Advancing CLEAN AIR

A Forward Path for Health & Equity





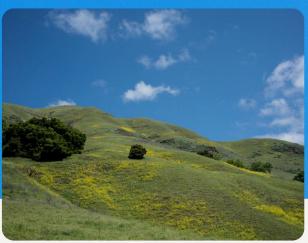










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Executive Message

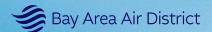
Achieve Impact

Environmental Justice

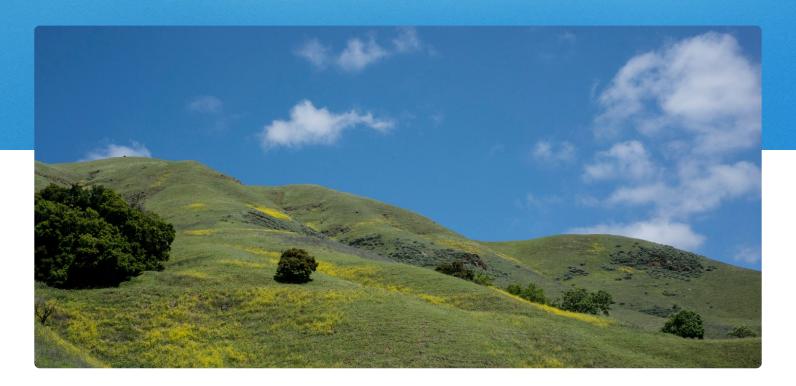
Foster Cohesion & Inclusion

Effective, Accountable & Customer-Oriented

Who We Are



A Message from Our EXECUTIVE OFFICER



This year we continued to strengthen our partnerships with overburdened communities throughout the Bay Area through our *Community Health Protection Program* and *Community Advisory Council*. We issued unprecedented penalties against Bay Area refineries and established the *Community Investments Office*, which will direct most of these funds toward air quality improvements in local communities impacted by air quality violations.

We also finalized and launched our **five-year Strategic Plan**, which is centered on four primary goals: achieving impact, advancing environmental justice, fostering cohesion and inclusion, and maintaining an effective, accountable, and customer-oriented organization. The plan's goals are designed to move us closer to our long-term mission, and near-term vision, of organizational transformation. They are grounded in our core values: **environmental justice**, **equity, integrity, partnership, transparency, and trust**. The plan was developed through a collaborative process with community leaders, staff, the Board of Directors, Community Advisory Council members, representatives from regulated industries, and our government partners.

1



Through state regulations and our incentive programs, we achieved a 31% reduction in diesel particulate matter emissions in West Oakland over five years and launched tools to enhance public access to air quality data and improve environmental justice through bold initiatives and partnerships.

The strategies in the plan, as well as our previous efforts, are yielding tangible results. For example, our sponsorship of **AB 1465**, passed by the state legislature and signed by the governor in September, will strengthen our enforcement mechanisms by allowing us to triple the maximum penalties on Title V facilities, signaling a new era of accountability for polluters.

To improve transparency with the communities we serve, we launched an online tool notifying the public of air quality incidents, as well as an online mapping tool that provides data on toxic emissions, enhancing the ability of the public to access information and advocate for cleaner air. And through state-wide regulations on heavy-duty vehicles and work with community partners to prioritize incentives, we achieved a 31 percent reduction in diesel particulate matter emissions in West Oakland in just a five-year period.

Our **Diversity**, **Equity and Inclusion Office** is working to align its work with the Strategic Plan through new and expanded initiatives. To further our focus on overburdened communities, we launched an **Environmental Justice Law Fellowship Program** to bring new attorneys into our agency to further our environmental justice work. Looking forward, we will continue our groundbreaking emission reduction and climate protection work, expanding our partnerships with the most impacted communities to provide clean air for all.



DR. PHILIP FINE

Executive Officer /

Air Pollution Control Officer



Achieve IMPACT



Five-Year Strategic Plan

Our 2024–2029 Strategic Plan is centered on four primary goals: achieve impact, advance environmental justice, foster cohesion and inclusion, and maintain an effective, accountable, and customer–oriented organization. The plan's goals are designed to move us closer to our long–term mission, and our near–term vision of organizational transformation. They are grounded in the Air District's core values: environmental justice, equity, integrity, partnership, transparency, and trust.





Community Investments Office

UNPRECEDENTED PENALTIES AGAINST REFINERIES

We established a new Community Investments Office to develop and manage tailored programs for funding streams generated by penalties and related funds.

The Community Investments Office will oversee the reinvestment of penalties paid by violators back into the local communities where the violations occurred to finance projects aimed at reducing air pollution exposure, mitigating air pollution impacts, and improving public health. This direction of penalty funds back into the communities impacted by the violations is the result of a groundbreaking policy that our Board of Directors adopted in May. Under this policy, all penalties we collect above a specified amount that is retained to offset the costs of investigating and prosecuting the violations will be allocated to local projects specifically designed to reduce pollution and enhance public health.

