FYE 2026 Proposed Full-Time Equivalent (FTE) Positions

Table 1: The positions listed in Table 1, below, constitute the entirety of authorized permanent full-time positions and division assignments at the designated classifications for Fiscal Year Ending (FYE) 2026. The FYE 26 PROPOSED column represents proposed changes to the designated classifications and/or division assignments (if any) which is reflected in the "DIFF" column. The total proposed staffing for FYE 2026 includes 23 additional FTEs bringing the total to 523 FTEs.

Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25-Mid Yr APPROVED	FYE 26 PROPOSED	DIFF
Engineering & Compliance Serv						
FY26 Transfer	Deputy Executive Officer	169			1	1
Compliance & Enforcement						
	Administrative Assistant I/II	114/118	2	2	2	
FY26 (Add/Del)	Air Quality Engineer I/II	132/136	1	1	0	-1
	Air Quality Specialist I/II	130/134	49	49	49	
	Air Quality Technician I/II	122/126	6	6	6	
FY26 (Add/Del)	Assistant Air Quality Specialist I/II	122/126 156	2	2	1	-1
	Director/Officer Manager	148	1 5	1 5	1 5	
	Principal Air Quality Engineer	148	2	3	3	
	Radio/Telephone Operator	113	4	4	4	
	Senior Advanced Projects Advisor	148	1	1	1	
	Senior Air Quality Engineer	140	3	2	2	
FY26 (Add/Del)	Senior Air Quality Specialist	138	11	11	13	2
1 120 (/ (dd/201)	Senior Air Quality Technician	130	2	2	2	-
	Supervising Air Quality Specialist	142	10	10	10	
Compliance & Enforcement Tot			99	99	99	
- Engineering						
Engineering	Administrative Assistant I/II	114/118	4	4	4	
	Air Quality Engineer I/II	132/136	4 21	21	4 21	
	Air Quality Permit Technician I/II	122/126	2	2	2	
	Air Quality Specialist I/II	130/134	4	4	4	
	Air Quality Technician I/II	122/126	5	5	5	
	Assistant Manager	147	1	1	1	
	Director/Officer	156	1	1	1	
	Manager	148	5	5	5	
	Principal Air Quality Engineer	144	6	6	6	
	Senior Advanced Projects Advisor	148	1	1	1	
FY26 New	Senior Air Quality Engineer	140	13	13	14	1
	Senior Air Quality Technician	130	1	1	1	
	Supervising Air Quality Engineer	144	12	12	12	
	Supervising Air Quality Specialist	142	1	1	1	
	Supervising Systems Analyst	139	1	1	1	
	Toxicologist	144	1	1	1	
Engineering Total			79	79	80	1
Source Test						
FY26 Transfer	Air Quality Engineer I/II	132/136			3	3
FY26 Transfer	Air Quality Specialist I/II	130/134			4	4
FY26 Transfer	Assistant Staff Specialist I/II	122/126			1	1
FY26 Transfer	Manager	148			1	1
FY26 Transfer	Principal Air Quality Engineer	144			1	1
FY26 Transfer	Principal Air Quality Specialist	142			1	1
FY26 Transfer	Senior Air Quality Engineer	140			2	2
FY26 Transfer	Senior Air Quality Specialist	138			1	1
FY26 Transfer	Supervising Air Quality Engineer	144			1	1
FY26 Transfer Source Test Total	Supervising Air Quality Specialist	142			<u> </u>	<u>1</u> 16
					10	10
Engineering & Compliance Serv	vice Area Total		178	178	196	18
Equity & Community Programs	Service Area					
FY26 Transfer	Deputy Executive Officer	169			1	1
Civil Rights Office						
Sith Rights Onice	Director/Officer	156		1	1	
	Staff Specialist I/II	130/134		1	1	
Civil Rights Office Total		100/104	-	2	2	
-			-	2	£	
Community Investment Office						
	Assistant Staff Specialist I/II	122/126		1	1	
	Director/Officer	156		1	1	

