



Bay Reinvesting Penalties for Air Improvement and Resilience (REPAIR) Progress Update

Community Equity, Health, and Justice Committee

May 13, 2026

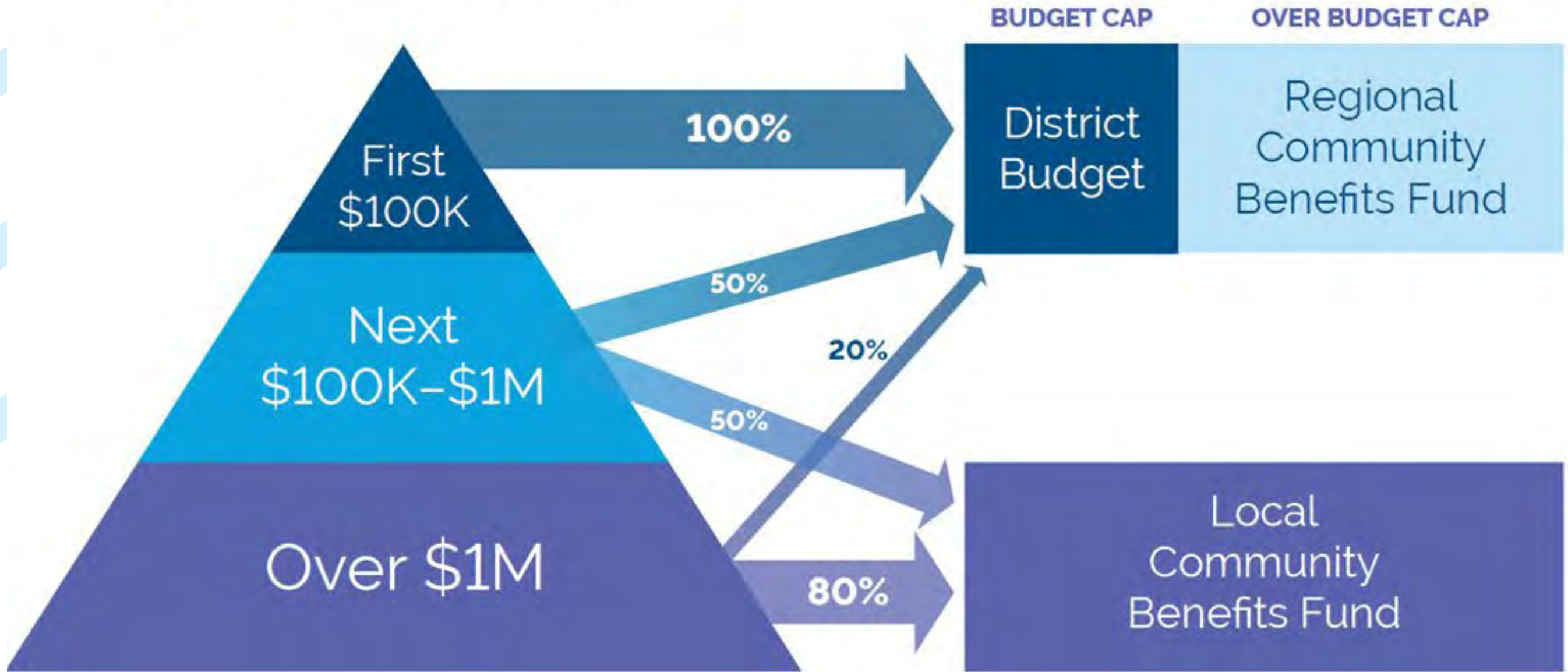
Emi Wang
Officer
Community Investments Office



Background

- In May 2024, the Bay Area Air District established the **Community Benefits Penalty Funds Policy** to direct penalty funds back to the communities where violations occurred
- Some facilities also commit to providing mitigation funds to improve air quality in the communities affected by their violations
- The Air District has generated over **\$132 million (M)** to date in penalty and mitigation funds to be reinvested into affected communities

