

**BAY AREA AIR QUALITY MANAGEMENT DISTRICT**  
**SALARY SCHEDULE FOR MANAGEMENT AND CONFIDENTIAL CLASSES**  
 Annually/Monthly/Bi-weekly/Hourly effective July 13, 2025

**ID-JDE MANAGEMENT**

**Per Employment Agreement**

|       |  |  |
|-------|--|--|
| 1B101 | Executive Officer/Air Pollution Control Officer* | 433185.3527<br>36098.7794<br>16660.9751<br>***<br>208.2622 |
| 1B102 | Counsel**  | 396877.1024<br>33073.0919<br>15264.5039<br>***<br>190.8063 |

\*Per Employment Agreement effective February 21, 2025

\*\*Per Employment Agreement Effective May 23, 2025

\*\*\*Per Employment Agreement, Cola Effective July 1, 2025

| ID-JDE | MANAGEMENT                                | Range | Step A      | Step B      | Step C      | Step D      | Step E      |
|--------|---|-------|-------------|-------------|-------------|-------------|-------------|
| 3M101  | Air Monitoring Manager                    | 148M  | 168526.3747 | 176952.6934 | 185800.3281 | 195090.3445 | 204844.8617 |
|        |   |       | 14043.8646  | 14746.0578  | 15483.3607  | 16257.5287  | 17070.4051  |
|        |   |       | 6481.7836   | 6805.8728   | 7146.1665   | 7503.4748   | 7878.6485   |
|        |   |       | 81.0223     | 85.0734     | 89.3271     | 93.7934     | 98.4831     |
| 3M102  | Air Quality Engineering Manager           | 148M  | 168526.3747 | 176952.6934 | 185800.3281 | 195090.3445 | 204844.8617 |
|        |   |       | 14043.8646  | 14746.0578  | 15483.3607  | 16257.5287  | 17070.4051  |
|        |   |       | 6481.7836   | 6805.8728   | 7146.1665   | 7503.4748   | 7878.6485   |
|        |   |       | 81.0223     | 85.0734     | 89.3271     | 93.7934     | 98.4831     |
| 3M103  | Air Quality Planning Manager              | 148M  | 168526.3747 | 176952.6934 | 185800.3281 | 195090.3445 | 204844.8617 |
|        |   |       | 14043.8646  | 14746.0578  | 15483.3607  | 16257.5287  | 17070.4051  |
|        |   |       | 6481.7836   | 6805.8728   | 7146.1665   | 7503.4748   | 7878.6485   |
|        |   |       | 81.0223     | 85.0734     | 89.3271     | 93.7934     | 98.4831     |
| 3M104  | Air Quality Program Manager               | 148M  | 168526.3747 | 176952.6934 | 185800.3281 | 195090.3445 | 204844.8617 |
|        |   |       | 14043.8646  | 14746.0578  | 15483.3607  | 16257.5287  | 17070.4051  |
|        |   |       | 6481.7836   | 6805.8728   | 7146.1665   | 7503.4748   | 7878.6485   |
|        |   |       | 81.0223     | 85.0734     | 89.3271     | 93.7934     | 98.4831     |
| 8M101  | Assistant Counsel I                       | 149M  | 169737.3587 | 178224.2266 | 187135.4380 | 196492.2099 | 206316.8203 |
|        |   |       | 14144.7799  | 14852.0189  | 15594.6198  | 16374.3508  | 17193.0684  |
|        |   |       | 6528.3599   | 6854.7779   | 7197.5168   | 7557.3927   | 7935.2623   |
|        |   |       | 81.6045     | 85.6847     | 89.9690     | 94.4674     | 99.1908     |
| 7M101  | Assistant Counsel II                      | 153M  | 190388.6814 | 199908.1155 | 209903.5213 | 220398.6974 | 231418.6322 |
|        |   |       | 15865.7235  | 16659.0096  | 17491.9601  | 18366.5581  | 19284.8860  |
|        |   |       | 7322.6416   | 7688.7737   | 8073.2124   | 8476.8730   | 8900.7166   |
|        |   |       | 91.5330     | 96.1097     | 100.9152    | 105.9609    | 111.2590    |
| 1M103  | Assistant Deputy Executive Officer<br>New | 160M  | 225841.4601 | 237133.5331 | 248990.2097 | 261439.7202 | 274511.7062 |
|        |   |       | 18820.1217  | 19761.1278  | 20749.1841  | 21786.6434  | 22875.9755  |
|        |   |       | 8686.2100   | 9120.5205   | 9576.5465   | 10055.3739  | 10558.1425  |
|        |   |       | 108.5776    | 114.0065    | 119.7068    | 125.6922    | 131.9768    |

| ID-JDE | MANAGEMENT(CONTINUED)                | Range | Step A  | Step B  | Step C  | Step D  | Step E  |
|--------|--------------------------------------|-------|---|---|---|---|---|
| 3M121  | Assistant Manager                    | 147M  | 164464.9014<br>13705.4084<br>6325.5731<br>79.0697   | 172688.1464<br>14390.6789<br>6641.8518<br>83.0231   | 181322.5538<br>15110.2128<br>6973.9444<br>87.1743   | 190388.6814<br>15865.7235<br>7322.6416<br>91.5330   | 199908.1155<br>16659.0096<br>7688.7737<br>96.1097   |
| 3M117  | Audit & Special Projects Manager     | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223   | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734   | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271   | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934   | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831   |
| 3M105  | Business Manager                     | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223   | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734   | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271   | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934   | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831   |
| 2M111  | Communications Officer               | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329   | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246  | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608  | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538  | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165  |
| 1M101  | Deputy Air Pollution Control Officer | 160M  | 225841.4601<br>18820.1217<br>8686.2100<br>108.5776  | 237133.5331<br>19761.1278<br>9120.5205<br>114.0065  | 248990.2097<br>20749.1841<br>9576.5465<br>119.7068  | 261439.7202<br>21786.6434<br>10055.3739<br>125.6922 | 274511.7062<br>22875.9755<br>10558.1425<br>131.9768 |
| 1M102  | Deputy Executive Officer             | 169M  | 281290.7938<br>23440.8995<br>10818.8767<br>135.2360 | 295355.3335<br>24612.9445<br>11359.8205<br>141.9978 | 310123.1002<br>25843.5917<br>11927.8115<br>149.0976 | 325629.2552<br>27135.7713<br>12524.2021<br>156.5525 | 341910.7180<br>28492.5598<br>13150.4122<br>164.3802 |
| 2M112  | Director<br>New                      | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329   | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246  | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608  | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538  | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165  |
| 2M101  | Director of Administration           | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329   | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246  | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608  | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538  | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165  |
| 2M102  | Director of Enforcement              | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329   | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246  | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608  | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538  | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165  |
| 2M103  | Director of Engineering              | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329   | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246  | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608  | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538  | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165  |
| 2M104  | Director of Information Services     | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329   | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246  | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608  | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538  | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165  |