The new office will have substantial funds to use for these purposes thanks to record-breaking penalties we collected in 2024, including three major penalties against Bay Area refineries. In February, we fined Chevron USA Inc. \$20 million for violations at its refinery in Richmond; in October, we fined Marathon Martinez Refinery \$5 million for violations at its refinery in Martinez; and in November, in collaboration with the California Air Resources Board, we secured a nearly \$82 million penalty against Valero Refining Co. for violations at its refinery in Benicia. These are the largest penalties ever assessed in our agency's history and are a powerful demonstration of our commitment to holding polluters accountable.

The Community Investments Office will also oversee the disbursement of community funds Chevron has agreed to pay in resolution of its lawsuit over Regulation 6, Rule 5, a rule that our Board of Directors adopted in 2021 to reduce particulate emissions from refineries and achieve major health benefits. Chevron dropped its lawsuit in February and agreed to pay \$20 million to create a community air quality fund to provide funding for projects and programs to reduce particulate matter emissions and exposures in the vicinity of Chevron's Richmond refinery.

\$138

in penalties and payments

\$82

penalty against Valero Refining Co. 10s

of dollars per year in health benefits





A significant portion of penalty funds will be reinvested in local projects specifically designed to reduce pollution and enhance public health.

Assembly Bill 1465

ENVIRONMENTAL JUSTICE IMPACT

In September, AB 1465 (Wicks) was signed into law, marking a major victory for public health and environmental justice in California.

We strongly supported this bill, which triples the penalty ceilings for air quality violations at Title V sources, including refineries, significantly increasing the potential consequences for facilities that violate air quality regulations.



Implementation Working Group on Building Appliance Rules

AIR QUALITY AND PUBLIC HEALTH

Adopted in 2023, Rules 9-4 and 9-6 establish zero-nitrogen oxide emissions standards that will apply to natural gas water heaters and home furnaces with a phased implementation through 2031. As part of rule adoption, we formed the Implementation Working Group (IWG) with a first focus on Rule 9-6 home water heater standards that take effect January 1, 2027. The IWG held extensive stakeholder discussions and guided focused technical research on issues of public concern. This process generated significant new information, data, and findings to inform rule implementation.







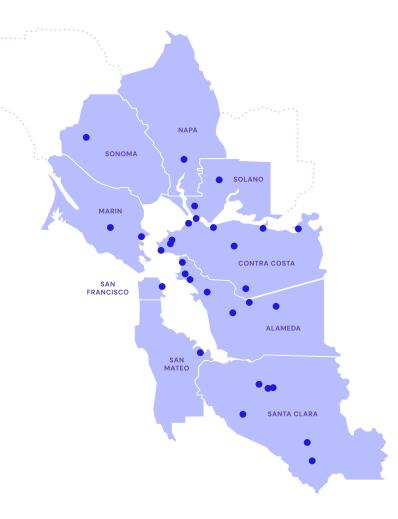
New Air Monitoring Station Established in Benicia

MAJOR STATIONARY SOURCE COMMUNITY

We established a new air monitoring station in Benicia as part of our Major Stationary Source Community Air Monitoring Program. Launched in 2016, the program focuses on establishing or expanding air monitoring stations in areas where large stationary sources of pollution may contribute to near-source impacts that are not captured by the Air District's existing network. We are initially prioritizing communities with petroleum refineries and large renewable fuels manufacturing facilities, such as Benicia.

Air Monitoring Sites

Our monitoring network measures concentrations of ground-level pollutants using methods set by the U.S. Environmental Protection Agency and state of the art instruments.





Supporting Electric Vehicle Adoption

We continued our commitment to accelerating electric vehicle adoption in the Bay Area.



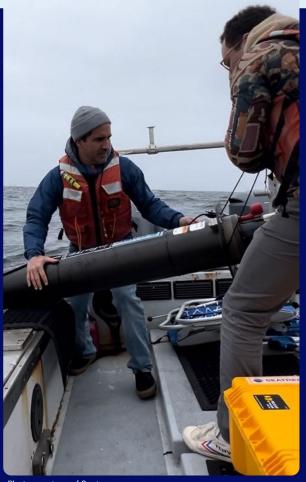
CLEAN CARS FOR ALL (CCFA)

The program continued to help income-qualified residents replace older vehicles with clean air vehicles or mobility options for public transit cards and electric bicycles. CCFA has awarded nearly \$47 million to over 5,400 residents since the program began in March 2019.

CCFA has awarded nearly

5,400+

residents have benefited from the program since March 2019



Climate Tech Finance

Seatrec's innovative robots generate clean, renewable electricity by harnessing energy from temperature fluctuations in the ocean.

This energy sustains essential research equipment, enabling advancements in measuring ocean conditions, monitoring whales, mapping the ocean floor, and other data collection.

Green Commuter — a leading provider of sustainable transportation solutions — offers cost-effective electric vehicles for both vanpools and commercial fleets to help improve air quality and mitigate climate change.

Photo courtesy of Seatrec





Driving air quality *improvements* with penalties, investments, and programs for healthier communities.

