FY26 New	Human Resources Analyst I/II	130/134	1	2	3	1
	Human Resources Technician II	122/126	1	1	1	
	Manager	148	2	2	2	
FY26 New	Principal Human Resources Analyst	142	1	1	2	1
	Senior Human Resources Analyst	138	4	3	3	
Human Resources Office Total			10	10	12	2
Finance & Administration Service Area Total			66	67	60	-7
General Counsel Service Area						
Legal						
FY26 New	Assistant Counsel I/II	149/153	9	9	10	1
	Counsel	Contract	1	1	1	
	Legal Office Services Specialist	124	1	1	1	
	Senior Assistant Counsel	157	2	2	2	
FY26 New	Staff Attorney	145			1	1
	Staff Specialist I/II	130/134	4	4	4	
Legal Total			17	17	19	2
General Counsel Service Area Total			17	17	19	2
Information Management Service Area						
FY26 Transfer (Add/Del)	Deputy Executive Officer	169			1	1
FY26 Transfer	Deputy Air Pollution Control Officer	160			1	1
Enterprise Technology Solutions						
	Assistant Manager	147	3	4	4	
	Assistant Staff Specialist I/II	122/126		1	1	
	Director/Officer	156	1	1	1	
	Manager	148	1	1	1	
	Supervising Systems Analyst	139	1	1	1	
FY26 New	Systems Analyst	135	2	2	4	2
	Web Master	135	1	1	1	
Enterprise Technology Solutions Total			9	11	13	2
Information Services						
	Air Quality Specialist I/II	130/134	1	1	1	
	Assistant Air Quality Specialist I/II	122/126	1	1	1	
	Assistant Manager	147	1			
	Assistant Staff Specialist I/II	122/126	1	0	0	
FY26 Transfer (Add/Del)	Director/Officer	156	1	1	0	-1
	Manager	148	3	3	3	
	Principal Cybersecurity Analyst	142	1	1	1	
	Principal System Analyst	142	0	0	0	
	Programmer Analyst I/II	127/131	1	1	1	
	Staff Specialist I/II	130/134	0	0	0	
	Supervising Staff Specialist	142	1	1	1	
	Supervising Systems Analyst	139	2	2	2	
FY26 New	Systems Analyst	135	3	3	4	1
Information Services Total			16	14	14	
Information Management Service Area Total			25	25	29	4