P28 New Manager 143 1 Supervise Staff Specialist 101 130124 1 1 Community Investment Office Total - 3 5 2 Environmental Justice (formerly Community Engagement) - - 3 5 2 Environmental Justice (formerly Community Engagement) 114116 1 1 1 1 Pr26 Transfer Senior Activate (formerly Community Engagement) 168 1 <th>Service Area / Division</th> <th>Position Classification</th> <th>Salary Range ID</th> <th>FYE 25 APPROVED</th> <th>FYE 25-Mid Yr APPROVED</th> <th>FYE 26 PROPOSED</th> <th>DIFF</th>	Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25-Mid Yr APPROVED	FYE 26 PROPOSED	DIFF
Supervise Staff Specialist 142 1 1 Community Incomment (Groups) - 3 5 2 Environmental Justice (formerly Community Engagement) - 1 1 Assistant Staff Specialist III 12172 1 1 1 F202 Transfer Series Assistant Numage 147 1 1 1 F226 Transfer Series Assistant Numage 148 2 2 3 1 F226 Transfer Series Assistant Numage 148 1 1 1 F226 Transfer Series Assistant Numage 148 1 1 1 F226 Transfer Series Assistant Specialist 138 5 5 7 2 F226 Transfer Series Sarie Specialist 139 1 1 1 1 1 F228 Transfer Series Sarie Specialist 139 1 1 1 1 1 F228 Transfer Series Sarie Specialist 139 1 1 1 1 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
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Assistant Specialist I/II 12/126 1 1 1 FY26 Transfer (Add(Dei) Manager 136 1 1 1 FY26 Transfer (Add(Dei) Manager 130134 1 1 1 FY26 Transfer (Mathematication Officer III) 130134 1 1 1 FY26 Transfer (Mathematication Officer III) 130134 1 1 1 FY28 Transfer (Mathematication Officer III) 130134 4 4 6 2 FY28 New Senior Staff Specialist III 130134 1 1 1 1 FY28 New Senior Staff Specialist III 130134 1 1 1 1 Staff Specialist III 130134 1 1 1 1 1 Staff Specialist IIII 130134 1 1 1 1 1 Staff Specialist IIII 120176 6 7 7 1 1 1 Staff Specialist IIII 120176 1 1 1	· · ·	Administrative Assistant I/II		-		1	
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P22 New Senior Staff Specialist 138 5 5 7 2 P22 New Staff Specialist 130 17 17 17 24 7 Diversity, Equity & Inclusion Director/Officer 156 1 1 1 1 Senior Staff Specialist 138 1 1 1 1 1 Diversity, Equity & Inclusion Total Jastian Staff Specialist 122 4 4 4 4 Strategic Incentives Administrative Assistant 101 112/118 1				1	•	1	
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FY26 Transfer Deputy Executive Officer 169 5 5 0 -5 FY26 Transfer Director/Officer 156 1 1 0 -1 FY26 Transfer Director/Officer 156 1 1 0 -1 Executive Assistant I/II 128/132 3 3 3 3 Executive Officer/Air Pollution Control Contract 1 1 1 1 Manager 148 2 2 2 2 1 1 0 -1						1	
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Executive Officer/Air Pollution ControlContract111Manager148222FY26 TransferPrincipal Environmental Planner142110-1				•	•		-1
FY26 Transfer Principal Environmental Planner 142 1 1 0 -1							
FY26 Iransfer (Add/Del)Senior Advanced Projects Advisor148330-3				-	-		-1
	FY26 Transfer (Add/Del)	Senior Advanced Projects Advisor	148	3	3	0	-3