Investing in *Clean Air*

BY REDUCING POLLUTION FROM HEAVY-DUTY EQUIPMENT AND VEHICLES

\$22

FOR ZERO-EMISSION SCHOOL BUSES

Bay Area school districts will be replacing 37 older diesel-powered school buses with zero-emission buses and supporting charging equipment. Cleaning up school bus fleets helps to protect student health and achieve significant air quality benefits for this highly sensitive group.

\$50

FOR INSTALLATION OF ELECTRIC CHARGING STATIONS FOR HEAVY-DUTY VEHICLES AND EQUIPMENT

Nineteen public agencies and private businesses were awarded funding to install charging stations that will be used by electric heavyduty fleets through our 2024 competitive grant program. The program advances the transition of diesel fleets to zero emission with a focus on Bay Area communities most impacted by air pollution.

\$12

FOR CLEANER PORTS, HEALTHIER COMMUNITIES

Heavy-duty diesel equipment contributes significantly to air pollution for neighboring communities and the region. This funding supports projects that will repower commercial harbor craft and replace cargo handling equipment at the Port of Oakland and Port of Richmond with the cleanest available technology.





Emissions Reductions from *Incentive Projects*

OFF-ROAD EQUIPMENT AND INFRASTRUCTURE

Total Funds Contracted:

\$37.1M

Estimated Annual Emissions Reduction for the Projects Contracted (tons/year)

Oxides of Nitrogen (NOx)	107.8
Reactive Organic Compounds (ROG)	12.4
Particulate Matter (PM10)	4.6
Total	124.8

ON-ROAD EQUIPMENT AND INFRASTRUCTURE

Total Funds Contracted:

\$39.9M

Estimated Annual Emissions Reduction for the Projects Contracted (tons/year)

Oxides of Nitrogen (NOx)	4.12
Reactive Organic Compounds (ROG)	0.29
Particulate Matter (PM10)	0.06
Total	4.47

OTHER PROJECTS

Total Funds Contracted:

\$3.8M

Funding for other unique programs includes:

- \$1.9M to the Spare the Air Program to provide residents with clean air information and tools
- \$1.8M for Vehicle Buy Back projects that scrap old polluting passenger vehicles
- \$104K for Clean HEET projects that replace woodburning heating equipment with electric options

PASS-THROUGH FUNDS TO COUNTY TRANSPORTATION AGENCIES

Total Funds Contracted:

\$10.8M

Funds collected from a \$4 surcharge fee on vehicles registered in the Bay Area are distributed back to the nine Bay Area county agencies to administer.

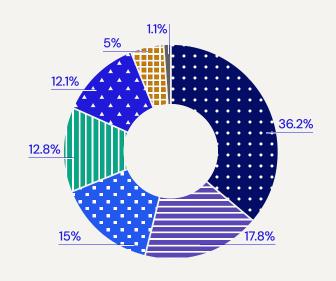
Project types include installation of electric vehicle charging stations, rideshare incentives, bicycle factilities, and trip-reduction infrastructure improvements.





Bay Area Pollution Sources

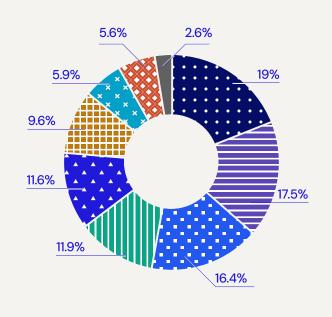
SOURCES OF GREENHOUSE GAS EMISSIONS a



- 36.2% Transportation
- 17.8% Residential/Commercial b
- 🔼 15% Industrial Oil Refineries 🖰
- 12.8% Electricity/Co-Generation
- △ 12.1% Industrial Others ^d
- 5% Recycling and Waste
- 1.1% Agriculture/Farming

100.0%

SOURCES OF ANNUAL FINE PARTICULATE POLLUTION®



- 19% Stationary Combustion Sources
- **17.5%** Stationary Non-Combustion Sources
- 16.4% Mobile On-Road Sources
- 11.9% Mobile Off-Road Sources
- 11.6% Residential Wood Burning
- 4 9.6% Road Dust
- 5.9% Other Dust f
- 5.6% Commercial Cooking
- 2.6% Accidental & Planned Fires

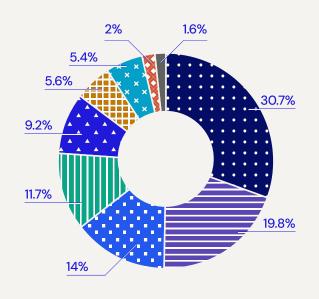
100.0%





Bay Area Pollution Sources

SOURCES OF ANNUAL NITROGEN OXIDE POLLUTION ®



- 30.7% Mobile Off-Road Sources Ships
- = 19.8% Mobile On-Road Sources Trucks
- 14% Stationary Combustion Sources
- 11.7% Mobile Off-Road Sources Aircraft
- 9.2% Mobile Off-Road Sources Equipment ^g
- 5.6% Mobile Off-Road Sources Other h
- 5.4% Mobile On-Road Sources Other Vehicles
- **2%** Residential Natural Gas Combustion
- 1.6% Stationary Non-Combustion Sources

100.0%

^e The Air District's latest greenhouse gas (GHG) emissions estimates can be found here: <u>baaqmd.gov/capghg</u>. These estimates do not reflect specific emissions changes in year 2024 due to the impact of wildfires.

b This category includes high warming potential gases that are emitted as fugitive emissions from refrigeration and air conditioning systems.