APPENDIX F-FTE FY26

Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25-Mid Yr APPROVED	FYE 26 PROPOSED	DIFF
Public Affairs Service Area						
FY26 Transfer	Deputy Executive Officer	169			1	1
Communications Office						
	Assistant Staff Specialist I/II	122/126	2	2	2	
	Director/Officer	156	1	1	1	
	Manager	148	2	2	2	
FY26 New	Public Information Officer I/II	130/134	5	5	7	2
	Senior Public Information Officer	138	1	1	1	
	Staff Specialist I/II	130/134	1	0	0	
Communications Office Total			12	11	13	2
External Affairs Office						
FY26 Transfer	Assistant Staff Specialist I/II	122/126	1	1	2 1	1 0
	Director/Officer	156	1	1	1	
	Manager	148	1	1	1	
FY26 New	Staff Specialist I/II	130/134			2	2
External Affairs Office Total			3	3	6 5	3 2
Legislative & Government Affairs Office						
	Director/Officer	156	1	1	1	
	Staff Specialist I	130/134	1	1	1	
Legislative & Government Affairs Office Total			2	2	2	
Public Affairs Service Area Total			17	16	22 21	6 5
Science & Policy Service Area						
FY26 Transfer	Deputy Executive Officer	169			1	1
Assessment, Inventory & Modeling						
	Advanced Projects Advisor	144	2	1	1	
	Air Quality Engineer I/II	132/136	2	2	2	
	Air Quality Meteorologist I/II	131/135	1	1	1	
	Atmospheric Modeler	140	1	1	1	
FY26 Transfer	Director/Officer	156	1	1	4 2	0 1
	Manager	148	2	2	2	
	Principal Air Quality Engineer	144	3	3	3	
	Research Analyst	130	1	1	1	
	Senior Advanced Projects Advisor	148	2	2	2	
	Senior Air Quality Engineer	140	1	2	2	
	Senior Atmospheric Modeler	144	1	1	1	
	Statistician	137	1	1	1	
Assessment, Inventory & Modeling Total			18	18	48 19	0 1
Meteorology & Measurements						
	Advanced Projects Advisor	144	1	1	1	
	Air Quality Chemist I/II	130/134	1	1	1	
FY26 Transfer	Air Quality Engineer I/II	132/136	3	3	0	-3
	Air Quality Laboratory Technician I/II	122/126	1	1	1	
	Air Quality Meteorologist I/II	131/135	2	2	2	
FY26 Transfer	Air Quality Specialist I/II	130/134	14	15	11	-4
	Assistant Air Quality Specialist I/II	122/126	5	4	4	
	Assistant Manager	147	1	1	1	
FY26 Transfer	Assistant Staff Specialist I/II	122/126	3	3	2	-1
	Director/Officer	156	1	1	1	
FY26 Transfer	Manager	148	6	6	5	-1
	Principal Air & Meteorological Monitori	143	1	1	1	
	Principal Air Quality Chemist	142	3	3	3	
FY26 Transfer	Principal Air Quality Engineer	144	1	1	0	-1
	Principal Air Quality Meteorologist	143	1	1	1	
FY26 Transfer	Principal Air Quality Specialist	142	6	7	6	-1
	Senior Air Quality Chemist	138	1	1	1	
FY26 Transfer	Senior Air Quality Engineer	140	2	2	0	-2
FY26 Transfer	Senior Air Quality Specialist	138	11	12	11	-1
	Staff Specialist I/II	130/134	1	1	1	
FY26 Transfer	Supervising Air Quality Engineer	144	1	1	0	-1
FY26 Transfer	Supervising Air Quality Specialist	142	4	5	4	-1
	Systems Analyst	135	2	2	2	
Meteorology & Measurements Total			72	75	59	-16
Planning & Climate Protection						
	Advanced Projects Advisor	144	1	1	1	

APPENDIX F-FTE FY26

Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25-Mid Yr APPROVED	FYE 26 PROPOSED	DIFF
FY26 Transfer	Assistant Manager	147	2	1	1	
	Assistant Staff Specialist II	126	1	1	1	
	Director/Officer	156	1	1	1	
	Environmental Planner I/II	130/134	3	3	3	
	Manager	148	2	3	3	
	Principal Environmental Planner	142	3	3	4	1
	Senior Advanced Projects Advisor	148	1	1	1	
	Senior Air Quality Engineer	140	1	1	1	
	Senior Air Quality Specialist	138	1	1	1	
	Senior Environmental Planner	138	4	4	5	1
	Senior Policy Advisor	148	1			
Planning & Climate Protection Total			21	20	22	2
Regulatory Development						
FY26 New	Assistant Manager	147	1	1	1	
	Director/Officer	156	1	1	1	
	Manager	148	2	2	2	
	Principal Air Quality Specialist	142	1	1	2	1
	Senior Air Quality Engineer	140	4	3	3	
FY26 New	Senior Air Quality Specialist	138	3	4	5	1
FY26 New	Staff Specialist I/II	130/134			1	1
Regulatory Development Total			12	12	15	3
Science & Policy Service Area Total			123	125	115 116	- 10 9
Grand Total			491	500	523	23

APPENDIX F-LTCE FY26

FYE 2026 Proposed Limited Term Contract Employee (LTCE) Positions

Table 2: The positions listed in Table 2, below, constitute the entirety of limited term contract employee positions and division assignments at the designated classifications presented in the FYE 26 PROPOSED column. The FYE 26 column represents proposed changes to the designated classifications and/or division assignments (if any) which is reflected in the "DIFF" column. The total proposed LTCE positions for FYE 26 includes 6 additional positions as shown in FYE 26 Proposed column.

Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25 Mid-Yr APPROVED	FYE 26 PROPOSED	DIFF
Engineering & Compliance Service Area						
Engineering						
FY26 New	Manager	148			2	2
Engineering Total			-	-	2	2
Engineering & Compliance Service Area Total					2	2
Equity & Community Service Area						
Community Investment Office						
	Senior Staff Specialist	138		1	1	
	Senior Staff Specialist	138		1	1	
	Assistant Staff Specialist I/II	122/126		1	1	
Community Investment Office Total				3	3	
Environmental Justice						
FY26 New	Staff Specialist I/II	130/134	2	2	3	1
Environmental Justice Total			2	2	3	1
Technology Implementation Office						
FY26 (Add/Del)	Assistant Staff Specialist I/II	122/126	1	1	2	1
FY26 (Add/Del)	Staff Specialist I/II	130/134	2	2	1	-1
Technology Implementation Office Total			3	3	3	
Strategic Incentives						
	Principal Staff Specialist	142	1	1	1	
Strategic Incentives Total			1	1	1	
Equity & Community Service Area Total			6	9	10	1
Finance & Administrative Service Area						
Human Resources Office						
FY26 New	Senior Human Resources Analyst	138			1	1
Human Resources Office Total			-	-	1	1
Finance & Administrative Service Area Total					1	1
Information Management Service Area						
Information Services						
	Systems Analyst	135	1	1	1	
FY26 New	Manager	148			1	1
Information Services Total			1	1	2	1
Information Management Service Area			1	1	2	1
Public Affairs Service Area						
External Affairs						
FY26 New	Staff Specialist I/II	130/134			1	1
External Affairs Total			-	-	1	1

APPENDIX F-LTCE FY26

Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25 Mid-Yr APPROVED	FYE 26 PROPOSED	DIFF
Public Affairs Service Area						1 1
Science & Policy Service Area						
Meteorology & Measurements						
	Air Quality Specialist I/II	130/134	1	1	1	
	Senior Air Quality Specialist	138	1	1	1	
Meteorology & Measurements Total			2	2	2	
Planning & Climate Protection						
	Environmental Planner	134	1	1	1	
	Senior Environmental Planner	138	2	2	2	
Planning & Climate Protection Total			3	3	3	
Regulatory Development						
	Air Quality Specialist	130/134	2	2	2	
Regulatory Development Total			2	2	2	
Science & Policy Service Area Total			7	7	7	
Grand Total			14	17	23	6

Attachment A: Staffing Justification

FYE 2026 FTE Staffing Requests	
REVENUE: SOURCE: AB617 grant (5 FTEs)	
Division	Justification
Environmental Justice	
Staff Specialist I/II	Grant Management, Budgeting, Grant Reporting, Quarterly expenditure
Senior Staff Specialist	Program Delivery i.e., grant mgt, grant reporting
Senior Staff Specialist	Support R-NR-SP AB617
Planning & Climate Protection	
Senior Air Quality Environmental Planner	Support R-NR-SP AB617
Communication	
Public Information Officer I/II	Comms for CSCs
REVENUE SOURCE: 9% Community Benefit fund (Admin Portion) (3 FTEs)	
Community Investments Office	
Manager – Community Investments	Multiple Pilots
Staff Specialist I/II	Efficiency & Transparency
Communications	
Public Information Officer I/II	Communication for Community Investments
REVENUE SOURCE: CAP Incentives Administrative Overhead (7 FTEs)	
Environmental Justice	
Staff Specialist I/II	Community Outreach
Administrative Services	
Staff Specialist I/II	Increase Procurement Capacity
External Affairs	
Staff Specialist I/II	Regional Support for Public Affairs/Government Relations/Community Engagement
Staff Specialist I/II	Regional Support for Public Affairs/Government Relations/Community Engagement
Human Resources	
Human Resources Analyst I/II	Increased recruitments
Enterprise Technology Solutions	
System Analyst – Database Administrator / Programmer	Inhouse Expertise
System Analyst - Project Manager	Inhouse Expertise
REVENUE SOURCE: Reduction in Professional Services Contract (4 FTEs)	
Engineering	
*Senior Air Quality Engineer (BACT and Permit Consistency Coordinator	Backlog reduction