PENALTY ALLOCATION BREAKDOWN



Overview of Available Funds

| AVAILABLE FUNDING SOURCE | AS OF DECEMBER 31, 2025 | |
|---|--------------------------------|--------------------|
| Regional Community Benefits Fund | \$ | 20,596,445 |
| Local Community Benefits Fund | \$ | 82,096,739 |
| Other funds: Richmond Community Air Quality Fund ¹ | \$ | 20,000,000 |
| Total Project Funds | \$ | 122,693,184 |
| 9% Admin Funds | \$ | 10,156,469 |
| Total Project & Admin Funding | \$ | 132,849,653 |

¹Funding availability is subject to initiation of projects.

Local Community Benefits Fund

Local Community Benefits Fund (as of December 31, 2025)

*An originating community does not indicate that funds will be limited to a jurisdictional boundary. The geographic boundaries for distribution of funds will be determined based on Board approved criteria.

| ORIGINATING COMMUNITY* | PROJECT AMOUNT |
|------------------------|----------------------|
| Benicia | \$ 60,011,088 |
| Berkeley | \$ 13,797 |
| Byron | \$ 46,672 |
| Cupertino | \$ 47,504 |
| Martinez | \$ 3,730,751 |
| Millbrae | \$ 36,816 |
| Oakland | \$ 154,602 |
| Petaluma | \$ 70,069 |
| Pleasanton | \$ 58,868 |
| Richmond | \$ 17,779,271 |
| San Jose | \$ 113,699 |
| South San Francisco | \$ 28,937 |
| Suisun City | \$ 4,667 |
| Total Funds | \$ 82,096,741 |

Local Community Benefits Fund (cont.)

- The Local Community Benefits Fund reinvests penalties and mitigation funds in the specific communities affected by the air quality violations
- Goals:
 - **Reduce air pollution or mitigate air pollution impacts, improve public health outcomes, and build economic resilience for a just transition away from the harmful effects of a fossil-fuel-based economy**
 - **Advance integrated projects to holistically meet community needs**
 - **Strengthen community-led and collaborative solutions**

Grant Awards: Benicia and Surrounding Communities

| | Seed | Opportunity | Catalyst |
|-----------------------------|--|---|-------------------------------------|
| Total Funding | \$60,011,061 | | |
| Anticipated Awards | 1 - 5 grant awards anticipated | 1 - 5 grant awards anticipated | 1 – 3 grant awards anticipated |
| Grant Size | \$100,000 - \$200,000 | \$500,000 - \$5 M | \$10 M - \$40 M |
| Grant Term | Up to 2 years | Up to 3 years | Up to 5 years |
| Eligible Applicants | Open to 501(c)(3) non-profit organizations, no Co-Applicants | Lead Applicant must partner with at least 1 Co-Applicant(s) | Exemption: no Co-Applicant required |
| Eligible Communities | Benicia and surrounding communities | Benicia and surrounding communities | Benicia |

Grant Awards: Richmond and Surrounding Communities

| | Seed | Opportunity | Catalyst |
|-----------------------------|--|---|---|
| Total Funding | \$35,744,460 | | |
| Anticipated Awards | 1 - 5 grant awards anticipated | 1 - 5 grant awards anticipated | 1 – 3 grant awards anticipated |
| Grant Size | \$100,000 - \$200,000 | \$500,000 - \$5 M | \$10 M - \$15 M |
| Grant Term | Up to 2 years | Up to 3 years | Up to 5 years |
| Eligible Applicants | Open to 501(c)(3) non-profit organizations, no Co-Applicants | Lead Applicant must partner with at least 1 Co-Applicant(s) | Lead Applicant must partner with multiple Co-Applicants |
| Eligible Communities | Path to Clean Air Community Emissions Reduction Plan area | | |