^c This category includes GHG emissions from refining processes and combustion of gas, liquid, and solid fuels at refineries; it does not include GHG emissions generated during cogeneration at refineries, which are included in the Electricity/Co-Generation category.

^d This category includes GHG emissions from combustion of solid and liquid fuels in industries, natural gas combustion, natural gas distribution fugitive losses (primarily methane), and other industrial process emissions.

These percentage estimates are developed based on the Air District's currently available base year inventory data. These estimates do not reflect specific emissions changes in year 2024 due to the impact of wildfires.

[†] This category includes wind-blown dust from agricultural land and dust from construction operations.

^g This category includes construction and mining equipment, agricultural equipment, industrial and light commercial equipment, airport ground support equipment, etc.

^h This category includes trains, lawn and garden equipment, and other off-road equipment.

ⁱ This category includes passenger cars, buses, motorcycles, etc.





Exceedances of Air Quality Standards

* Final certification of exceedance data will occur May 1, 2025

OZONE	
Days over National 8-Hour Standard	5
Days over California 1-Hour Standard	2
Days over California 8-Hour Standard	6

PARTICULATE MATTER	
Days over National 24-Hour PM ₁₀ Standard	0
Days over California 24–Hour PM ₁₀ Standard	0
Days over National 24-Hour PM _{2.5} Standard	1

Air Pollution *Complaints*

SOURCES AND CATEGORIES		
Odor	2,217	45.2%
Woodsmoke	1,406	28.7%
Dust	672	13.7%
Other*	265	5.4%
Fire Out/Illegal Outdoor Fires	154	3.1%
Asbestos	151	3.1%
Gas Stations	41	0.8%
Total	4,906	100%

^{*}Includes flaring, idling trucks and locomotives, smoke, and unpermitted sources.

Pen	al	tie	S	and
Viol	at	ior	18	

Penalties **\$110,694,506**

Violations Resolved with Penalties

1,132





Rulemaking *Activity*

RULE AMENDMENTS AND RESEARCH



Amendments to Regulation 8, Rule 18

Adopted September 4

Address emissions of organic compounds from equipment leaks at refineries, bulk loading facilities, and chemical plants, and expand existing Leak and Detection Repair (LDAR) requirements to include additional equipment in heavy liquid service.

Metal Recycling and Shredding Operations White Paper

Released July 9

Provides background information on metal recycling operations, challenges and opportunities of the existing rules, and a discussion of potential recommendations for further efforts.

Woodsmoke White Paper

Released November 5

Describes our understanding of woodsmoke emissions and exposures in the Bay Area and outlines various policy options and considerations for strengthening current woodsmoke rules or programs.





Analyses Performed in the Lab

Samples provide information about pollutant levels in ambient air, which helps to identify areas for further reductions.

POLLUTANT LEVELS IN AMBIENT AIR	
Particulate Matter	4,231
Toxics	1,116
Source-Oriented Analyses	151
Total	5,498

Compliance Inspections

SOURCES	
General Source Inspections	2,715
Air Pollution Complaints (excludes smoking vehicles)	4,906
Gasoline Dispensing Facility Inspections	714
Asbestos Inspections	1,712
Naturally Occurring Asbestos (NOA) Inspections	1,045
Reportable Compliance Activities	668
Title V Deviation Investigations	419
Total Compliance Inspections	12,179





Source Test Activity

SOURCE TESTS AND REVIEW	
Refinery Source Tests	17
Compliance Rate	88%
Title V Source Tests (excludes refineries)	10
Compliance Rate	100%
Non-Title V Source Tests	17
Compliance Rate	94.1%
Synthetic Minor Source Tests	2
Compliance Rate	100%
Gasoline Cargo Tanks	380
Compliance Rate	98.7%
Other Facility Source Tests Reviewed (contractors)	374
Compliance Rate (reviewed and approved)	80.8%
Other Facility Source Tests Disapproved or Invalidated (contractors)	77
Disapproval Rate (reviewed)	20.6%
Other Facility Source Test Protocols Reviewed (contractors)	151
Facility CEMS Excess Emission Reports Reviewed	93
Compliance Rate (reviewed)	21.5%
Gasoline Dispensing Facilities (GDF)	166
Compliance Rate	49.1%
Other GDF Source Tests (contractors)	14,364
Compliance Rate	99.7%
Total Source Tests	15,320
Total Source Test Related Violations	191
Compliance Rate	98.8%





