

BAY AREA AIR QUALITY MANAGEMENT DISTRICT

Resolution No. 2015-06

A Resolution Establishing Employment Rights and Privileges of Incumbents of Former Management Classes

WHEREAS, the Bay Area Air Quality Management District (Air District) Board of Directors established and adopted management classifications as part of the Strategic Staffing Plan on June 3, 2015, and;

WHEREAS, the Air District appointed all of the current management incumbents to the successor classifications effective July 1, 2015, and;

WHEREAS, the new classifications, which include Manager and Director/Officer, replace the following 30 existing job classifications in the management classification system:

Former Management Classes

- Air Monitoring Manager
- Air Quality Engineering Manager
- Air Quality Planning Manager
- Air Quality Program Manager
- Audit & Special Projects Manager
- Business Manager
- Communications Officer
- Director of Administration
- Director of Enforcement
- Director of Engineering
- Director of Strategic Incentives
- Director of Information Services
- Director of Planning and Research
- Director of Technical Services
- Engineering Project Processing Manager
- Executive Operations Manager
- Finance Manager
- Fleet and Facilities Manager
- Health Officer
- Health and Science Officer
- Human Resources Manager
- Human Resources Officer
- Information Systems Manager
- Information Technology Officer
- Laboratory Services Manager
- Manager of Executive Operations
- Meteorology and Data Analysis Manager
- Research and Modeling Manager

Senior Policy Advisor
Strategic Facilities Planning Manager, and;

WHEREAS, the Air District intends to retain the seniority of the affected management employees for purposes of employment rights and privileges, in that seniority will be based on the date in which the former classification was held for the purposes of calculating employment rights and privileges and that seniority dates from the former classification continue only while the employee remains in the new classification, and terminate whenever the employee voluntarily separates from the classification.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE BAY AREA AIR QUALITY MANAGEMENT DISTRICT:

That the Board of Directors for the Bay Area Air Quality Management District adopts the employment rights and privileges of incumbent in former management classes, in that seniority will be based on the date in which the former classification was held for the purposes of calculating employment rights and privileges and that seniority dates from the former classification continue only while the employee remains in the new classification, and terminate whenever the employee voluntarily separates from the classification.

The foregoing resolution was duly and regularly introduced, passed and adopted at a regular meeting of the Board of Directors of the Bay Area Air Quality Management District on the Motion of Director HUDSON, seconded by Director ZANE, on the 29th day of July 2015

by the following vote of the Board:

AYES: **AVALOS, BARRETT, CANEPA, CHAVEZ, GIOIA, GROOM, HUDSON, KIM, MAR, MITCHOFF, PEPPER, RICE, ROSS, SINKS, SPERING, ZANE**

NOES: **NONE**

ABSTENTIONS: **NONE**

ABSENT: **BATES, FUJIOKA, HAGGERTY, KNISS, MILEY, WAGENKNECHT**

CAROLE GROOM
CAROLE GROOM
Chairperson of the Board of Directors

ATTEST:



LIZ KNISS
Secretary of the Board of Directors