Grant Support

- **Presentations:** Presented at 14 City and community meetings between fall 2025 – spring 2026
- **Question & Answer:** Received and answered 225+ stakeholder questions via email
- **Networking Lists:** Maintained voluntary networking lists so applicants could identify potential partnerships and initiate connections independently

Grant Support Webinars

| Session | Purpose & Goals | Registrations |
|--------------------------|---|-------------------------------|
| Grant Information | Introduce the program: goals, eligibility, grant categories and eligible project types | Benicia: 158 Richmond: 182 |
| Grant Development | Guide applicants to strengthen their proposal narratives and measurable outcomes | 97 |
| Tips & Tricks | Guide applicants through the application process, including key application documents and step-by-step instructions on how to submit an application | 81 |

Networking Sessions



Richmond and Surrounding Communities Networking Session



Benicia and Surrounding Communities Networking Session

Technical Assistance Services

- Consultant Environmental Protection Network (EPN) is providing application technical assistance
 - **Office Hours:** Office hour sessions to engage in shorter conversations with prospective applicants
 - **Technical Assistance:** 1:1 support around interpreting grant guidelines; navigating eligibility; developing project scopes, work plans and budgets; strengthening narratives and measurable outcomes; reviewing applications materials for alignment with evaluation criteria

Technical Assistance Progress – as of April 24, 2026

- **Office Hours:** 20 individual office hour sessions
- **1:1 Technical Assistance:** Working with 35 prospective applicants in a one-on-one capacity, including discussions of geographic eligibility, and project scope alignment, scoring, and partnership requirements
- **Proposal Review:** Environmental Protection Agency alumni in EPN's network are reviewing draft grant proposals. EPN anticipates review of ~15-20 proposals across all grant types and both geographies

What's Ahead

| Date | Activity |
|------------------|--|
| May 1, 2026 | Application deadline: Benicia Catalyst Grant |
| May 29, 2026 | Application deadline: Richmond Catalyst Grant, Benicia & Richmond Opportunity Grant, Benicia & Richmond Seed Grant |
| Summer 2026 | Application review and scoring |
| Fall 2026 | Grant awards adopted |
| Late 2026 - 2027 | Grant Agreements developed |
| Early 2027 | Grantees commence work |

Questions & Discussion

For more information:

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Air District Scholarship Program

Community Equity, Health, and Justice Committee

May 13, 2026

Tim Williams
Officer
Diversity, Equity, and Inclusion



Purpose & Vision

The Air District will launch its Community Roots Scholarship Program in 2026



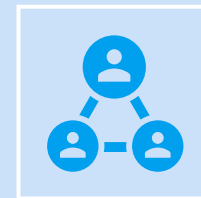
Support current college students who face systemic barriers



Focus on Bay Area and overburdened communities



Support equity by addressing barriers beyond college entry



Invest in students who are already making an impact in their communities

Program Overview

10 scholarships annually

\$5,000 per student

Funds flexible: tuition, books, transportation, cost of living

All majors encouraged to apply

Selection Criteria

Factors

- Community roots and lived experience
- Connection to and understanding of environmental justice
- Leadership, service, or advocacy experience
- Barriers overcome
- Strength of personal statement

Selection Criteria (cont.)

Field of Study (All Majors Eligible)

- Preference for fields aligned with Air District work and public service, examples include:
 - Engineering
 - Environmental Science
 - Meteorology
 - Air Monitoring and Data
 - Policy and Compliance
 - Community Engagement
 - Communications
 - Administrative Resources
 - Human Resources
 - Finance or Accounting