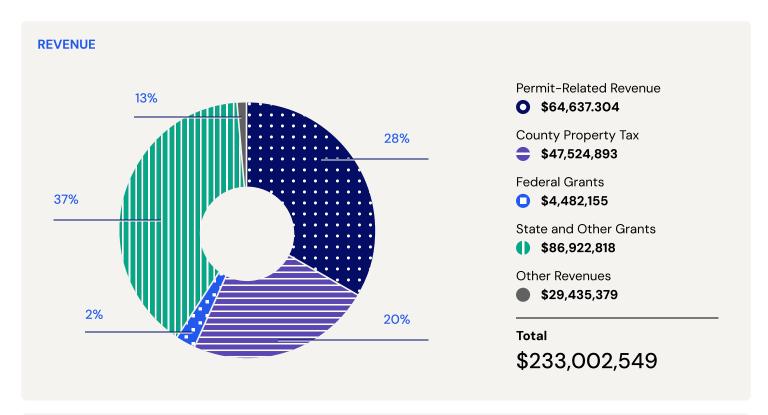
Permitting Activity

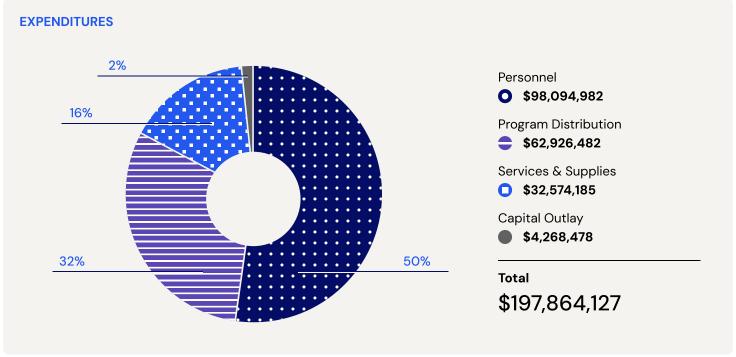
Refineries	5
Major Facilities (excludes refineries)	71
Gasoline Dispensing Facilities	2,251
All Other Facilities	8,005
Total Permitted Facilities	10,332
PERMITTED DEVICES AND OPERATIONS	23,127
NEW PERMIT APPLICATIONS	
Major Source Review (Title V)	42
New Source Review (NSR)	868
All Other Facilities	78
Total New Permit Applications	988
APPLICATION HEALTH RISK ASSESSMENTS	
Diesel Engines	178
Gasoline Dispensing Facilities	5
Other Commercial/Industrial Facilities	98
Total Health Risk Assessments	281





Financial Report







Advance ENVIRONMENTAL JUSTICE



Community Health Protection Program

AB 617

We continued to work in collaboration with community members and other stakeholders to develop and implement health-protective measures in highly impacted communities as part of statewide AB 617 implementation.

West Oakland



COMMUNITY AIR PLAN

We continued our co-leadership with West Oakland Environmental Indicators Project with monthly Community Steering Committee meetings, working sessions with CSC members, and weekly meetings of the co-leads to support implementation of emissions reduction strategies.

As part of the West Oakland Community Air Plan, the Health Equity Advisory Committee focused on identifying the health impacts of air pollution in the community, and WOEIP continued outreach and recruitment efforts to increase resident engagement. A five-year implementation strategy report was completed in late 2024.



Air Quality Achievements in West Oakland

Diesel particulate matter (DPM) emissions decreased by

√31%

over the last 5 years in West Oakland

Largest reductions:

3.9_{tons}



Diesel Trucks

2.5_{TONS}



Harbor Craft

DPM emissions from tugboats were reduced by



50% ↓

FROM 2019 TO 2024

Reductions largely due to engine upgrades through the Air District's incentive programs.

Richmond-North Richmond-San Pablo

PLAN IMPLEMENTATION

We continued to partner with 21 steering committee members on the transition to the implementation phase of the *Path to Clean Air*Community Emissions Reduction Plan, which was adopted by our Board of Directors in May 2024. This plan focuses on six priority areas, including mobile, public health, marine and rail, commercial and industrial, fuel refining, and land use and urban greening.





An additional subset of strategies was developed to support compliance and enforcement, penalties, and improvements in emissions inventory and reporting.

The Community Steering Committee (CSC) includes three leads who played an active role in setting agendas and developing a one-year Implementation Plan. This plan, coordinated with our staff, was officially launched in October.

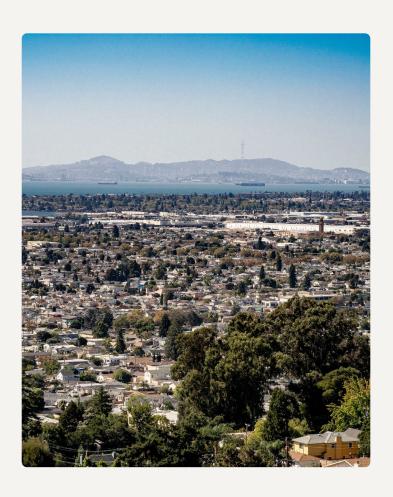
East Oakland

COMMUNITY EMISSIONS REDUCTION PLAN

We continued our collaboration with Communities for a Better Environment and the Community Steering Committee (CSC) to develop a Community Emissions Reduction Plan aimed at addressing air quality and environmental justice issues. CSC members from West Oakland and Richmond-North Richmond-San Pablo met with East Oakland CSC members to share advice and expertise.