Attachment A: Staffing Justification

Human Resources	
Principal Human Resources Analyst	Implement Learning & Development Initiatives
Information Services Operations	
Systems Analyst – Infrastructure and Operations	Inhouse Expertise
Legal	
Staff Attorney – Grants & Contracts Support	Grants and contracts work currently being done by an outside vendor and a temporary employee (salary). 0.5 SID; 0.5 GF
REVENUE SOURCE: General Fund Revenue Savings (4 FTEs)	
RulesRegulatory Development	
Staff Specialist I/II	increase rulemaking throughput
Principal Air Quality Engineer	Support indirect source rulemaking
Senior Air Quality Specialist	Support indirect source rulemaking
Legal	
*Assistant Counsel (Indirect Source Rules)	Additional staffing to support development of ISR
REVENUE SOURCE: Facility Funded Agreement (2 LTCEs)	
Engineering	
Engineering Program Manager (Unrepresented LTCEs)	Timely permits
Engineering Program Manager (Unrepresented LTCEs)	Timely permits
REVENUE SOURCE: Designated Reserves (4 LTCEs)	
Human Resources	
Senior Human Resources Analyst – EEO Specialist (CONF LTCE)	Mediations, Workplace Investigations, Civil Rights
Information Services Operation - PMO	
Program Manager – Strategic Planning (LTCE)	Accelerate work
Environmental Justice	
Staff Specialist I/II (LTCE)	Community Outreach
External Affairs	
Staff Specialist I/II (LTCE)	Regional Support for Public Affairs/Government Relations/Community Engagement

*Since the May 7, 2025 Special Budget Hearing, two of the recommended new positions have been revised to better reflect the operational needs of the Legal and Engineering Divisions. The proposed changes include reclassifying one Staff Attorney position in the Legal Division to Assistant Counsel and upgrading the Air Quality Engineer position to Senior Air Quality Engineer.

Attachment A: Staffing Justification

Add/Delete Requests FYE2026		
Finance Division		
Current Position	Proposed Position	Justification
Accountant I/II	Senior Accountant	Finance currently has several Accountant positions but lacks a Senior Accountant, creating a gap in the department's career progression. Reclassifying one of these positions would enhance the Finance team by providing a clear advancement path, reinforcing the Air District's commitment to employee growth and development. The Senior Accountant would play a critical role in mentoring and reviewing the work of accountants and assistants, assisting supervisors and managers with complex financial tasks, and leading divisional projects.
Principal Human Resources Analyst	Human Resources Analyst	The retirement of the Principal Human Resources Analyst presents an opportunity to hire an entry-level analyst to support the senior analyst with daily payroll operations. This position is essential to maintain payroll accuracy and ensure timely and efficient processing of payroll functions in Finance.
Technology Implementation Office		
Current Position	Proposed Position	Justification
Staff Specialist I/II (LTCE)	Assistant Staff Specialist I/II (LTCE)	This request is a reflection of the work expected in the Clean Cars for All program in the near future from program development to more program administration (application reviews, payment processing, etc.).
Information Service Operation		
Current Position	Proposed Position	Justification
Director	Deputy Executive Officer	This high-level position is needed to provide strategic and policy direction in centralizing the Air District information management and technology.
Executive Office Transfer to Environmental Justice		
Current Position	Proposed Position	Justification
Senior Advanced Project Advisor	Manager	This Manager level position will provide direct oversight of Environmental Justice staff, programs and projects and is consistent with Strategic Plan

Attachment A: Staffing Justification

		initiative resource needs and the Equity and Community Programs Division organizational structure changes made in December 2024.
Compliance & Enforcement		
Current Position	Proposed Position	Justification
Air Quality Engineer I/II	Senior Air Quality Specialist	The reason for the change is that there is a need for a person with more experience on the Compliance and Enforcement side, which this Senior AQS position may entail. The group currently operates with 4 staff with the title of an Engineer or an Engineering background and 1 person who has a specialist title with a background within Compliance and Enforcement.
Assistant Air Quality Specialist I/II	Senior Air Quality Specialist	The percentage of Field Air Quality Specialists I/II is currently 68% to 15% Senior Air Quality Specialist, 14% Supervising Specialists and 3% Assistant Air Quality Specialist. The 3%, if allowed to upgrade will be added to the 68% rounding it up to 71% AQS I/II to 15% Seniors.