Executive Office Total 23 24 12 -12 France Office FY26 (Add/Dei) Accounting Assistant I/II 130/134 5 5 4 -1 FY26 (Add/Dei) Accounting Assistant I/II 122/126 4 4 4 4 Director/Officer 156 1 1 1 1 1 FY26 (Add/Dei) Human Resources Analyst 130/134 1 1 1 1 FY26 (Add/Dei) Principal Human Resources Analyst 142 1 1 1 1 1 FY26 (Add/Dei) Serior Payroll Analyst 138 1	Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25-Mid Yr APPROVED	FYE 26 PROPOSED	DIFF	
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Thance & Administration Source Area Total 66 67 60 -7 General Counsel Sorvice Area	Human Resources Office Total	Senior Human Resources Analyst	130				2	
Operated Counsel Service Area Legal FY28 New Assistant Counsel I/II 149/153 9 10 1 Contract 1 1 1 Contract 1 1 Service Specialist I/II 145 1 Service Area Total 17 17 17 19 Contract 1 Contract 1 Contract 1 Service Area Total 17 17 17 19 Information Managem Total 1 1 Pr26 Transfer (Add/Del) Deputy Air Poliution Contol Officer 160 1 Information Manager 147 3 4 4 Colspan= Colspan="2" <th col<="" td=""><td></td><td>ce Area Total</td><td></td><td></td><td></td><td></td><td></td></th>	<td></td> <td>ce Area Total</td> <td></td> <td></td> <td></td> <td></td> <td></td>		ce Area Total					
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FY26 Transfer (Add/Del) Deputy Executive Officer 169 1 1 FY26 Transfer Deputy Air Pollution Control Officer 169 1 1 Enterprise Technology Solutions Assistant Manager 147 3 4 4 Assistant Staff Specialist I/II 122/126 1 1 1 Director/Officer 156 1 1 1 Supervising Systems Analyst 139 1 1 1 FY26 New Systems Analyst 135 2 2 4 2 Web Master 135 1 1 1 1 2 Information Services Air Quality Specialist I/II 130/134 1 1 1 1 FY26 Transfer (Add/Del) Director/Officer 156 1 1 1 1 FY26 Transfer (Add/Del) Director/Officer 130/134 1 1 1 1 1 FY26 Transfer (Add/Del) Director/Officer 156 1 1 0 -1 Manager 142 0 0 0 0 <td>General Counsel Service Area</td> <td>Total</td> <td></td> <td>17</td> <td>17</td> <td>19</td> <td>2</td>	General Counsel Service Area	Total		17	17	19	2	
FY26 Transfer Deputy Air Pollution Control Officer 160 1 1 Enterprise Technology Solutions Assistant Manager 147 3 4 4 Assistant Staff Specialist I/II 122/126 1 1 1 Director/Officer 156 1 1 1 1 FY26 New Systems Analyst 139 1 1 1 1 FY26 New Systems Analyst 135 2 2 4 2 Web Master 135 1 1 1 2 2 4 2 Information Services Air Quality Specialist I/II 130/134 1 1 1 1 3 2 FY26 Transfer (Add/Del) Director/Officer 156 1 1 0 -1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Information Management Servio	ce Area						
Enterprise Technology Solutions Assistant Manager 147 3 4 4 Assistant Staff Specialist I/II 122/126 1 1 Director/Officer 156 1 1 1 Manager 148 1 1 1 Systems Analyst 139 1 1 1 FY26 New Systems Analyst 135 1 1 1 Enterprise Technology Solutions Total 9 11 13 2 Information Services Air Quality Specialist I/II 130/134 1 1 1 FY26 Transfer (Add/Del) Director/Officer 156 1 1 1 1 FY26 Transfer (Add/Del) Directar/Officer 156 1 1 1 1 FY26 Transfer (Add/Del) Directar/Officer 156 1 1 1 1 FY26 Transfer (Add/Del) Directar/Officer 156 1 1 1 1 FY26 Transfer (Add/Del) Directar/Officer 156 1 1 1 1	FY26 Transfer (Add/Del)	Deputy Executive Officer	169			1	1	
Assistant Manager 147 3 4 4 Assistant Staff Specialist I/II 122/126 1 1 Director/Officer 156 1 1 Manager 148 1 1 1 Supervising Systems Analyst 139 1 1 1 FY26 New Systems Analyst 135 2 2 4 2 Web Master 135 1 1 1 1 2 Information Services 9 11 13 2 2 Assistant Air Quality Specialist I/II 130/134 1 1 1 1 Assistant Manager 147 1	FY26 Transfer	Deputy Air Pollution Control Officer	160			1	1	
Assistant Manager 147 3 4 4 Assistant Staff Specialist I/II 122/126 1 1 Director/Officer 156 1 1 Manager 148 1 1 1 Supervising Systems Analyst 139 1 1 1 FY26 New Systems Analyst 135 2 2 4 2 Web Master 135 1 1 1 1 2 Information Services 9 11 13 2 2 Assistant Air Quality Specialist I/II 130/134 1 1 1 1 Assistant Manager 147 1	Enterprise Technology Solution	18						
Assistant Staff Špecialist //II 122/126 1 1 Director/Officer 156 1 1 1 Supervising Systems Analyst 139 1 1 1 FY26 New Systems Analyst 139 1 1 1 FY26 New Systems Analyst 135 2 2 4 2 Web Master 135 1 1 1 2 Information Services 9 11 13 2 Information Services Air Quality Specialist I/II 122/126 1 1 1 FY26 Transfer (Add/Del) Director/Officer 156 1 1 1 1 FY26 Transfer (Add/Del) Director/Officer 156 1 1 1 1 FY26 Transfer (Add/Del) Director/Officer 156 1 1 1 1 Principal Cybersecurity Analyst 142 0 0 0 1 Principal Cybersecurity Analyst 142 1 1 1 1 Principal Cybersecurity Analyst 142 0<			147	3	4	4		
Director/Officer 156 1 1 1 Manager 148 1 1 1 Supervising Systems Analyst 139 1 1 1 FY26 New Systems Analyst 135 2 2 4 2 Web Master 135 1 1 1 1 2 Enterprise Technology Solutions Total 9 11 13 2 2 Information Services Air Quality Specialist I/II 130/134 1 1 1 1 Assistant Air Quality Specialist I/II 122/126 1 1 1 1 1 FY26 Transfer (Add/Del) Director/Officer 156 1 0 0 1 FY26 Transfer (Add/Del) Director/Officer 156 1 1 1 1 FY26 Transfer (Add/Del) Director/Officer 148 3 3 3 3 Principal Cybersecurity Analyst 142 0 0 0 0 0 Principal System Analyst 139 2 2 2 2				C C		1		
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FY26 New Systems Analyst Web Master 135 2 2 4 2 Enterprise Technology Solutions Total 9 11 1 1 1 1 2 Information Services Air Quality Specialist I/II 130/134 1 1 1 1 2 Assistant Air Quality Specialist I/II 120/134 1 <		Manager	148	1	1	1		
Web Master135111Enterprise Technology Solutions Total911132Information ServicesAir Quality Specialist I/II130/1341111Assistant Air Quality Specialist I/II122/1261111Assistant Manager147110-1Assistant Manager147100FY26 Transfer (Add/Del)Director/Officer156111Manager148333-1Principal Cybersecurity Analyst1421111Principal System Analyst142000-1Principal System Analyst1421111Supervising Staff Specialist I/II130/1340000Supervising Staff Specialist1421111ErY26 NewSystems Analyst1392222FY26 NewSystems Analyst1353341Information Services Total16141414		Supervising Systems Analyst	139	1	1	1		
Enterprise Technology Solutions Total911132Information ServicesAir Quality Specialist I/II130/1341111Assistant Air Quality Specialist I/II122/1261111Assistant Manager1471111Assistant Staff Specialist I/II122/126100FY26 Transfer (Add/Del)Director/Officer156110-1Manager1483333-1Principal Cybersecurity Analyst1421111Principal System Analyst142000-1Staff Specialist I/II130/1340000Programmer Analyst I/II130/134000-1Supervising Staff Specialist142111-1Supervising Systems Analyst1392222FY26 NewSystems Analyst1353341Information Services Total16141411	FY26 New		135	2	2	4	2	
Information Services Air Quality Specialist I/II 130/134 1 1 1 Assistant Air Quality Specialist I/II 122/126 1 1 1 Assistant Air Quality Specialist I/II 122/126 1 1 1 Assistant Manager 147 1 1 0 -1 Assistant Staff Specialist I/II 122/126 1 0 0 FY26 Transfer (Add/Del) Director/Officer 156 1 1 0 -1 Manager 148 3 3 3 3 3 1 <			135					
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Assistant Air Quality Specialist I/II122/126111Assistant Manager1471Assistant Staff Specialist I/II122/126100FY26 Transfer (Add/Del)Director/Officer156110-1Manager1483333Principal Cybersecurity Analyst142111Principal System Analyst142000Programmer Analyst I/II127/131111Staff Specialist I/II130/134000Supervising Staff Specialist142111FY26 NewSystem Analyst135334Information Services Total135141414	Information Services							
Assistant Air Quality Specialist I/II122/126111Assistant Manager1471Assistant Staff Specialist I/II122/126100FY26 Transfer (Add/Del)Director/Officer156110-1Manager1483333Principal Cybersecurity Analyst142111Principal System Analyst142000Programmer Analyst I/II127/131111Staff Specialist I/II130/134000Supervising Staff Specialist142111FY26 NewSystem Analyst135334Information Services Total135141414		Air Quality Specialist I/II	130/134	1	1	1		
Assistant Manager1471Assistant Staff Specialist I/II122/126100FY26 Transfer (Add/Del)Director/Officer156110-1Manager1483333Principal Cybersecurity Analyst142111Principal System Analyst142000Programmer Analyst I/II127/131111Staff Specialist I/II130/134000Supervising Staff Specialist142111FY26 NewSystem Analyst1353341Information Services Total114141414			122/126	1	1	1		
Assistant Staff Specialist I/II 122/126 1 0 0 FY26 Transfer (Add/Del) Director/Officer 156 1 1 0 -1 Manager 148 3 3 3 3 3 Principal Cybersecurity Analyst 142 1 1 1 1 Principal System Analyst 142 0 0 0 0 Programmer Analyst I/II 127/131 1 1 1 1 Staff Specialist I/II 130/134 0 0 0 0 Supervising Staff Specialist 142 1 1 1 1 FY26 New Systems Analyst 139 2 2 2 2 FY26 New Systems Analyst 135 3 3 4 1 Information Services Total 16 14 14 14				1				
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Principal Cybersecurity Analyst 142 1 1 1 Principal System Analyst 142 0 0 0 Programmer Analyst I/II 127/131 1 1 1 Staff Specialist I/II 130/134 0 0 0 Supervising Staff Specialist 142 1 1 1 Supervising Systems Analyst 139 2 2 2 FY26 New Systems Analyst 135 3 3 4 1 Information Services Total 16 14 14 14	FY26 Transfer (Add/Del)	Director/Officer	156	1	1	0	-1	
Principal System Analyst 142 0 0 0 Programmer Analyst I/II 127/131 1 1 1 Staff Specialist I/II 130/134 0 0 0 Supervising Staff Specialist 142 1 1 1 Supervising Systems Analyst 139 2 2 2 FY26 New Systems Analyst 135 3 3 4 1 Information Services Total 16 14 14 14				3	3	3		
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		Systems Analyst	135			· · · · · · · · · · · · · · · · · · ·	1	
Information Management Service Area Total 25 25 29 4								
	Information Management Service	ce Area Total		25	25	29	4	

Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25-Mid Yr APPROVED	FYE 26 PROPOSED	DIFF
Public Affairs Service Area						
FY26 Transfer	Deputy Executive Officer	169			1	1
Communications Office						
	Assistant Staff Specialist I/II	122/126	2	2	2	
	Director/Officer	156	1	1	1	
	Manager	148	2	2	2	
FY26 New	Public Information Officer I/II	130/134	5	5	7	2
	Senior Public Information Officer	138	1	1	1	
Operation of the second second	Staff Specialist I/II	130/134	<u> </u>	0	0	•
Communications Office Total			12	11	13	2
External Affairs Office						
FY26 Transfer	Assistant Staff Specialist I/II	122/126	1	1	2 1	<mark>4</mark> 0
	Director/Officer	156	1	1	1	
E) (00 N	Manager	148	1	1	1	
FY26 New	Staff Specialist I/II	130/134	0	0	2	2
External Affairs Office Total			3	3	<mark>6</mark> 5	<mark>3</mark> 2
Legislative & Government Affair	rs Office					
	Director/Officer	156	1	1	1	
	Staff Specialist I	130/134	1	1	1	
Legislative & Government Affair	rs Office Total		2	2	2	
Public Affairs Service Area Tota	al		17	16	22 21	<mark>6</mark> 5
Science & Policy Service Area						
FY26 Transfer	Deputy Executive Officer	169			1	1
Assessment, Inventory & Model	ling					
Assessment, inventory & would	Advanced Projects Advisor	144	2	1	1	
	Air Quality Engineer I/II	132/136	2	2	2	
	Air Quality Meteorologist I/II	131/135	1	1	1	
	Atmospheric Modeler	140	1	1	1	
FY26 Transfer	Director/Officer	156	1	1	4 2	01
	Manager	148	2	2	2	
	Principal Air Quality Engineer	144	3	3	3	
	Research Analyst	130	1	1	1	
	Senior Advanced Projects Advisor	148	2	2	2	
	Senior Air Quality Engineer	140	1	2	2	
	Senior Atmospheric Modeler	144	1	1	1	
	Statistician	137	1	1	1	
Assessment, Inventory & Model	ling Total		18	18	<mark>18</mark> 19	<mark>0</mark> 1
Meteorology & Measurements						
	Advanced Projects Advisor	144	1	1	1	
	Air Quality Chemist I/II	130/134	1	1	1	
FY26 Transfer	Air Quality Engineer I/II	132/136	3	3	0	-3
	Air Quality Laboratory Technician I/II	122/126	1	1	1	
	Air Quality Meteorologist I/II	131/135	2	2	2	
FY26 Transfer	Air Quality Specialist I/II	130/134	14	15	11	-4
	Assistant Air Quality Specialist I/II	122/126	5	4	4	
	Assistant Manager	147	1	1	1	
FY26 Transfer	Assistant Staff Specialist I/II	122/126	3	3	2	-1
	Director/Officer	156	1	1	1	
FY26 Transfer	Manager	148	6	6	5	-1
	Principal Air & Meteorological Monitori	143	1	1	1	
EV26 Transfer	Principal Air Quality Chemist	142 144	3 1	3	3 0	4
FY26 Transfer	Principal Air Quality Engineer Principal Air Quality Meteorologist	144 143	1	1	0	-1
FY26 Transfer	Principal Air Quality Meteorologist Principal Air Quality Specialist	143	6	7	6	-1
	Senior Air Quality Chemist	138	0	, 1	1	-1
FY26 Transfer	Senior Air Quality Engineer	140	2	2	0	-2
FY26 Transfer	Senior Air Quality Specialist	138	11	12	11	- <u>-</u>
0	Staff Specialist I/II	130/134	1	1	1	•
FY26 Transfer	Supervising Air Quality Engineer	144	1	1	0	-1
FY26 Transfer	Supervising Air Quality Specialist	142	4	5	4	-1
	Systems Analyst	135	2	2	2	
Meteorology & Measurements T	· · · · · · · · · · · · · · · · · · ·		72	75	59	-16
Planning & Climate Protection	Advanced Projects Advisor	144	4	4	4	
	Advanced Projects Advisor	144	1	1	1	

Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25-Mid Yr APPROVED	FYE 26 PROPOSED	DIFF
	Assistant Manager	147	2	1	1	
	Assistant Staff Specialist II	126	1	1	1	
	Director/Officer	156	1	1	1	
	Environmental Planner I/II	130/134	3	3	3	
	Manager	148	2	3	3	
FY26 Transfer	Principal Environmental Planner	142	3	3	4	1
	Senior Advanced Projects Advisor	148	1	1	1	
	Senior Air Quality Engineer	140	1	1	1	
	Senior Air Quality Specialist	138	1	1	1	
FY26 New	Senior Environmental Planner	138	4	4	5	1
	Senior Policy Advisor	148	1			-
Planning & Climate Protection 1			21	20	22	2
Regulatory Development						
	Assistant Manager	147	1	1	1	
	Director/Officer	156	1	1	1	
	Manager	148	2	2	2	
FY26 New	Principal Air Quality Specialist	142	1	1	2	1
	Senior Air Quality Engineer	140	4	3	3	
FY26 New	Senior Air Quality Specialist	138	3	4	5	1
FY26 New	Staff Specialist I/II	130/134			1	1
Regulatory Development Total			12	12	15	3
Science & Policy Service Area	lotal 🛛		123	125	115 116	- <mark>10</mark> 9
Grand Total			491	500	523	23