Staff and CSC members attended tours of significant sources of emissions impacting the community.

By combining community knowledge on pollution sources with our data, we identified five focus areas. Together, we worked on strategies to address these areas and began developing the Community Emissions Reduction Plan, which is expected to be open for public review in summer 2025.





Bayview Hunters Point/Southeast San Francisco

21 MEMBERS

were recruited to the CSC to develop a Community Emissions Reduction Plan

SENSITIVE POPULATIONS AND AIR POLLUTION CONCERNS

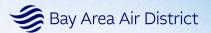


We worked with community co-leads from the Marie Harrison Community
Foundation and Bayview Hunters Point Community Advocates to recruit 21
members to the Community Steering Committee (CSC) to develop a Community
Emissions Reduction Plan.

Through monthly meetings with staff, the CSC selected Co-Chairs, developed a charter, completed mapping activities to identify sensitive populations and air pollution concerns, and developed the CERP vision, principles, and focus areas.

Sub-committee meetings were held to better understand air quality monitoring and regulation processes.

Sub-committee meetings were held to better understand air quality monitoring and regulation processes





We launched a two-year fellowship program to bring new attorneys into our agency who will focus on equity and EJ-related issues.

The program includes working with AB 617 community steering committees and our Community Advisory Council, supporting litigation in overburdened communities to enforce regulations, and implementing initiatives to address civil rights compliance with our permitting program.





Foster COHESION & INCLUSION



Advancing Diversity, Equity, and Inclusion Within the Air District

EXPANDING INITIATIVES

Throughout the year, our staff engaged in various activities and learning opportunities to advance our diversity, equity, and inclusion efforts. Aligned with our Five-Year Strategic Plan, the Office of DE&I will expand and launch several key initiatives. These programs aim to ensure that our workforce reflects the communities we serve and foster an understanding of the value of diversity.

New initiatives include an environmental justice scholarship and fellowship for local students and early-career professionals from underrepresented backgrounds, pathways to permanency for temporary employees, and tools to help managers align workforce demographics with community profiles.

Integrating equity into our procurement practices and decision-making processes by developing a supplier diversity program





Additionally, we are expanding DE&I learning programs to enhance cultural competency, supporting professional growth through mentorship and leadership training, and introducing an Employee Resource Group empowerment program to strengthen inclusion.

We are also integrating equity into our procurement practices and decision—making processes by developing a supplier diversity program, as well as standardized equity assessments for key documents, ensuring that equity implications of proposed actions are fully measured and articulated before they are implemented.

Equity is at the heart of our decision-making processes.

Plan for Language Services to Limited English Proficient Populations



We created and utilize a comprehensive plan to ensure meaningful access to services, programs, and activities for individuals with limited English proficiency (LEP).

LEP individuals are those for whom English is not the primary language and who have limited ability to read, write, speak, or understand English. This guidance document and report, including mapping, was developed to enhance our ability to engage and serve individuals in the Bay Area who speak languages other than English, ensuring that LEP persons can fully access and benefit from our programs and services.







EXPANDING
DE&I LEARNING
PROGRAMS



COMPREHENSIVE PLAN

To ensure meaningful access to services



LEARNING ACADEMY

Participants benefitted from networking and sharing best practices with co-workers.

Supervisor's Learning Academy

SUPPORTING EMPLOYEE SUCCESS

In alignment with our Strategic Plan strategy for Supporting Employee Success, this 8-session cohort-based interactive workshop series focused on developing leadership skills and competencies.

Required for all management positions, with supervisors encouraged to participate, sessions were held on topics that included Providing Effective Feedback, Conflict Resolution, Coaching, Goal Development and Performance Management.

Participants also benefitted from networking and sharing best practices with co-workers across divisions, aligning with our Strategic Plan strategies of **One Air District Community**, **Recognizing Employees** and **Be Welcoming and Inclusive.** Diversity, equity and inclusion were considered in the selection of participants for each cohort.

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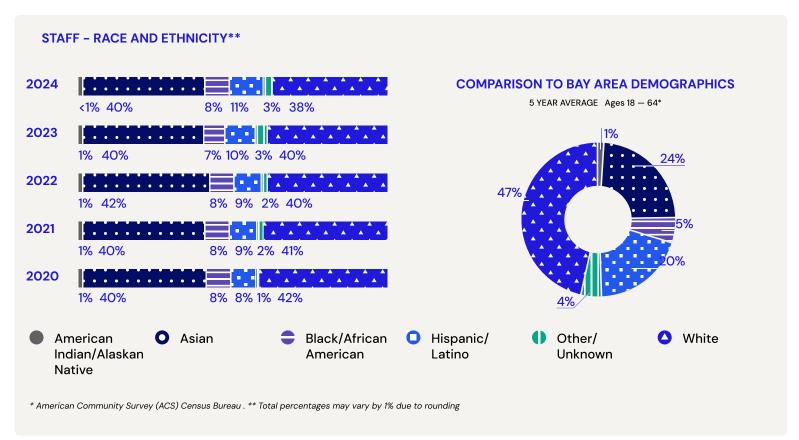
SESSION WORKSHOP