Position Transfer Requests FYE2026	
Executive Division to Public Affairs Service Area	
Current Service Area/Division	Proposed Service Area
Executive Office– Deputy Executive Officer	Engineering & Compliance Service - Deputy Executive Officer
Executive to Equity & Community Programs Service Area:	
Current Service Area/Division	Proposed Service Area
Executive Office – Deputy Executive Officer	Equity & Community Programs
Executive to Finance & Administration Service Area:	
Current Service Area/Division	Proposed Service Area
Executive – Deputy Executive Officer	F&A Service - Deputy Executive Officer
Executive to Public Affairs Service Area:	
Current Service Area/Division	Proposed Service Area
Executive – Deputy Executive Officer	Public Affairs Service - Deputy Executive Officer

Attachment A: Staffing Justification

Executive to Science & Policy Service Area:	
Current Service Area/Division	Proposed Service Area
Executive – Deputy Executive Officer	Science & Policy Service - Deputy Executive Officer
Executive to Technology & Strategic Initiatives Service Information Management Service Area:	
Current Service Area/Division	Proposed Service Area
Executive – Deputy Air Pollution Control Officer	Technology & Strategic Initiatives Service <u>Information Management Services Service Area</u> - Deputy Executive Officer <u>Deputy Air Pollution Control Officer</u>

Position Transfer Requests FYE2026	
Executive to Assessment Inventory and Modeling:	
Current Department	Proposed Department
<u>Executive – Director/Officer</u>	<u>Assessment Inventory and Modeling – Director/Officer</u>
Executive to Environmental Justice:	
Current Department	Proposed Department
Executive – Senior Policy Advisor	Environmental Justice – Senior Policy Advisor
Executive - Principal Environmental Planner	Environmental Justice <u>Planning and Climate</u> – Principal Environmental Planner
Executive – Senior Advanced Projects Advisor	Environmental Justice - Senior Advanced Projects Advisor
Executive to Finance:	
Current Department	Proposed Department
Executive – Senior Advanced Projects Advisor	Finance – Senior Advanced Projects Advisor
Compliance & Enforcement to External Affairs:	
Current Department	Proposed Department
ENF – Air Quality Technician I/II	External Affairs – Assistant Staff Specialist I/II
Meteorology & Measurement to Engineering:	
Current Department	Proposed Department
MM - Assistant Staff Specialist II	SOURCE TEST - Assistant Staff Specialist II

Attachment A: Staffing Justification

MM - Principal Air Quality Specialist	SOURCE TEST - Principal Air Quality Specialist
MM - Senior Air Quality Engineer	SOURCE TEST - Senior Air Quality Engineer
MM - Supervising Air Quality Specialist	SOURCE TEST - Supervising Air Quality Specialist
MM - Manager	SOURCE TEST - Manager
MM - Air Quality Specialist II	SOURCE TEST - Air Quality Specialist II
MM - Air Quality Specialist I	SOURCE TEST - Air Quality Specialist I
MM -Principal Air Quality Engineer	SOURCE TEST - Principal Air Quality Engineer
MM - Senior Air Quality Specialist	SOURCE TEST - Senior Air Quality Specialist
MM - Supervising Air Quality Engineer	SOURCE TEST - Supervising Air Quality Engineer
MM - Air Quality Engineer II	SOURCE TEST - Air Quality Engineer II
MM - Air Quality Engineer I	SOURCE TEST - Air Quality Engineer I
MM - Senior Air Quality Engineer	SOURCE TEST - Senior Air Quality Engineer
MM - Air Quality Engineer II	SOURCE TEST - Air Quality Engineer II
MM - Air Quality Specialist I	SOURCE TEST - Air Quality Specialist I
MM - Air Quality Specialist II	SOURCE TEST - Air Quality Specialist II