Cohort Model



“MEET THE
SCHOLARS”
PROFILE FOR ALL
RECIPIENTS



FEATURES IN AIR
DISTRICT
COMMUNICATIONS
& SOCIAL MEDIA

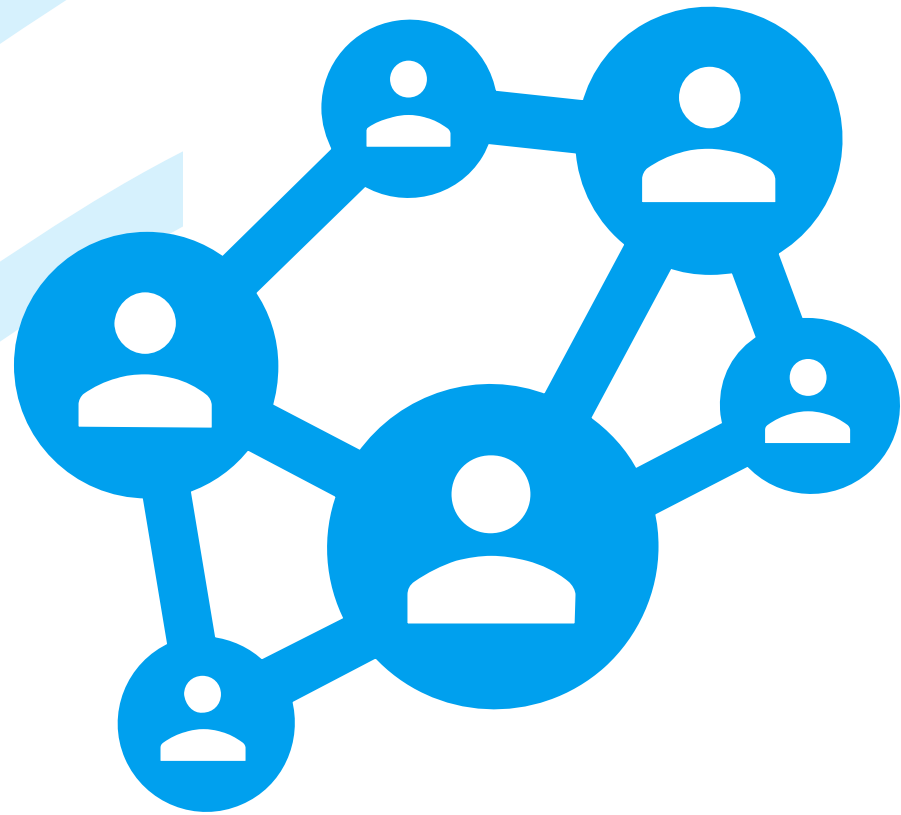


NETWORKING AND
COMMUNITY
STORYTELLING
OPPORTUNITIES



ELEVATED
VISIBILITY &
OPPORTUNITY FOR
SCHOLARS IN THE
COMMUNITIES WE
SERVE

Cohort Model – Scholar Visibility



- LinkedIn Presence: Scholars commit to 2–4 posts highlighting their scholarship journey
- Meet the Scholars Profiles: Individual stories shared on the Air District site & social media, reshared by scholars
- Community Ambassadors: Scholars recognized as ambassadors in Air District publications and events

Cohort Model – Community Engagement

- Panel Participation: Scholars join one Air District event or panel
- Scholar Blog: Short reflections on what it means to be rooted in community, published & promoted
- Annual Cohort Campaign: Group photos, short video clips, and a living archive of “Community Roots Scholar” impact
- Alumni Network: Long-term visibility as scholars graduate into Environmental Justice (EJ), law, public health, and advocacy fields