| ID-JDE | MANAGEMENT(CONTINUED)                  | Range | Step A  | Step B   | Step C   | Step D   | Step E   |
|--------|--|-------|---|--|--|--|--|
| 2M105  | Director of Planning and Research      | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329 | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246 | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608 | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538 | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165 |
| 2M108  | Director of Strategic Incentives       | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329 | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246 | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608 | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538 | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165 |
| 2M107  | Director of Technical Services         | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329 | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246 | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608 | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538 | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165 |
| 2M110  | Director/Officer                       | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329 | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246 | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608 | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538 | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165 |
| 3M119  | Engineering Project Processing Manager | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223 | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831  |
| 3M113  | Executive Office Manager               | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223 | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831  |
| 3M107  | Finance Manager                        | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223 | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831  |
| 3M106  | Fleet and Facilities Manager           | 134M  | 119768.5481<br>9980.7123<br>4606.4826<br>57.5810  | 125756.9755<br>10479.7480<br>4836.8068<br>60.4601  | 132044.8243<br>11003.7354<br>5078.6471<br>63.4831  | 138647.0655<br>11553.9221<br>5332.5794<br>66.6572  | 145579.4188<br>12131.6182<br>5599.2084<br>69.9901  |
| 2M111  | Health Officer                         | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329 | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246 | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608 | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538 | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165 |
| 3M118  | Human Resources Manager                | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223 | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831  |
| 3M108  | Human Resources Officer                | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329 | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246 | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608 | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538 | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165 |

| ID-JDE | MANAGEMENT(CONTINUED)                 | Range | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------|---------------------------------------|-------|--|--|--|--|--|
| 3M109  | Information Systems Manager           | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223  | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831  |
| 2M109  | Information Technology Officer        | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329  | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246 | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608 | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538 | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165 |
| 3M110  | Laboratory Services Manager           | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223  | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831  |
| 3M120  | Manager                               | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223  | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831  |
| 3M122  | Manager I<br>New                      | 146M  | 160501.3092<br>13375.1091<br>6173.1273<br>77.1641  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223  | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  |
| 3M123  | Manager II<br>New                     | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223  | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831  |
| 3M115  | Manager, Executive Operations         | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223  | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831  |
| 3M111  | Meteorology and Data Analysis Manager | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223  | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831  |
| 2M113  | Officer<br>New                        | 156M  | 203492.4879<br>16957.7073<br>7826.6341<br>97.8329  | 213667.1123<br>17805.5927<br>8217.9659<br>102.7246 | 224350.4679<br>18695.8723<br>8628.8642<br>107.8608 | 235567.9913<br>19630.6659<br>9060.3074<br>113.2538 | 247346.3909<br>20612.1992<br>9513.3227<br>118.9165 |
| 3M112  | Research and Modeling Manager         | 148M  | 168526.3747<br>14043.8646<br>6481.7836<br>81.0223  | 176952.6934<br>14746.0578<br>6805.8728<br>85.0734  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831  |
| 6M101  | Senior Assistant Counsel              | 157M  | 209903.5213<br>17491.9601<br>8073.2124<br>100.9152 | 220398.6974<br>18366.5581<br>8476.8730<br>105.9609 | 231418.6322<br>19284.8860<br>8900.7166<br>111.2590 | 242989.5638<br>20249.1303<br>9345.7525<br>116.8219 | 255139.0420<br>21261.5868<br>9813.0401<br>122.6630 |
| 3M124  | Senior Manager<br>New                 | 152M  | 185800.3281<br>15483.3607<br>7146.1665<br>89.3271  | 195090.3445<br>16257.5287<br>7503.4748<br>93.7934  | 204844.8617<br>17070.4051<br>7878.6485<br>98.4831  | 215087.1048<br>17923.9254<br>8272.5810<br>103.4073 | 225841.4601<br>18820.1217<br>8686.2100<br>108.5776 |

**ID-JDE MANAGEMENT(CONTINUED)**

|                                    | <b>Range</b> | <b>Step A</b> | <b>Step B</b> | <b>Step C</b> | <b>Step D</b> | <b>Step E</b> |
|------------------------------------|--------------|---------------|---------------|---------------|---------------|---------------|
| 6M102 Senior Policy Advisor        | 148M         | 168526.3747   | 176952.6934   | 185800.3281   | 195090.3445   | 204844.8617   |
|                                    |              | 14043.8646    | 14746.0578    | 15483.3607    | 16257.5287    | 17070.4051    |
|                                    |              | 6481.7836     | 6805.8728     | 7146.1665     | 7503.4748     | 7878.6485     |
|                                    |              | 81.0223       | 85.0734       | 89.3271       | 93.7934       | 98.4831       |
| 8M102 Staff Attorney               | 145M         | 156633.2394   | 164464.9014   | 172688.1464   | 181322.5538   | 190388.6814   |
|                                    |              | 13052.7699    | 13705.4084    | 14390.6789    | 15110.2128    | 15865.7235    |
|                                    |              | 6024.3554     | 6325.5731     | 6641.8518     | 6973.9444     | 7322.6416     |
|                                    |              | 75.3044       | 79.0697       | 83.0231       | 87.1743       | 91.5330       |
| 8M103 Staff Attorney Trainee       | 129M         | 104774.8080   | 110013.5484   | 115514.2258   | 121289.9371   | 127354.4340   |
|                                    |              | 8731.2340     | 9167.7957     | 9626.1855     | 10107.4948    | 10612.8695    |
|                                    |              | 4029.8003     | 4231.2903     | 4442.8548     | 4664.9976     | 4898.2475     |
|                                    |              | 50.3725       | 52.8911       | 55.5357       | 58.3125       | 61.2281       |
| 3M116 Strategic Facilities Manager | 148M         | 168526.3747   | 176952.6934   | 185800.3281   | 195090.3445   | 204844.8617   |
|                                    |              | 14043.8646    | 14746.0578    | 15483.3607    | 16257.5287    | 17070.4051    |
|                                    |              | 6481.7836     | 6805.8728     | 7146.1665     | 7503.4748     | 7878.6485     |
|                                    |              | 81.0223       | 85.0734       | 89.3271       | 93.7934       | 98.4831       |