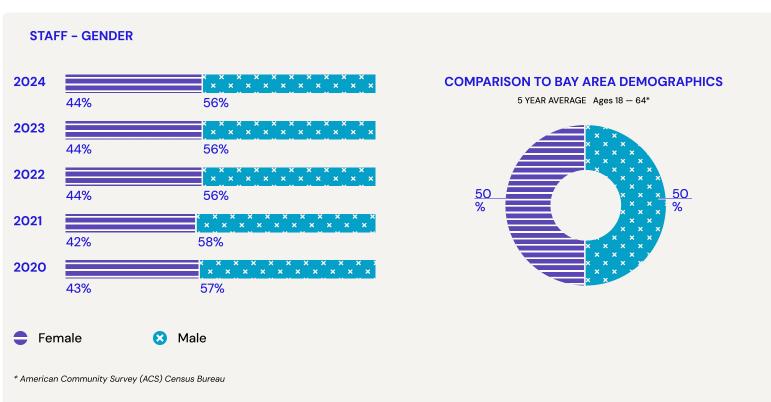
series focused on developing leadership skills and competencies





Our Staff Demographics

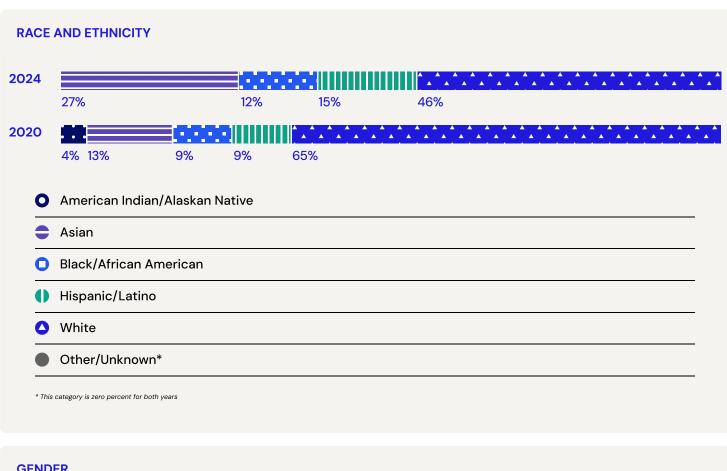


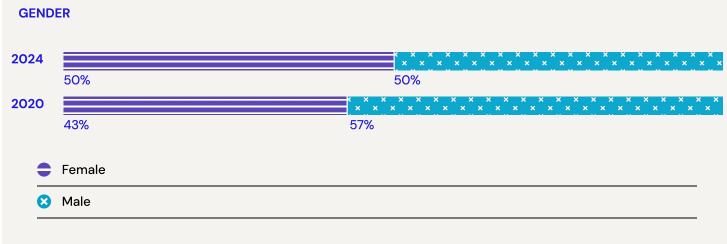






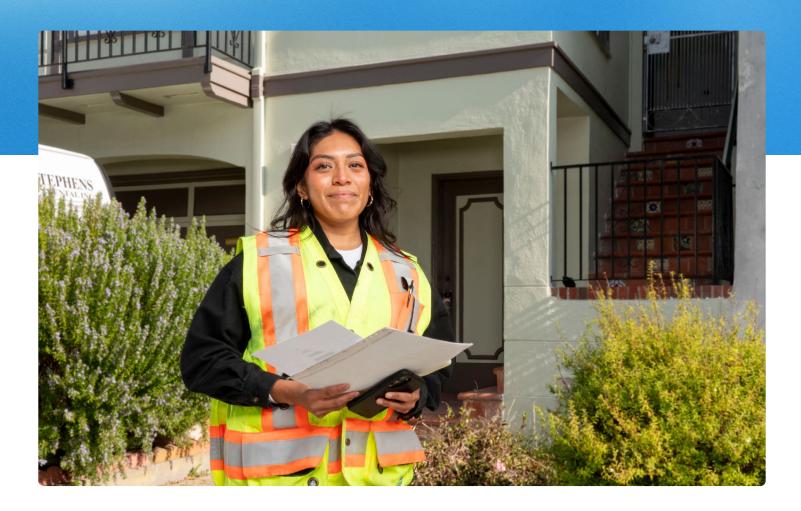
Executive Management (Directors & Above)







Effective, Accountable & CUSTOMER-ORIENTED



Facility Toxic Emissions and *Prioritization Tool*

COMPREHENSIVE MAP OF PERMITTED FACILITIES

In October, we launched a user-friendly web page that allows members of the public to view toxic emission data from a comprehensive map of permitted facilities in the Bay Area.