FYE 2026 Proposed Limited Term Contract Employee (LTCE) Positions

Table 2: The positions listed in Table 2, below, constitute the entirety of limited term contract employee positions and division assignments at the designated classifications presented in the FYE 26 PROPOSED column. The FYE 26 column represents proposed changes to the designated classifications and/or division assignments (if any) which is reflected in the "DIFF" column. The total proposed LTCE positions for FYE 26 includes 6 additional positions as shown in FYE 26 Proposed column.

Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25 Mid-Yr APPROVED	FYE 26 PROPOSED	DIFF
Engineering & Compliance Service	Area					
Engineering						
FY26 New	Manager	148			2	2
Engineering Total			-	-	2	2
Engineering & Compliance Service	Area Total				2	2
Equity & Community Service Area						
Community Investment Office						
-	Senior Staff Specialist	138		1	1	
	Senior Staff Specialist	138		1	1	
	Assistant Staff Specialist I/II	122/126		1	1	
Community Investment Office Tota	I			3	3	
Environmental Justice						
FY26 New	Staff Specialist I/II	130/134	2	2		1
Environmental Justice Total			2	2	3	1
Technology Implementation Office						
FY26 (Add/Del)	Assistant Staff Specialist I/II	122/126	1	1	2	1
FY26 (Add/Del)	Staff Specialist I/II	130/134	2	2	1	-1
Technology Implementation Office	Total		3	3	3	
Strategic Incentives						
	Principal Staff Specialist	142	1	1	1	
Strategic Incentives Total			1	1	1	
Equity & Community Service Area	Total		6	9	10	1
Finance & Administrative Service A	Area					
Human Resources Office						
FY26 New	Senior Human Resources Analyst	138			1	1
Human Resources Office Total			-	-	1	1
Finance & Administrative Service A	Area Total				1	1
Information Management Service A	rea					
Information Services						
	Systems Analyst	135	1	1	1	
FY26 New	Manager	148			1	
Information Services Total			1	1	2	1
Information Management Service A	rea		1	1	2	1
Public Affairs Service Area						
External Affairs						
FY26 New	Staff Specialist I/II	130/134			1	1
External Affairs Total			-	-	1	1

Service Area / Division	Position Classification	Salary Range ID	FYE 25 APPROVED	FYE 25 Mid-Yr APPROVED	FYE 26 PROPOSED	DIFF
Public Affairs Service Area					1	1
Science & Policy Service Area						
Meteorology & Measurements		400/404	4	4	4	
	Air Quality Specialist I/II Senior Air Quality Specialist	130/134 138	1	1	1	
Meteorology & Measurements Tota	al		2	2	2	
Planning & Climate Protection						
	Environmental Planner	134	1	1	1	
	Senior Environmental Planner	138	2	2	2	
Planning & Climate Protection Tota	al		3	3	3	
Regulatory Development						
	Air Quality Specialist	130/134	2	2	2	
Regulatory Development Total			2	2	2	
Science & Policy Service Area Tota	al		7	7	7	
Grand Total			14	17	23	6