| ID-JDE | CONFIDENTIAL                               | Range | Step A  | Step B  | Step C  | Step D  | Step E  |
|--------|--|-------|---|---|---|---|---|
| 7C007  | Admin Secretary (HR)                       | 118   | 78702.9784<br>6558.5815<br>3027.0376<br>37.8380   | 82638.1273<br>6886.5106<br>3178.3895<br>39.7299   | 86770.0336<br>7230.8361<br>3337.3090<br>41.7164   | 91108.5353<br>7592.3779<br>3504.1744<br>43.8022   | 95663.9621<br>7971.9968<br>3679.3832<br>45.9923   |
| 8C006  | Administrative Assistant I (Confidential)  | 114   | 71385.9214<br>5948.8268<br>2745.6124<br>34.3202   | 74955.2175<br>6246.2681<br>2882.8930<br>36.0362   | 78702.9784<br>6558.5815<br>3027.0376<br>37.8380   | 82638.1273<br>6886.5106<br>3178.3895<br>39.7299   | 86770.0336<br>7230.8361<br>3337.3090<br>41.7164   |
| 7C009  | Administrative Assistant II (Confidential) | 118   | 78702.9784<br>6558.5815<br>3027.0376<br>37.8380   | 82638.1273<br>6886.5106<br>3178.3895<br>39.7299   | 86770.0336<br>7230.8361<br>3337.3090<br>41.7164   | 91108.5353<br>7592.3779<br>3504.1744<br>43.8022   | 95663.9621<br>7971.9968<br>3679.3832<br>45.9923   |
| 8C102  | Analyst I<br>New                           | 130   | 105469.5182<br>8789.1265<br>4056.5199<br>50.7065  | 110742.9941<br>9228.5828<br>4259.3459<br>53.2418  | 116280.1438<br>9690.0120<br>4472.3132<br>55.9039  | 122094.1510<br>10174.5126<br>4695.9289<br>58.6991 | 128198.8586<br>10683.2382<br>4930.7253<br>61.6341 |
| 7C105  | Analyst II<br>New                          | 134   | 116280.1438<br>9690.0120<br>4472.3132<br>55.9039  | 122094.1510<br>10174.5126<br>4695.9289<br>58.6991 | 128198.8586<br>10683.2382<br>4930.7253<br>61.6341 | 134608.8015<br>11217.4001<br>5177.2616<br>64.7158 | 141339.2416<br>11778.2701<br>5436.1247<br>67.9516 |
| 5C101  | Clerk of the Boards                        | 132   | 110742.9941<br>9228.5828<br>4259.3459<br>53.2418  | 116280.1438<br>9690.0120<br>4472.3132<br>55.9039  | 122094.1510<br>10174.5126<br>4695.9289<br>58.6991 | 128198.8586<br>10683.2382<br>4930.7253<br>61.6341 | 134608.8015<br>11217.4001<br>5177.2616<br>64.7158 |
| 6C105  | Economist<br>New                           | 148   | 163617.8395<br>13634.8200<br>6292.9938<br>78.6624 | 171798.7315<br>14316.5610<br>6607.6435<br>82.5955 | 180388.6681<br>15032.3890<br>6938.0257<br>86.7253 | 189408.1015<br>15784.0085<br>7284.9270<br>91.0616 | 198878.5065<br>16573.2089<br>7649.1733<br>95.6147 |
| 8C005  | Executive Assistant I                      | 128   | 100447.1602<br>8370.5967<br>3863.3523<br>48.2919  | 105469.5182<br>8789.1265<br>4056.5199<br>50.7065  | 110742.9941<br>9228.5828<br>4259.3459<br>53.2418  | 116280.1438<br>9690.0120<br>4472.3132<br>55.9039  | 122094.1510<br>10174.5126<br>4695.9289<br>58.6991 |
| 7C008  | Executive Assistant II                     | 132   | 110742.9941<br>9228.5828<br>4259.3459<br>53.2418  | 116280.1438<br>9690.0120<br>4472.3132<br>55.9039  | 122094.1510<br>10174.5126<br>4695.9289<br>58.6991 | 128198.8586<br>10683.2382<br>4930.7253<br>61.6341 | 134608.8015<br>11217.4001<br>5177.2616<br>64.7158 |
| 8C004  | Executive Secretary I                      | 128   | 100447.1602<br>8370.5967<br>3863.3523<br>48.2919  | 105469.5182<br>8789.1265<br>4056.5199<br>50.7065  | 110742.9941<br>9228.5828<br>4259.3459<br>53.2418  | 116280.1438<br>9690.0120<br>4472.3132<br>55.9039  | 122094.1510<br>10174.5126<br>4695.9289<br>58.6991 |
| 7C001  | Executive Secretary II                     | 132   | 110742.9941<br>9228.5828<br>4259.3459<br>53.2418  | 116280.1438<br>9690.0120<br>4472.3132<br>55.9039  | 122094.1510<br>10174.5126<br>4695.9289<br>58.6991 | 128198.8586<br>10683.2382<br>4930.7253<br>61.6341 | 134608.8015<br>11217.4001<br>5177.2616<br>64.7158 |

| ID-JDE       | CONFIDENTIAL(CONTINUED)          | Range | Step A   | Step B  | Step C  | Step D  | Step E  |
|--------------|----------------------------------|-------|--|---|---|---|---|
| 8C101        | Human Resources Analyst I        | 130   | 105469.5182<br>8789.1265<br>4056.5199<br>50.7065 | 110742.9941<br>9228.5828<br>4259.3459<br>53.2418  | 116280.1438<br>9690.0120<br>4472.3132<br>55.9039  | 122094.1510<br>10174.5126<br>4695.9289<br>58.6991 | 128198.8586<br>10683.2382<br>4930.7253<br>61.6341 |
| 7C103        | Human Resources Analyst II       | 134   | 116280.1438<br>9690.0120<br>4472.3132<br>55.9039 | 122094.1510<br>10174.5126<br>4695.9289<br>58.6991 | 128198.8586<br>10683.2382<br>4930.7253<br>61.6341 | 134608.8015<br>11217.4001<br>5177.2616<br>64.7158 | 141339.2416<br>11778.2701<br>5436.1247<br>67.9516 |
| 8C001        | Human Resources Technician I     | 122   | 86770.0336<br>7230.8361<br>3337.3090<br>41.7164  | 91108.5353<br>7592.3779<br>3504.1744<br>43.8022   | 95663.9621<br>7971.9968<br>3679.3832<br>45.9923   | 100447.1602<br>8370.5967<br>3863.3523<br>48.2919  | 105469.5182<br>8789.1265<br>4056.5199<br>50.7065  |
| 7C002        | Human Resources Technician II    | 126   | 95663.9621<br>7971.9968<br>3679.3832<br>45.9923  | 100447.1602<br>8370.5967<br>3863.3523<br>48.2919  | 105469.5182<br>8789.1265<br>4056.5199<br>50.7065  | 110742.9941<br>9228.5828<br>4259.3459<br>53.2418  | 116280.1438<br>9690.0120<br>4472.3132<br>55.9039  |
| 7C010        | Legal Intern                     | 124   | 91108.5353<br>7592.3779<br>3504.1744<br>43.8022  | 95663.9621<br>7971.9968<br>3679.3832<br>45.9923   | 100447.1602<br>8370.5967<br>3863.3523<br>48.2919  | 105469.5182<br>8789.1265<br>4056.5199<br>50.7065  | 110742.9941<br>9228.5828<br>4259.3459<br>53.2418  |
| 7C003        | Legal Office Services Specialist | 124   | 91108.5353<br>7592.3779<br>3504.1744<br>43.8022  | 95663.9621<br>7971.9968<br>3679.3832<br>45.9923   | 100447.1602<br>8370.5967<br>3863.3523<br>48.2919  | 105469.5182<br>8789.1265<br>4056.5199<br>50.7065  | 110742.9941<br>9228.5828<br>4259.3459<br>53.2418  |
| 8C002        | Legal Secretary I                | 116   | 74955.2175<br>6246.2681<br>2882.8930<br>36.0362  | 78702.9784<br>6558.5815<br>3027.0376<br>37.8380   | 82638.1273<br>6886.5106<br>3178.3895<br>39.7299   | 86770.0336<br>7230.8361<br>3337.3090<br>41.7164   | 91108.5353<br>7592.3779<br>3504.1744<br>43.8022   |
| 7C004        | Legal Secretary II               | 120   | 82638.1273<br>6886.5106<br>3178.3895<br>39.7299  | 86770.0336<br>7230.8361<br>3337.3090<br>41.7164   | 91108.5353<br>7592.3779<br>3504.1744<br>43.8022   | 95663.9621<br>7971.9968<br>3679.3832<br>45.9923   | 100447.1602<br>8370.5967<br>3863.3523<br>48.2919  |
| 8C003        | Office Assistant I (HR)          | 104   | 55932.7373<br>4661.0614<br>2151.2591<br>26.8907  | 58729.3742<br>4894.1145<br>2258.8221<br>28.2353   | 61665.8429<br>5138.8202<br>2371.7632<br>29.6470   | 64749.1351<br>5395.7613<br>2490.3513<br>31.1294   | 67986.5918<br>5665.5493<br>2614.8689<br>32.6859   |
| 7C005        | Office Assistant II (HR)         | 108   | 61665.8429<br>5138.8202<br>2371.7632<br>29.6470  | 64749.1351<br>5395.7613<br>2490.3513<br>31.1294   | 67986.5918<br>5665.5493<br>2614.8689<br>32.6859   | 71385.9214<br>5948.8268<br>2745.6124<br>34.3202   | 74955.2175<br>6246.2681<br>2882.8930<br>36.0362   |
| 8C103<br>New | Paralegal I                      | 120   | 82638.1273<br>6886.5106<br>3178.3895<br>39.7299  | 86770.0336<br>7230.8361<br>3337.3090<br>41.7164   | 91108.5353<br>7592.3779<br>3504.1744<br>43.8022   | 95663.9621<br>7971.9968<br>3679.3832<br>45.9923   | 100447.1602<br>8370.5967<br>3863.3523<br>48.2919  |

