

Bay Area Air Quality Management District
375 Beale Street, Suite 600
San Francisco, CA 94105
(415) 749-5073

Community Equity, Health, and Justice Committee Meeting
Wednesday, March 12, 2025

APPROVED MINUTES

This meeting was webcast, and a video recording is available on the website of the Bay Area Air Quality Management District at www.baaqmd.gov/bodagendas

CALL TO ORDER

1. **Opening Comments:** Community, Equity, Health, and Justice Committee (Committee) Vice Chairperson, John Gioia, called the meeting to order at 1:00 p.m.

Roll Call:

Present, In-Person (Bay Area Metro Center, 375 Beale Street, 1st Yerba Buena Room, San Francisco, CA, 94105): Vice Chairperson John Gioia; and Directors Mark Salinas and Shamann Walton.

Present, In-Person Satellite Location: (Napa County Administration Building, 1195 Third Street, Suite 310, Crystal Conference Room, Napa, CA 94559): Director Joelle Gallagher.

Present, In-Person Satellite Location: (Office of Contra Costa County Supervisor John Gioia, 11780 San Pablo Ave., Suite D, Conference Room, El Cerrito, CA 94530): Director Steve Young.

Present, In-Person Satellite Location: (Pittsburg City Hall 301A City Manager's Office Mayor/Council Conference Room 65 Civic Ave. – 3rd Floor Pittsburg, CA 94565): Director Dionne Adams.

Absent: Chairperson Noelia Corzo; and Directors Brian Barnacle, Monica Brown, Brian Colbert, and Ray Mueller.

2. **PLEDGE OF ALLEGIANCE**

CONSENT CALENDAR

3. APPROVAL OF THE DRAFT MINUTES OF THE COMMUNITY EQUITY, HEALTH, AND JUSTICE COMMITTEE MEETING OF FEBRUARY 29, 2025

Public Comments

No requests received.

Committee Comments

None.

Committee Action

Director Walton made a motion, seconded by Director Salinas, to approve the Draft Minutes of the Community, Equity, Health, and Justice Committee Meeting of February 19, 2025; and the motion carried by the following vote of the Committee:

AYES: Adams, Gallagher, Gioia, Salinas, Walton, Young.
NOES: None.
ABSTAIN: None.
ABSENT: Barnacle, Brown, Colbert, Corzo, Mueller.

INFORMATIONAL ITEMS

4. DEVELOPMENT OF A TARGETED INSPECTION PROGRAM & POLICY

Dennis Quach, Air Quality Specialist, gave the staff presentation *Development of a Targeted Inspection Program and Policy* including: outline; Strategic Plan framework; Targeted Inspection Program and Policy: goals and objectives; overview of Targeted Inspection Program and Policy; compliance inspection types; routine inspections by source types; enhanced inspection priorities in overburdened communities; analyze compliance data to target inspections; community engagement and partnership; additional strategies associated with policy changes; and next steps.

Public Comments

Public comments were given by Jan Warren, Interfaith Climate Action Network of Contra Costa County.

Committee Comments

The Committee and staff discussed the pilot version of the Targeted Inspection Program in Bayview Hunters Point in March 2025 (roll out and the types of facilities will be included); the ways in which communities discover unpermitted (by the Air District) facilities; whether power plants are considered "Title V and synthetic minor facilities"; the minimum number of inspections at an individual permitted facility per Fiscal Year; which entities are notified when

violations are identified (local jurisdictions?); differences between the Air District's level of engagement with non-Assembly Bill (AB) 617 communities and AB 617 communities; and potential utilization of the Board members to encourage participation.

Committee Action

No action taken.

5. DIVERSITY, EQUITY, AND INCLUSION (DEI) INITIATIVES AND ACTION PLAN UPDATE

Tim Williams, Director of Diversity, Equity, and Inclusion, and Nunu Phengphanh, Supervising Staff Specialist, gave the staff presentation *Diversity, Equity, and Inclusion Action Plan*, including: about the DEI Office; DEI Action Plan's purpose and scope; DEI updates from September 2024 to February 2025: heritage celebrations and cultural events, professional development webinars, Workplace Allyship Program, Air District's Mentorship Program, and employee resource group (ERG) empowerment; Strategic Plan alignment: Strategy 3.1: A Diverse Workforce and Strategy 3.2: Be Welcoming and Inclusive; DEI Action Plan overview; Environmental Justice (EJ) Scholarship and internship/fellowship programs; supplier diversity; DEI Learning Program; Employee Development Program; diversity awareness; ERGs; pathway to permanency; equity integration in decisions; and adjusted DEI Action Plan.

Public Comments

No requests received.

Committee Comments

The Committee and staff discussed the current status of the Air District's ERG Empowerment Program, and how success is being measured; the participation goal for the EJ Scholarship and Internship/Fellowship Program Scholarship; the suggestion of surveying Air District employees to generate ideas for inclusion; encouragement from the Board to the DEI Office on its efforts, despite current federal actions; concerns regarding potential claw backs on funding for DEI activities; federal funding that was previously allocated to the Air District, and whether the Air District should strategize how to fund DEI activities if the funds are eliminated; and reasons to support/oppose reframing the language of the Air District's messaging when addressing more conservative audiences.

Committee Action

No action taken.

OTHER BUSINESS

6. PUBLIC COMMENT ON NON-AGENDA MATTERS

No requests received.

7. COMMITTEE MEMBER COMMENTS

None.

8. REPORT OF THE DEPUTY EXECUTIVE OFFICER OF EQUITY AND COMMUNITY PROGRAMS

Arsenio Mataka, Deputy Executive Officer of Equity and Community Programs, made the following announcements:

- Thank you to the Air District’s DEI Office for its work
- The next meeting of the Air District’s Community Advisory Council (CAC) is March 2025, at 6:00 p.m., at the Trans Pacific Center, California State University East Bay, Oakland Professional & Development Center, 1000 Broadway, Suite 109 - Grand Lake Conference Room, Oakland, CA 94607.
 - A CAC member selection ad hoc committee (led by Board member Noelia Corzo) will be formed to fill 13 seats, and an update on this effort will be presented at the April 9, 2025 Community Equity, Health, and Justice Committee meeting.
 - The CAC’s Community Benefit Ad Hoc Committee will recommend its proposed plan for its distribution of the \$3 million in the Community Benefit Fund.
- The East Oakland AB 617 Community Steering Committee will be meeting on March 13, 2025, at 5:00 p.m., at 8711 MacArthur Blvd, Oakland, [or on Zoom](#). The Bayview Hunters Point/Southeast San Francisco AB 617 Community Steering Committee will be meeting on March 18, 2025, at 5:00 p.m., at 1550 Evans Ave, San Francisco.

9. TIME AND PLACE OF NEXT MEETING

Wednesday, April 9, 2025, at 1:00 p.m. at 375 Beale Street, San Francisco, CA 94105. The meeting will be in-person for the Community Equity, Health, and Justice Committee members and members of the public will be able to either join in-person or via webcast.

10. ADJOURNMENT

The meeting was adjourned at 2:21 p.m.

/s/ Marcy Hiratzka
Marcy Hiratzka
Clerk of the Boards