

**BAY AREA AIR QUALITY MANAGEMENT DISTRICT**

**Resolution No. 2021-06**

**A Resolution to Approve a Successor Memorandum of Understanding  
Between the Air District and the Bay Area Air Quality Management District  
Employees' Association and to Approve Changes to the Salaries and Benefits  
of the Management and Confidential Unit**

WHEREAS, the current Memorandum of Understanding (MOU) between the Bay Area Air Quality Management District ("Air District") and the Bay Area Air Quality Management District Employees' Association ("Association") representing the Technical/General representation group and the Professional representation group (collectively, the "Representation Groups") was approved by the Board on June 3, 2020, by Resolution No. 2020-04 and said MOU having an expiration date of June 30, 2021; and

WHEREAS, the Air District Board of Directors met and approved salary adjustments to the management and confidential employee groups; and

WHEREAS, representatives of the Air District, as authorized by this Board, have met and conferred in good faith with representatives of the Association regarding salaries and other terms and conditions of employment for the Representation Groups; and

WHEREAS, the Air District and Association negotiators reached an Agreement for a new Memorandum of Understanding from July 1, 2021 through June 30, 2023; and

WHEREAS, the attached MOU reflects the changes agreed to by the Air District and the Association, and

WHEREAS, the Agreement as reflected in the attached MOU has been duly ratified by the membership of the Association;

NOW, THEREFORE, BE IT RESOLVED that the attached MOU between the Air District and the Association and the change to salaries and benefits of the Management and Confidential Unit employees be, and is, hereby approved.

The foregoing resolution was duly and regularly introduced, passed and adopted at a regular meeting of the Board of Directors of the Bay Area Air Quality Management District on the Motion of Director Wagenknecht, seconded by Director Cutter, on the 16<sup>th</sup> day of June 2021 by the following vote of the Board:

**AYES:** Margaret Abe-Koga, Teresa Barrett, John Bauters, David Canepa, Cindy Chavez, Rich Constantine, Pauline Russo Cutter, John Gioia, Carole Groom, Erin Hannigan, David Haubert, David Hudson, Davina Hurt, Karen Mitchoff, Rob Rennie, Katie Rice, Brad Wagenknecht, Lori Wilson.

**NOES:** None.

**ABSTAIN:** None.

**ABSENT:** Lynda Hopkins, Tyrone Jue, Myrna Melgar, Nate Miley, Mark Ross, Shamann Walton.



Cindy Chavez  
Chairperson of the Board of Directors

**ATTEST:**



John J. Bauters  
Secretary of the Board of Directors