| ID-JDE | CONFIDENTIAL(CONTINUED)           | Range | Step A      | Step B      | Step C      | Step D      | Step E      |
|--------|-----------------------------------|-------|-------------|-------------|-------------|-------------|-------------|
| 7C102  | Paralegal II                      | 124   | 91108.5353  | 95663.9621  | 100447.1602 | 105469.5182 | 110742.9941 |
|        | New                               |       | 7592.3779   | 7971.9968   | 8370.5967   | 8789.1265   | 9228.5828   |
|        |                                   |       | 3504.1744   | 3679.3832   | 3863.3523   | 4056.5199   | 4259.3459   |
|        |                                   |       | 43.8022     | 45.9923     | 48.2919     | 50.7065     | 53.2418     |
| 4C103  | Principal Analyst                 | 142   | 141339.2416 | 148406.2036 | 155826.5138 | 163617.8395 | 171798.7315 |
|        | New                               |       | 11778.2701  | 12367.1836  | 12985.5428  | 13634.8200  | 14316.5610  |
|        |                                   |       | 5436.1247   | 5707.9309   | 5993.3275   | 6292.9938   | 6607.6435   |
|        |                                   |       | 67.9516     | 71.3491     | 74.9166     | 78.6624     | 82.5955     |
| 4C102  | Principal Cybersecurity Analyst   | 139   | 131364.7392 | 137932.9762 | 144829.6250 | 152071.1062 | 159674.6615 |
|        |                                   |       | 10947.0616  | 11494.4147  | 12069.1354  | 12672.5922  | 13306.2218  |
|        |                                   |       | 5052.4900   | 5305.1145   | 5570.3702   | 5848.8887   | 6141.3331   |
|        |                                   |       | 63.1561     | 66.3139     | 69.6296     | 73.1111     | 76.7667     |
| 4C101  | Principal Human Resources Analyst | 142   | 141339.2416 | 148406.2036 | 155826.5138 | 163617.8395 | 171798.7315 |
|        |                                   |       | 11778.2701  | 12367.1836  | 12985.5428  | 13634.8200  | 14316.5610  |
|        |                                   |       | 5436.1247   | 5707.9309   | 5993.3275   | 6292.9938   | 6607.6435   |
|        |                                   |       | 67.9516     | 71.3491     | 74.9166     | 78.6624     | 82.5955     |
| 6C106  | Senior Analyst                    | 138   | 128198.8586 | 134608.8015 | 141339.2416 | 148406.2036 | 155826.5138 |
|        | New                               |       | 10683.2382  | 11217.4001  | 11778.2701  | 12367.1836  | 12985.5428  |
|        |                                   |       | 4930.7253   | 5177.2616   | 5436.1247   | 5707.9309   | 5993.3275   |
|        |                                   |       | 61.6341     | 64.7158     | 67.9516     | 71.3491     | 74.9166     |
| 6C002  | Senior Executive Assistant        | 134   | 116280.1438 | 122094.1510 | 128198.8586 | 134608.8015 | 141339.2416 |
|        |                                   |       | 9690.0120   | 10174.5126  | 10683.2382  | 11217.4001  | 11778.2701  |
|        |                                   |       | 4472.3132   | 4695.9289   | 4930.7253   | 5177.2616   | 5436.1247   |
|        |                                   |       | 55.9039     | 58.6991     | 61.6341     | 64.7158     | 67.9516     |
| 6C001  | Senior Executive Secretary        | 134   | 116280.1438 | 122094.1510 | 128198.8586 | 134608.8015 | 141339.2416 |
|        |                                   |       | 9690.0120   | 10174.5126  | 10683.2382  | 11217.4001  | 11778.2701  |
|        |                                   |       | 4472.3132   | 4695.9289   | 4930.7253   | 5177.2616   | 5436.1247   |
|        |                                   |       | 55.9039     | 58.6991     | 61.6341     | 64.7158     | 67.9516     |
| 6C102  | Senior Human Resources Analyst    | 138   | 128198.8586 | 134608.8015 | 141339.2416 | 148406.2036 | 155826.5138 |
|        |                                   |       | 10683.2382  | 11217.4001  | 11778.2701  | 12367.1836  | 12985.5428  |
|        |                                   |       | 4930.7253   | 5177.2616   | 5436.1247   | 5707.9309   | 5993.3275   |
|        |                                   |       | 61.6341     | 64.7158     | 67.9516     | 71.3491     | 74.9166     |
| 6C103  | Senior Payroll Analyst            | 138   | 128198.8586 | 134608.8015 | 141339.2416 | 148406.2036 | 155826.5138 |
|        |                                   |       | 10683.2382  | 11217.4001  | 11778.2701  | 12367.1836  | 12985.5428  |
|        |                                   |       | 4930.7253   | 5177.2616   | 5436.1247   | 5707.9309   | 5993.3275   |
|        |                                   |       | 61.6341     | 64.7158     | 67.9516     | 71.3491     | 74.9166     |
| 5C103  | Supervising Analyst               | 142   | 141339.2416 | 148406.2036 | 155826.5138 | 163617.8395 | 171798.7315 |
|        | New                               |       | 11778.2701  | 12367.1836  | 12985.5428  | 13634.8200  | 14316.5610  |
|        |                                   |       | 5436.1247   | 5707.9309   | 5993.3275   | 6292.9938   | 6607.6435   |
|        |                                   |       | 67.9516     | 71.3491     | 74.9166     | 78.6624     | 82.5955     |
| 7C104  | Technician                        | 126   | 95663.9621  | 100447.1602 | 105469.5182 | 110742.9941 | 116280.1438 |
|        | New                               |       | 7971.9968   | 8370.5967   | 8789.1265   | 9228.5828   | 9690.0120   |
|        |                                   |       | 3679.3832   | 3863.3523   | 4056.5199   | 4259.3459   | 4472.3132   |
|        |                                   |       | 45.9923     | 48.2919     | 50.7065     | 53.2418     | 55.9039     |