FYE 2026 FTE Staffing Requests			
REVENUE: SC	DURCE: AB617 grant (5 FTEs)		
Division	Justification		
Environmental Justice			
Staff Specialist I/II	Grant Management, Budgeting, Grant Reporting, Quarterly expenditure		
Senior Staff Specialist	Program Delivery i.e., grant mgt, grant reporting		
Senior Staff Specialist	Support R-NR-SP AB617		
Planning & Climate Protection			
Senior Air QualityEnvironmental Planner	Support R-NR-SP AB617		
Communication			
Public Information Officer I/II	Comms for CSCs		
	munity Benefit fund (Admin Portion) (3 FTEs)		
Community Investments Office			
Manager – Community Investments	Multiple Pilots		
Staff Specialist I/II	Efficiency & Transparency		
Communications			
Public Information Officer I/II	Communication for Community Investments		
REVENUE SOURCE: CAP In	centives Administrative Overhead (7 FTEs)		
Environmental Justice			
Staff Specialist I/II	Community Outreach		
Administrative Services			
Staff Specialist I/II	Increase Procurement Capacity		
External Affairs			
Staff Specialist I/II	Regional Support for Public Affairs/Government Relations/Community Engagement		
Staff Specialist I/II	Regional Support for Public Affairs/Government Relations/Community Engagement		
Human Resources			
Human Resources Analyst I/II	Increased recruitments		
Enterprise Technology Solutions			
System Analyst – Database Administrator / Programmer	Inhouse Expertise		
System Analyst - Project Manager	Inhouse Expertise		
	on in Professional Services Contract (4 FTEs)		
Engineering			
*Senior Air Quality Engineer (BACT and Permit Consistency Coordinator	Backlog reduction		

Human Resources	
Principal Human Resources Analyst	Implement Learning & Development Initiatives
Information Services Operations	
Systems Analyst – Infrastructure and Operations	Inhouse Expertise
Legal	· · · ·
Staff Attorney – Grants & Contracts Support	Grants and contracts work currently being done by an outside vendor and a temporary employee (salary). 0.5 SID; 0.5 GF
REVENUE SOURCE: G	eneral Fund Revenue Savings (4 FTEs)
RulesRegulatory Development	
Staff Specialist I/II	increase rulemaking throughput
Principal Air Quality Engineer	Support indirect source rulemaking
Senior Air Quality Specialist	Support indirect source rulemaking
Legal	
*Assistant Counsel (Indirect Source Rules)	Additional staffing to support development of ISR
REVENUE SOURCE:	Facility Funded Agreement (2 LTCEs)
Engineering	
Engineering Program Manager (Unrepresented LTCEs)	Timely permits
Engineering Program Manager (Unrepresented LTCEs)	Timely permits
REVENUE SOURC	E: Designated Reserves (4 LTCEs)
Human Resources	
Senior Human Resources Analyst – EEO Specialist (CONF LTCE)	Mediations, Workplace Investigations, Civil Rights
Information Services Operation - PMO	
Program Manager – Strategic Planning (LTCE)	Accelerate work
Environmental Justice	1
Staff Specialist I/II (LTCE)	Community Outreach
External Affairs	
Staff Specialist I/II (LTCE)	Regional Support for Public Affairs/Government Relations/Community Engagement

*Since the May 7, 2025 Special Budget Hearing, two of the recommended new positions have been revised to better reflect the operational needs of the Legal and Engineering Divisions. The proposed changes include reclassifying one Staff Attorney position in the Legal Division to Assistant Counsel and upgrading the Air Quality Engineer position to Senior Air Quality Engineer.

Add/Delete Requests FYE2026				
Finance Division				
Current Position	Proposed Position	Justification		
Accountant I/II	Senior Accountant	Finance currently has several Accountant positions but lacks a Senior Accountant, creating a gap in the department's career progression. Reclassifying one of these positions would enhance the Finance team by providing a clear advancement path, reinforcing the Air District's commitment to employee growth and development. The Senior Accountant would play a critical role in mentoring and reviewing the work of accountants and assistants, assisting supervisors and managers with complex financial tasks, and leading divisional projects.		
Principal Human Resources Analyst	Human Resources Analyst	The retirement of the Principal Human Resources Analyst presents an opportunity to hire an entry-level analyst to support the senior analyst with daily payroll operations. This position is essential to maintain payroll accuracy and ensure timely and efficient processing of payroll functions in Finance.		
Technology Implementation O	ffice			
Current Position	Proposed Position	Justification		
Staff Specialist I/II (LTCE)	Assistant Staff Specialist I/II (LTCE)	This request is a reflection of the work expected in the Clean Cars for All program in the near future from program development to more program administration (application reviews, payment processing, etc.).		
Information Service Operation				
Current Position	Proposed Position	Justification		
Director	Deputy Executive Officer	This high-level position is needed to provide strategic and policy direction in centralizing the Air District information management and technology.		
Executive Office Transfer to En	nvironmental Justice			
Current Position	Proposed Position	Justification		
Senior Advanced Project Advisor	Manager	This Manager level position will provide direct oversight of Environmental Justice staff, programs and projects and is consistent with Strategic Plan		