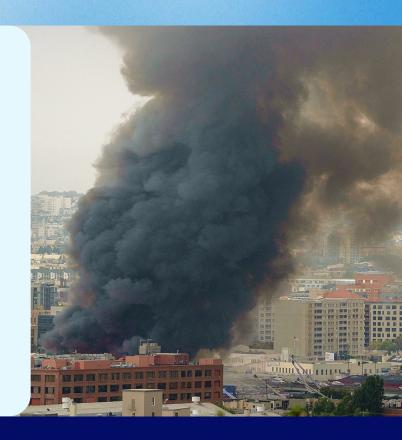
The tool and report will help address community concerns and enhance reporting and public engagement practices under the Air Toxics "Hot Spots" Information and Assessment Act of 1987. The map tool and report are key components of a recent landmark agreement with the Environmental Democracy Project.



Air Quality Incident Notification *Service*

NEW NOTIFICATION SERVICE

We launched a new notification service that will provide Bay Area residents with timely information about significant events affecting regional and local air quality. Residents can sign up on the Air Quality Incident Notifications web page to register for emails and text notifications about short- or long-term incidents that might affect their specific counties or the entire Bay Area.





NOTIFICATIONS

on short- or long-term incidents



AGREEMENT

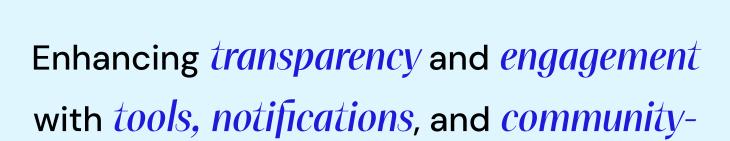
between the Air District and the Environmental Democracy Project.



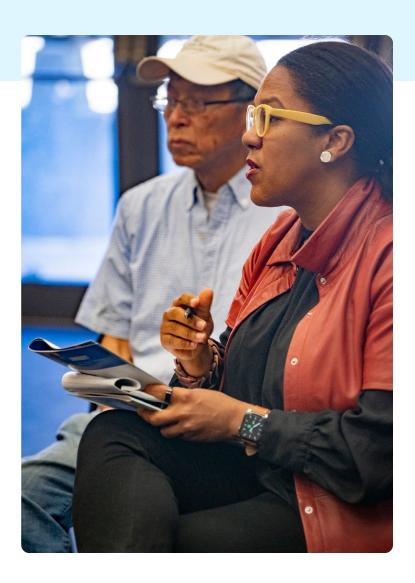
USER-FRIENDLY WEB PAGE

enabling the public to view toxic emissions data on a map of Bay Area facilities





focused air quality discussions



Clean Air Talks

FOCUS ON AIR QUALITY AND CLIMATE CHANGE

Our Board Chair Davina Hurt hosted a series of informal conversations in communities throughout the Bay Area. These conversations focused on residents' thoughts and questions regarding air quality and climate change issues. Public comments and concerns from each of the Clean Air Talk events were shared with our 24-member Board of Directors at their monthly meetings.



Who WE ARE



Our Leadership

Executive Management

Philip M. Fine

Executive Officer/Air Pollution
Control Officer

Alexander Crockett

General Counsel

Meredith Bauer

Deputy Executive Officer of Engineering and Compliance

Hyacinth Hinojosa

Deputy Executive Officer of Finance and Administration

Arsenio Mataka

Deputy Executive Officer of Equity and Community Programs

Greg Nudd

Deputy Executive Officer of Science and Policy

Viet Tran

Deputy Executive Officer of Public Affairs

John Chiladakis

Chief Technology Officer

Vanessa Johnson

Manager, Executive Operations

Sonam Shah-Paul

Manager, Board Operations





Division Directors and Officers

Alan Abbs

Legislative Officer

Song Bai

Assessment, Inventory and Modeling

Lisa Baker

Human Resources

Ranyee Chiang

Meteorology and Measurements

Judith Cutino

Health Officer

Victor Douglas

Rules and Strategic Policy

Lisa F. Fasano

External Affairs

Anthony Fournier

Technology Implementation

Wendy Goodfriend

Planning and Climate Protection

Jeffrey Gove

Compliance and Enforcement

Pamela Leong

Engineering

Maricela Martinez

Administrative Resources

Stephanie Osaze

Finance

Suma Peesapati

Environmental Justice and Community

Engagement

Patricia Roman

My Air Online

Kristine Roselius

Communications

Karen Schkolnick

Strategic Incentives

Tim Williams

Diversity, Equity and Inclusion

Current Board Members

ALAMEDA

Juan Gonzalez

David Haubert

Mark Salinas

Lena Tam

CONTRA COSTA

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John Gioia

Gabe Quinto

MARIN

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NAPA

Joelle Gallagher

SAN FRANCISCO

Tyrone Jue (Mayor's Appointee)

Bilal Mahmood

Shamann Walton

SAN MATEO

Noelia Corzo

Rico Medina

Ray Mueller

Santa Clara

Margaret Abe-Koga

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