**BAY AREA AIR QUALITY MANAGEMENT DISTRICT**  
**SALARY SCHEDULE FOR TECHNICAL/GENERAL AND PROFESSIONAL EMPLOYEES**  
Effective July 14, 2024 per Memorandum of Understanding effective July 1, 2023

| ID-JDE | PROFESSIONAL                 | Range | Step A      | Step B      | Step C      | Step D      | Step E      |
|--------|------------------------------|-------|-------------|-------------|-------------|-------------|-------------|
| 7P001  | Accountant I                 | 130   | 103401.4884 | 108571.5629 | 114000.1410 | 119700.1481 | 125685.1555 |
|        |                              |       | 8616.7907   | 9047.6302   | 9500.0118   | 9975.0123   | 10473.7630  |
|        |                              |       | 3976.9803   | 4175.8293   | 4384.6208   | 4603.8518   | 4834.0444   |
|        |                              |       | 49.7123     | 52.1979     | 54.8078     | 57.5481     | 60.4256     |
| 7P014  | Accountant II                | 134   | 114000.1410 | 119700.1481 | 125685.1555 | 131969.4132 | 138567.8839 |
|        |                              |       | 9500.0118   | 9975.0123   | 10473.7630  | 10997.4511  | 11547.3237  |
|        |                              |       | 4384.6208   | 4603.8518   | 4834.0444   | 5075.7467   | 5329.5340   |
|        |                              |       | 54.8078     | 57.5481     | 60.4256     | 63.4468     | 66.6192     |
| 7P002  | Advanced Projects Advisor    | 144   | 145496.2781 | 152771.0920 | 160409.6466 | 168430.1289 | 176851.6354 |
|        |                              |       | 12124.6898  | 12730.9243  | 13367.4705  | 14035.8441  | 14737.6363  |
|        |                              |       | 5596.0107   | 5875.8112   | 6169.6018   | 6478.0819   | 6801.9860   |
|        |                              |       | 69.9501     | 73.4476     | 77.1200     | 80.9760     | 85.0248     |
| 8P001  | Air Quality Chemist I        | 130   | 103401.4884 | 108571.5629 | 114000.1410 | 119700.1481 | 125685.1555 |
|        |                              |       | 8616.7907   | 9047.6302   | 9500.0118   | 9975.0123   | 10473.7630  |
|        |                              |       | 3976.9803   | 4175.8293   | 4384.6208   | 4603.8518   | 4834.0444   |
|        |                              |       | 49.7123     | 52.1979     | 54.8078     | 57.5481     | 60.4256     |
| 7P003  | Air Quality Chemist II       | 134   | 114000.1410 | 119700.1481 | 125685.1555 | 131969.4132 | 138567.8839 |
|        |                              |       | 9500.0118   | 9975.0123   | 10473.7630  | 10997.4511  | 11547.3237  |
|        |                              |       | 4384.6208   | 4603.8518   | 4834.0444   | 5075.7467   | 5329.5340   |
|        |                              |       | 54.8078     | 57.5481     | 60.4256     | 63.4468     | 66.6192     |
| 8P002  | Air Quality Engineer I       | 132   | 108571.5629 | 114000.1410 | 119700.1481 | 125685.1555 | 131969.4132 |
|        |                              |       | 9047.6302   | 9500.0118   | 9975.0123   | 10473.7630  | 10997.4511  |
|        |                              |       | 4175.8293   | 4384.6208   | 4603.8518   | 4834.0444   | 5075.7467   |
|        |                              |       | 52.1979     | 54.8078     | 57.5481     | 60.4256     | 63.4468     |
| 7P004  | Air Quality Engineer II      | 136   | 119700.1481 | 125685.1555 | 131969.4132 | 138567.8839 | 145496.2781 |
|        |                              |       | 9975.0123   | 10473.7630  | 10997.4511  | 11547.3237  | 12124.6898  |
|        |                              |       | 4603.8518   | 4834.0444   | 5075.7467   | 5329.5340   | 5596.0107   |
|        |                              |       | 57.5481     | 60.4256     | 63.4468     | 66.6192     | 69.9501     |
| 8P003  | Air Quality Meteorologist I  | 131   | 105954.9961 | 111252.7459 | 116815.3832 | 122656.1524 | 128788.9600 |
|        |                              |       | 8829.5830   | 9271.0622   | 9734.6153   | 10221.3460  | 10732.4133  |
|        |                              |       | 4075.1922   | 4278.9518   | 4492.8994   | 4717.5443   | 4953.4215   |
|        |                              |       | 50.9399     | 53.4869     | 56.1612     | 58.9693     | 61.9178     |
| 7P005  | Air Quality Meteorologist II | 135   | 116815.3832 | 122656.1524 | 128788.9600 | 135228.4080 | 141989.8284 |
|        |                              |       | 9734.6153   | 10221.3460  | 10732.4133  | 11269.0340  | 11832.4857  |
|        |                              |       | 4492.8994   | 4717.5443   | 4953.4215   | 5201.0926   | 5461.1472   |
|        |                              |       | 56.1612     | 58.9693     | 61.9178     | 65.0137     | 68.2643     |
| 7P006  | Atmospheric Modeler          | 140   | 131969.4132 | 138567.8839 | 145496.2781 | 152771.0920 | 160409.6466 |
|        |                              |       | 10997.4511  | 11547.3237  | 12124.6898  | 12730.9243  | 13367.4705  |
|        |                              |       | 5075.7467   | 5329.5340   | 5596.0107   | 5875.8112   | 6169.6018   |
|        |                              |       | 63.4468     | 66.6192     | 69.9501     | 73.4476     | 77.1200     |