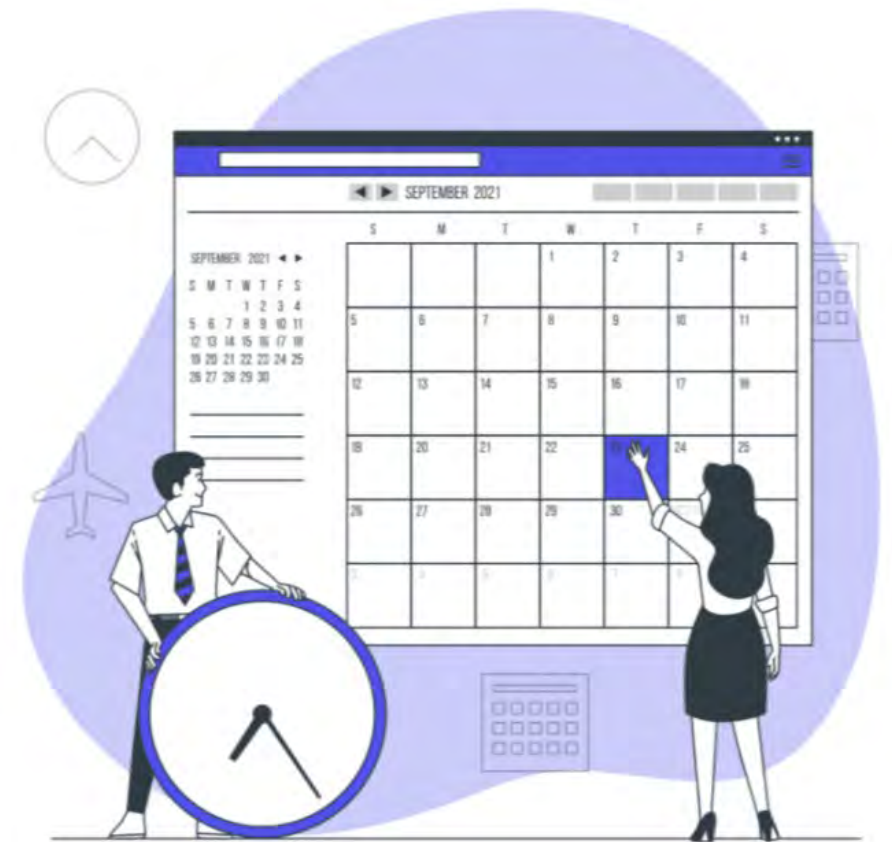
Review Process for Scholarship

- 5-person review panel:
 - 3 Air District staff
 - 1 Air District Board Member
 - 1 community/education advocate



Timeline

| 2026 | |
|-----------|--|
| May | Outreach to 2- to 4-year Colleges and Universities |
| June | Applications Open |
| August | Applications Close |
| August | Review |
| September | Notifications and Funds Disbursed |




Outreach & Equity Strategy

Direct communication with 2- 4-year institutions in California, reaching multiple touchpoints within each campus



Prioritize: Bay Area/overburdened communities, first-generation students, low-income families



Leverage: Air District Assembly Bill (AB) 617 – Community Air Protection networks (e.g., James Cary Smith grantees, Community Advisory Council and campus-based networks)

Success Measures

Target: 50+ applicants annually

Strong representation from first generation, low-income, EJ-impacted communities

Graduation outcomes

Alumni network of scholars

Pathway of Success - Student to Employee



Marie
Harrison
Environmental
Justice
Scholarship



Air District
Community
Roots
Scholarship



Air District
Internship



Air District
Fellowship



Air District
Employment

Building Early Access and Awareness

Marie Harrison Environmental Justice Scholarship

- Supports high school students
- Introduces environmental/public health pathways
- Builds early connection to Air District mission

Community Roots Scholarship

- Supports current college students
- Expands access beyond entry
Connects students directly to Air District opportunities
- Prioritized for internships

Developing Skills and Experience

Internship Program

- Hands-on experience in policy, air quality, and community work
- Exposure to public agency operations
- Mentorship and professional development

Fellowship

- Deeper, project-based work
- Direct connection to environmental justice initiatives
- Strong pipeline into full-time roles

Creating a Workforce Pipeline

- Scholars, interns, and fellows build:
 - Experience
 - Networks
 - Credentials
- Aligns directly with Air District Strategic Plan, Goal 3: Foster Cohesion and Inclusion
- Strengthens long-term representation and community connection

Questions & Discussion

For more information:

Tim Williams| Officer| twilliams@baaqmd.gov