		initiative resource needs and the Equity and Community Programs Division organizational structure changes made in December 2024.
Compliance & Enforcement		
Current Position	Proposed Position	Justification
Air Quality Engineer I/II	Senior Air Quality Specialist	The reason for the change is that there is a need for a person with more experience on the Compliance and Enforcement side, which this Senior AQS position may entail. The group currently operates with 4 staff with the title of an Engineer or an Engineering background and 1 person who has a specialist title with a background within Compliance and Enforcement.
Assistant Air Quality Specialist I/II	Senior Air Quality Specialist	The percentage of Field Air Quality Specialists I/II is currently 68% to 15% Senior Air Quality Specialist, 14% Supervising Specialists and 3% Assistant Air Quality Specialist. The 3%, if allowed to upgrade will be added to the 68% rounding it up to 71% AQS I/II to 15% Seniors.

Position Transfer Requests FYE2026				
Executive Division to Public Affairs Service Area				
Current Service Area/Division	Proposed Service Area			
Executive Office- Deputy Executive Officer	Engineering & Compliance Service - Deputy Executive Officer			
Executive to Equity & Community Programs Service Area:				
Current Service Area/Division	Proposed Service Area			
Executive Office – Deputy Executive Officer	Equity & Community Programs			
Executive to Finance & Administration Service Area				
Current Service Area/Division	Proposed Service Area			
Executive – Deputy Executive Officer	F&A Service - Deputy Executive Officer			
Executive to Public Affairs Service Area:				
Current Service Area/Division	Proposed Service Area			
Executive – Deputy Executive Officer	Public Affairs Service - Deputy Executive Officer			

Executive to Science & Policy Service Area:		
Current Service Area/Division	Proposed Service Area	
Executive – Deputy Executive Officer	Science & Policy Service - Deputy Executive Officer	
Executive to Technology & Strategic Initiatives ServiceInformation Management Service Area:		
Current Service Area/Division	Proposed Service Area	
	Technology & Strategic Initiatives Service Information Management	
	Services Service Area - Deputy Executive Officer Deputy Air Pollution	
Executive – Deputy Air Pollution Control Officer	Control Officer	

Position Transfer Requests FYE2026		
Executive to Assessment Inventory and Modeling:		
Current Department	Proposed Department	
Executive – Director/Officer	Assessment Inventory and Modeling – Director/Officer	
Executive to Environmental Justice:		
Current Department	Proposed Department	
Executive – Senior Policy Advisor	Environmental Justice – Senior Policy Advisor	
Executive - Principal Environmental Planner	Environmental JusticePlanning and Climate – Principal Environmental Planner	
Executive – Senior Advanced Projects Advisor	Environmental Justice - Senior Advanced Projects Advisor	
Executive to Finance:		
Current Department	Proposed Department	
Executive – Senior Advanced Projects Advisor	Finance – Senior Advanced Projects Advisor	
Compliance & Enforcement to External Affairs:		
Current Department	Proposed Department	
ENF – Air Quality Technician I/II	External Affairs – Assistant Staff Specialist I/II	
Meteorology & Measurement to Engineering:		
Current Department	Proposed Department	
MM - Assistant Staff Specialist II	SOURCE TEST - Assistant Staff Specialist II	

MM - Principal Air Quality Specialist	SOURCE TEST - Principal Air Quality Specialist
MM - Senior Air Quality Engineer	SOURCE TEST - Senior Air Quality Engineer
MM - Supervising Air Quality Specialist	SOURCE TEST - Supervising Air Quality Specialist
MM - Manager	SOURCE TEST - Manager
MM - Air Quality Specialist II	SOURCE TEST - Air Quality Specialist II
MM - Air Quality Specialist I	SOURCE TEST - Air Quality Specialist I
MM -Principal Air Quality Engineer	SOURCE TEST - Principal Air Quality Engineer
MM - Senior Air Quality Specialist	SOURCE TEST - Senior Air Quality Specialist
MM - Supervising Air Quality Engineer	SOURCE TEST - Supervising Air Quality Engineer
MM - Air Quality Engineer II	SOURCE TEST - Air Quality Engineer II
MM - Air Quality Engineer I	SOURCE TEST - Air Quality Engineer I
MM - Senior Air Quality Engineer	SOURCE TEST - Senior Air Quality Engineer
MM - Air Quality Engineer II	SOURCE TEST - Air Quality Engineer II
MM - Air Quality Specialist I	SOURCE TEST - Air Quality Specialist I
MM - Air Quality Specialist II	SOURCE TEST - Air Quality Specialist II