| ID-JDE | PROFESSIONAL(continued)                                | Range | Step A  | Step B  | Step C  | Step D  | Step E  |
|--------|--|-------|---|---|---|---|---|
| 8P004  | Environmental Planner I                                | 130   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 |
| 7P007  | Environmental Planner II                               | 134   | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 |
| 7P008  | Legislative Analyst                                    | 138   | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 |
| 7P013  | Librarian  | 128   | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  |
| 4P001  | Principal Accountant                                   | 142   | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 |
| 4P002  | Principal Air and Meteorological Monitoring Specialist | 143   | 141989.8284<br>11832.4857<br>5461.1472<br>68.2643 | 149089.3198<br>12424.1100<br>5734.2046<br>71.6776 | 156543.7858<br>13045.3155<br>6020.9148<br>75.2614 | 164370.9751<br>13697.5813<br>6321.9606<br>79.0245 | 172589.5239<br>14382.4603<br>6638.0586<br>82.9757 |
| 4P005  | Principal Air Quality Chemist                          | 142   | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 |
| 4P003  | Principal Air Quality Engineer                         | 144   | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 | 176851.6354<br>14737.6363<br>6801.9860<br>85.0248 |
| 4P006  | Principal Air Quality Meteorologist                    | 143   | 141989.8284<br>11832.4857<br>5461.1472<br>68.2643 | 149089.3198<br>12424.1100<br>5734.2046<br>71.6776 | 156543.7858<br>13045.3155<br>6020.9148<br>75.2614 | 164370.9751<br>13697.5813<br>6321.9606<br>79.0245 | 172589.5239<br>14382.4603<br>6638.0586<br>82.9757 |
| 4P004  | Principal Environmental Planner                        | 142   | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 |
| 7P010  | Research Analyst                                       | 130   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 |

| ID-JDE | PROFESSIONAL(continued)               | Range | Step A  | Step B  | Step C  | Step D  | Step E  |
|--------|---------------------------------------|-------|---|---|---|---|---|
| 6P007  | Senior Accountant                     | 138   | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 |
| 6P001  | Senior Advanced Projects Advisor      | 148   | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 | 176851.6354<br>14737.6363<br>6801.9860<br>85.0248 | 185694.2171<br>15474.5181<br>7142.0853<br>89.2761 | 194978.9280<br>16248.2440<br>7499.1895<br>93.7399 |
| 6P002  | Senior Air Quality Chemist            | 138   | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 |
| 6P003  | Senior Air Quality Engineer           | 140   | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 |
| 6P004  | Senior Air Quality Meteorologist      | 139   | 128788.9600<br>10732.4133<br>4953.4215<br>61.9178 | 135228.4080<br>11269.0340<br>5201.0926<br>65.0137 | 141989.8284<br>11832.4857<br>5461.1472<br>68.2643 | 149089.3198<br>12424.1100<br>5734.2046<br>71.6776 | 156543.7858<br>13045.3155<br>6020.9148<br>75.2614 |
| 6P005  | Senior Atmospheric Modeler            | 144   | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 | 176851.6354<br>14737.6363<br>6801.9860<br>85.0248 |
| 6P006  | Senior Environmental Planner          | 138   | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 |
| 7P011  | Statistician                          | 137   | 122656.1524<br>10221.3460<br>4717.5443<br>58.9693 | 128788.9600<br>10732.4133<br>4953.4215<br>61.9178 | 135228.4080<br>11269.0340<br>5201.0926<br>65.0137 | 141989.8284<br>11832.4857<br>5461.1472<br>68.2643 | 149089.3198<br>12424.1100<br>5734.2046<br>71.6776 |
| 5P001  | Supervising Air Quality Engineer      | 144   | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 | 176851.6354<br>14737.6363<br>6801.9860<br>85.0248 |
| 5P002  | Supervising Air Quality Meteorologist | 143   | 141989.8284<br>11832.4857<br>5461.1472<br>68.2643 | 149089.3198<br>12424.1100<br>5734.2046<br>71.6776 | 156543.7858<br>13045.3155<br>6020.9148<br>75.2614 | 164370.9751<br>13697.5813<br>6321.9606<br>79.0245 | 172589.5239<br>14382.4603<br>6638.0586<br>82.9757 |
| 5P003  | Supervising Environmental Planner     | 142   | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 |

**ID-JDE PROFESSIONAL(continued)**

7P012 Toxicologist

| <b>Range</b> | <b>Step A</b> | <b>Step B</b> | <b>Step C</b> | <b>Step D</b> | <b>Step E</b> |
|--------------|---------------|---------------|---------------|---------------|---------------|
| 144          | 145496.2781   | 152771.0920   | 160409.6466   | 168430.1289   | 176851.6354   |
|              | 12124.6898    | 12730.9243    | 13367.4705    | 14035.8441    | 14737.6363    |
|              | 5596.0107     | 5875.8112     | 6169.6018     | 6478.0819     | 6801.9860     |
|              | 69.9501       | 73.4476       | 77.1200       | 80.9760       | 85.0248       |

| ID-JDE | TECHNICAL/GENERAL                   | Range | Step A   | Step B   | Step C   | Step D  | Step E  |
|--------|-------------------------------------|-------|--|--|--|---|---|
| 8T001  | Accounting Assistant I              | 122   | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984  | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433  | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905  | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  |
| 7T001  | Accounting Assistant II             | 126   | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905  | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450  | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123 | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  |
| 7T002  | Administrative Analyst              | 131   | 105954.9961<br>8829.5830<br>4075.1922<br>50.9399 | 111252.7459<br>9271.0622<br>4278.9518<br>53.4869 | 116815.3832<br>9734.6153<br>4492.8994<br>56.1612 | 122656.1524<br>10221.3460<br>4717.5443<br>58.9693 | 128788.9600<br>10732.4133<br>4953.4215<br>61.9178 |
| 8T015  | Administrative Assistant I          | 114   | 69986.1975<br>5832.1831<br>2691.7768<br>33.6472  | 73485.5073<br>6123.7923<br>2826.3657<br>35.3296  | 77159.7827<br>6429.9819<br>2967.6840<br>37.0960  | 81017.7718<br>6751.4810<br>3116.0681<br>38.9509   | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984   |
| 7T034  | Administrative Assistant II         | 118   | 77159.7827<br>6429.9819<br>2967.6840<br>37.0960  | 81017.7718<br>6751.4810<br>3116.0681<br>38.9509  | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984  | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433   | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905   |
| 7T003  | Administrative Secretary            | 118   | 77159.7827<br>6429.9819<br>2967.6840<br>37.0960  | 81017.7718<br>6751.4810<br>3116.0681<br>38.9509  | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984  | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433   | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905   |
| 8T002  | AQ Case Settlement Spec. I          | 126   | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905  | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450  | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123 | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  |
| 7T004  | AQ Case Settlement Spec. II         | 130   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123 | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979 | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078 | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 |
| 8T003  | Air Quality Inspector I             | 124   | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433  | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905  | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450  | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  |
| 7T005  | Air Quality Inspector II            | 128   | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450  | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123 | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979 | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  |
| 8T004  | Air Quality Instrument Specialist I | 124   | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433  | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905  | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450  | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  |

| ID-JDE | TECHNICAL/GENERAL(cont'd)            | Range | Step A   | Step B   | Step C  | Step D  | Step E  |
|--------|--------------------------------------|-------|--|--|---|---|---|
| 7T006  | Air Quality Instrument Specialist II | 128   | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450  | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123 | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  |
| 8T005  | Air Quality Laboratory Technician I  | 122   | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984  | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433  | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905   | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  |
| 7T007  | Air Quality Laboratory Technician II | 126   | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905  | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450  | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  |
| 8T006  | Air Quality Permit Technician I      | 122   | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984  | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433  | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905   | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  |
| 7T008  | Air Quality Permit Technician II     | 126   | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905  | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450  | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  |
| 8T007  | Air Quality Specialist I             | 130   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123 | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979 | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 |
| 7T009  | Air Quality Specialist II            | 134   | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078 | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481 | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 |
| 7T010  | Air Quality Technical Assistant      | 118   | 77159.7827<br>6429.9819<br>2967.6840<br>37.0960  | 81017.7718<br>6751.4810<br>3116.0681<br>38.9509  | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984   | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433   | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905   |
| 8T008  | Air Quality Technician I             | 122   | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984  | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433  | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905   | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  |
| 7T011  | Air Quality Technician II            | 126   | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905  | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450  | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  |
| 8T016  | Assistant Air Quality Specialist I   | 122   | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984  | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433  | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905   | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  |

| ID-JDE | TECHNICAL/GENERAL (cont'd)          | Range | Step A  | Step B  | Step C  | Step D  | Step E  |
|--------|-------------------------------------|-------|---|---|---|---|---|
| 7T035  | Assistant Air Quality Specialist II | 126   | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905   | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  |
| 8T014  | Assistant Staff Specialist I        | 122   | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984   | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433   | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905   | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  |
| 7T033  | Assistant Staff Specialist II       | 126   | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905   | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  |
| 7T012  | Building Maintenance Mechanic       | 114   | 69986.1975<br>5832.1831<br>2691.7768<br>33.6472   | 73485.5073<br>6123.7923<br>2826.3657<br>35.3296   | 77159.7827<br>6429.9819<br>2967.6840<br>37.0960   | 81017.7718<br>6751.4810<br>3116.0681<br>38.9509   | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984   |
| 7T013  | Data Entry Operator                 | 111   | 65047.1764<br>5420.5980<br>2501.8145<br>31.2727   | 68299.5352<br>5691.6279<br>2626.9052<br>32.8363   | 71714.5120<br>5976.2093<br>2758.2505<br>34.4781   | 75300.2376<br>6275.0198<br>2896.1630<br>36.2020   | 79065.2495<br>6588.7708<br>3040.9711<br>38.0121   |
| 5T010  | Data Support Supervisor             | 142   | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 |
| 7T014  | Database Specialist                 | 135   | 116815.3832<br>9734.6153<br>4492.8994<br>56.1612  | 122656.1524<br>10221.3460<br>4717.5443<br>58.9693 | 128788.9600<br>10732.4133<br>4953.4215<br>61.9178 | 135228.4080<br>11269.0340<br>5201.0926<br>65.0137 | 141989.8284<br>11832.4857<br>5461.1472<br>68.2643 |
| 7T015  | Deputy Clerk of the Boards          | 123   | 87169.4375<br>7264.1198<br>3352.6707<br>41.9084   | 91527.9094<br>7627.3258<br>3520.3042<br>44.0038   | 96104.3049<br>8008.6921<br>3696.3194<br>46.2040   | 100909.5201<br>8409.1267<br>3881.1354<br>48.5142  | 105954.9961<br>8829.5830<br>4075.1922<br>50.9399  |
| 7T028  | Facilities Maintenance Worker       | 108   | 60456.7087<br>5038.0591<br>2325.2580<br>29.0657   | 63479.5442<br>5289.9620<br>2441.5209<br>30.5190   | 66653.5214<br>5554.4601<br>2563.5970<br>32.0450   | 69986.1975<br>5832.1831<br>2691.7768<br>33.6472   | 73485.5073<br>6123.7923<br>2826.3657<br>35.3296   |
| 5T008  | Facilities Services Supervisor      | 130   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 |
| 7T031  | Fiscal Services Coordinator         | 142   | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 |

| ID-JDE | TECHNICAL/GENERAL (cont'd)                  | Range | Step A  | Step B  | Step C  | Step D  | Step E  |
|--------|---|-------|---|---|---|---|---|
| 8T009  | Mechanic I                                  | 121   | 83018.5119<br>6918.2093<br>3193.0197<br>39.9127   | 87169.4375<br>7264.1198<br>3352.6707<br>41.9084   | 91527.9094<br>7627.3258<br>3520.3042<br>44.0038   | 96104.3049<br>8008.6921<br>3696.3194<br>46.2040   | 100909.5201<br>8409.1267<br>3881.1354<br>48.5142  |
| 7T016  | Mechanic II                                 | 125   | 91527.9094<br>7627.3258<br>3520.3042<br>44.0038   | 96104.3049<br>8008.6921<br>3696.3194<br>46.2040   | 100909.5201<br>8409.1267<br>3881.1354<br>48.5142  | 105954.9961<br>8829.5830<br>4075.1922<br>50.9399  | 111252.7459<br>9271.0622<br>4278.9518<br>53.4869  |
| 8T010  | Office Assistant I                          | 104   | 54836.0170<br>4569.6681<br>2109.0776<br>26.3635   | 57577.8179<br>4798.1515<br>2214.5315<br>27.6816   | 60456.7087<br>5038.0591<br>2325.2580<br>29.0657   | 63479.5442<br>5289.9620<br>2441.5209<br>30.5190   | 66653.5214<br>5554.4601<br>2563.5970<br>32.0450   |
| 7T017  | Office Assistant II                         | 108   | 60456.7087<br>5038.0591<br>2325.2580<br>29.0657   | 63479.5442<br>5289.9620<br>2441.5209<br>30.5190   | 66653.5214<br>5554.4601<br>2563.5970<br>32.0450   | 69986.1975<br>5832.1831<br>2691.7768<br>33.6472   | 73485.5073<br>6123.7923<br>2826.3657<br>35.3296   |
| 5T001  | Office Services Supervisor                  | 116   | 73485.5073<br>6123.7923<br>2826.3657<br>35.3296   | 77159.7827<br>6429.9819<br>2967.6840<br>37.0960   | 81017.7718<br>6751.4810<br>3116.0681<br>38.9509   | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984   | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433   |
| 7T018  | Permit Coordinator                          | 134   | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 |
| 6T009  | Principal Air Quality Instrument Specialist | 136   | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 |
| 4T001  | Principal Air Quality Specialist            | 142   | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 |
| 4T002  | Principal Staff Specialist                  | 142   | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 |
| 8T011  | Programmer Analyst I                        | 127   | 96104.3049<br>8008.6921<br>3696.3194<br>46.2040   | 100909.5201<br>8409.1267<br>3881.1354<br>48.5142  | 105954.9961<br>8829.5830<br>4075.1922<br>50.9399  | 111252.7459<br>9271.0622<br>4278.9518<br>53.4869  | 116815.3832<br>9734.6153<br>4492.8994<br>56.1612  |
| 7T019  | Programmer Analyst II                       | 131   | 105954.9961<br>8829.5830<br>4075.1922<br>50.9399  | 111252.7459<br>9271.0622<br>4278.9518<br>53.4869  | 116815.3832<br>9734.6153<br>4492.8994<br>56.1612  | 122656.1524<br>10221.3460<br>4717.5443<br>58.9693 | 128788.9600<br>10732.4133<br>4953.4215<br>61.9178 |

| ID-JDE | TECHNICAL/GENERAL (cont'd)               | Range | Step A   | Step B   | Step C  | Step D  | Step E  |
|--------|--|-------|--|--|---|---|---|
| 8T012  | Public Information Officer I             | 130   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123 | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979 | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 |
| 7T020  | Public Information Officer II            | 134   | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078 | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481 | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 |
| 7T027  | Purchasing Agent                         | 122   | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984  | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433  | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905   | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  |
| 7T021  | Radio/Telephone Operator                 | 113   | 68299.5352<br>5691.6279<br>2626.9052<br>32.8363  | 71714.5120<br>5976.2093<br>2758.2505<br>34.4781  | 75300.2376<br>6275.0198<br>2896.1630<br>36.2020   | 79065.2495<br>6588.7708<br>3040.9711<br>38.0121   | 83018.5119<br>6918.2093<br>3193.0197<br>39.9127   |
| 5T002  | Radio/Telephone Operator Supervisor      | 119   | 79065.2495<br>6588.7708<br>3040.9711<br>38.0121  | 83018.5119<br>6918.2093<br>3193.0197<br>39.9127  | 87169.4375<br>7264.1198<br>3352.6707<br>41.9084   | 91527.9094<br>7627.3258<br>3520.3042<br>44.0038   | 96104.3049<br>8008.6921<br>3696.3194<br>46.2040   |
| 7T022  | Receptionist                             | 104   | 54836.0170<br>4569.6681<br>2109.0776<br>26.3635  | 57577.8179<br>4798.1515<br>2214.5315<br>27.6816  | 60456.7087<br>5038.0591<br>2325.2580<br>29.0657   | 63479.5442<br>5289.9620<br>2441.5209<br>30.5190   | 66653.5214<br>5554.4601<br>2563.5970<br>32.0450   |
| 7T023  | Secretary                                | 112   | 66653.5214<br>5554.4601<br>2563.5970<br>32.0450  | 69986.1975<br>5832.1831<br>2691.7768<br>33.6472  | 73485.5073<br>6123.7923<br>2826.3657<br>35.3296   | 77159.7827<br>6429.9819<br>2967.6840<br>37.0960   | 81017.7718<br>6751.4810<br>3116.0681<br>38.9509   |
| 6T001  | Senior Accounting Assistant              | 120   | 81017.7718<br>6751.4810<br>3116.0681<br>38.9509  | 85068.6604<br>7089.0550<br>3271.8716<br>40.8984  | 89322.0935<br>7443.5078<br>3435.4651<br>42.9433   | 93788.1981<br>7815.6832<br>3607.2384<br>45.0905   | 98477.6080<br>8206.4673<br>3787.6003<br>47.3450   |
| 6T002  | Senior Air Quality Inspector             | 132   | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979 | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078 | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 |
| 6T003  | Senior Air Quality Instrument Specialist | 132   | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979 | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078 | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 |
| 6T007  | Senior Air Quality Permit Technician     | 130   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123 | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979 | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 |

| ID-JDE | TECHNICAL/GENERAL (cont'd)                    | Range | Step A  | Step B  | Step C  | Step D  | Step E  |
|--------|---|-------|---|---|---|---|---|
| 6T004  | Senior Air Quality Specialist                 | 138   | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 |
| 6T006  | Senior Air Quality Technician                 | 130   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 |
| 6T005  | Senior Public Information Officer             | 138   | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 |
| 6T008  | Senior Staff Specialist                       | 138   | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 |
| 8T013  | Staff Specialist I                            | 130   | 103401.4884<br>8616.7907<br>3976.9803<br>49.7123  | 108571.5629<br>9047.6302<br>4175.8293<br>52.1979  | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 |
| 7T032  | Staff Specialist II                           | 134   | 114000.1410<br>9500.0118<br>4384.6208<br>54.8078  | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 |
| 5T003  | Supervising Air Quality Inspector             | 136   | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 |
| 5T004  | Supervising Air Quality Instrument Specialist | 136   | 119700.1481<br>9975.0123<br>4603.8518<br>57.5481  | 125685.1555<br>10473.7630<br>4834.0444<br>60.4256 | 131969.4132<br>10997.4511<br>5075.7467<br>63.4468 | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 |
| 5T005  | Supervising Air Quality Specialist            | 142   | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 |
| 5T006  | Supervising Public Information Officer        | 142   | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 |
| 5T009  | Supervising Staff Specialist                  | 142   | 138567.8839<br>11547.3237<br>5329.5340<br>66.6192 | 145496.2781<br>12124.6898<br>5596.0107<br>69.9501 | 152771.0920<br>12730.9243<br>5875.8112<br>73.4476 | 160409.6466<br>13367.4705<br>6169.6018<br>77.1200 | 168430.1289<br>14035.8441<br>6478.0819<br>80.9760 |

| ID-JDE | TECHNICAL/GENERAL (cont'd)           | Range | Step A      | Step B      | Step C      | Step D      | Step E      |
|--------|--------------------------------------|-------|-------------|-------------|-------------|-------------|-------------|
| 5T007  | Supervising Systems Analyst          | 139   | 128788.9600 | 135228.4080 | 141989.8284 | 149089.3198 | 156543.7858 |
|        |                                      |       | 10732.4133  | 11269.0340  | 11832.4857  | 12424.1100  | 13045.3155  |
|        |                                      |       | 4953.4215   | 5201.0926   | 5461.1472   | 5734.2046   | 6020.9148   |
|        |                                      |       | 61.9178     | 65.0137     | 68.2643     | 71.6776     | 75.2614     |
| 7T024  | Systems Analyst                      | 135   | 116815.3832 | 122656.1524 | 128788.9600 | 135228.4080 | 141989.8284 |
|        |                                      |       | 9734.6153   | 10221.3460  | 10732.4133  | 11269.0340  | 11832.4857  |
|        |                                      |       | 4492.8994   | 4717.5443   | 4953.4215   | 5201.0926   | 5461.1472   |
|        |                                      |       | 56.1612     | 58.9693     | 61.9178     | 65.0137     | 68.2643     |
| 7T025  | Systems Quality Assurance Specialist | 135   | 116815.3832 | 122656.1524 | 128788.9600 | 135228.4080 | 141989.8284 |
|        |                                      |       | 9734.6153   | 10221.3460  | 10732.4133  | 11269.0340  | 11832.4857  |
|        |                                      |       | 4492.8994   | 4717.5443   | 4953.4215   | 5201.0926   | 5461.1472   |
|        |                                      |       | 56.1612     | 58.9693     | 61.9178     | 65.0137     | 68.2643     |
| 7T026  | Web Master                           | 135   | 116815.3832 | 122656.1524 | 128788.9600 | 135228.4080 | 141989.8284 |
|        |                                      |       | 9734.6153   | 10221.3460  | 10732.4133  | 11269.0340  | 11832.4857  |
|        |                                      |       | 4492.8994   | 4717.5443   | 4953.4215   | 5201.0926   | 5461.1472   |
|        |                                      |       | 56.1612     | 58.9693     | 61.9178     | 65.0137     | 68.2643     |