

**BAY AREA AIR QUALITY MANAGEMENT DISTRICT
SALARY SCHEDULE FOR MANAGEMENT AND CONFIDENTIAL CLASSES
Annually/Monthly/Bi-weekly/Hourly effective July 12, 2026**

ID-JDE MANAGEMENT **Per Employment Agreement**

1B101	Executive Officer/Air Pollution Control Officer		465306.0466 38775.5039 17896.3864 223.7048
		"(1)	
1B102	General Counsel		426305.5396 35525.4616 16396.3669 204.9546
		"(2)	

(1) Per Employment Agreement Effective February 21, 2026

(2) Per Employment Agreement Effective May 23, 2026

ID-JDE	MANAGEMENT	Range	Step A	Step B	Step C	Step D	Step E
1M103	Assistant Deputy Executive Officer	160M	231487.4966 19290.6247 8903.3653 111.2921	243061.8714 20255.1560 9348.5335 116.8567	255214.9650 21267.9137 9815.9602 122.6995	267975.7132 22331.3094 10306.7582 128.8345	281374.4989 23447.8749 10822.0961 135.2762
1M102	Deputy Executive Officer	169M	288323.0637 24026.9220 11089.3486 138.6169	302739.2169 25228.2681 11643.8160 145.5477	317876.1777 26489.6815 12226.0068 152.8251	333769.9866 27814.1655 12837.3072 160.4663	350458.4859 29204.8738 13479.1725 168.4897
2M112	Director	156M	208579.8001 17381.6500 8022.3000 100.2788	219008.7901 18250.7325 8423.4150 105.2927	229959.2296 19163.2691 8844.5858 110.5573	241457.1911 20121.4326 9286.8150 116.0852	253530.0506 21127.5042 9751.1558 121.8894
3M122	Manager I	146M	164513.8420 13709.4868 6327.4555 79.0932	172739.5341 14394.9612 6643.8282 83.0479	181376.5108 15114.7092 6976.0196 87.2002	190445.3363 15870.4447 7324.8206 91.5603	199967.6031 16663.9669 7691.0617 96.1383
3M123	Manager II	148M	172739.5341 14394.9612 6643.8282 83.0479	181376.5108 15114.7092 6976.0196 87.2002	190445.3363 15870.4447 7324.8206 91.5603	199967.6031 16663.9669 7691.0617 96.1383	209965.9833 17497.1653 8075.6147 100.9452
2M113	Officer	156M	208579.8001 17381.6500 8022.3000 100.2788	219008.7901 18250.7325 8423.4150 105.2927	229959.2296 19163.2691 8844.5858 110.5573	241457.1911 20121.4326 9286.8150 116.0852	253530.0506 21127.5042 9751.1558 121.8894
1B103	Principal Deputy Executive Officer	173M	317876.1777 26489.6815 12226.0068 152.8251	333769.9866 27814.1655 12837.3072 160.4663	350458.4859 29204.8738 13479.1725 168.4897	367981.4102 30665.1175 14153.1312 176.9141	386380.4807 32198.3734 14860.7877 185.7598

ID-JDE	MANAGEMENT(CONTINUED)	Range	Step A	Step B	Step C	Step D	Step E
6M101	Senior Assistant Counsel	157M	215151.1093 17929.2591 8275.0427 103.4380	225908.6648 18825.7221 8688.7948 108.6099	237204.0980 19767.0082 9123.2345 114.0404	249064.3029 20755.3586 9579.3963 119.7425	261517.5181 21793.1265 10058.3661 125.7296
3M124	Senior Manager	152M	190445.3363 15870.4447 7324.8206 91.5603	199967.6031 16663.9669 7691.0617 96.1383	209965.9833 17497.1653 8075.6147 100.9452	220464.2825 18372.0235 8479.3955 105.9924	231487.4966 19290.6247 8903.3653 111.2921
8M102	Staff Attorney	145M	160549.0704 13379.0892 6174.9642 77.1871	168576.5239 14048.0437 6483.7125 81.0464	177005.3501 14750.4458 6807.8981 85.0987	185855.6176 15487.9681 7148.2930 89.3537	195148.3985 16262.3665 7505.7076 93.8213
8M103	Staff Attorney Trainee	129M	107394.1782 8949.5149 4130.5453 51.6318	112763.8871 9396.9906 4337.0726 54.2134	118402.0815 9866.8401 4553.9262 56.9241	124322.1856 10360.1821 4781.6225 59.7703	130538.2948 10878.1912 5020.7036 62.7588

ID-JDE	CONFIDENTIAL	Range	Step A	Step B	Step C	Step D	Step E
8C006	Administrative Assistant I (Confidential)	114	73170.5695 6097.5475 2814.2527 35.1782	76829.0979 6402.4248 2954.9653 36.9371	80670.5528 6722.5461 3102.7136 38.7839	84704.0805 7058.6734 3257.8492 40.7231	88939.2845 7411.6070 3420.7417 42.7593
7C009	Administrative Assistant II (Confidential)	118	80670.5528 6722.5461 3102.7136 38.7839	84704.0805 7058.6734 3257.8492 40.7231	88939.2845 7411.6070 3420.7417 42.7593	93386.2487 7782.1874 3591.7788 44.8972	98055.5611 8171.2968 3771.3677 47.1421
8C102	Analyst I	130	108106.2562 9008.8547 4157.9329 51.9742	113511.5690 9459.2974 4365.8296 54.5729	119187.1474 9932.2623 4584.1211 57.3015	125146.5048 10428.8754 4813.3271 60.1666	131403.8300 10950.3192 5053.9935 63.1749
7C105	Analyst II	134	119187.1474 9932.2623 4584.1211 57.3015	125146.5048 10428.8754 4813.3271 60.1666	131403.8300 10950.3192 5053.9935 63.1749	137974.0215 11497.8351 5306.6931 66.3337	144872.7226 12072.7269 5572.0278 69.6503
5C101	Clerk of the Boards	132	113511.5690 9459.2974 4365.8296 54.5729	119187.1474 9932.2623 4584.1211 57.3015	125146.5048 10428.8754 4813.3271 60.1666	131403.8300 10950.3192 5053.9935 63.1749	137974.0215 11497.8351 5306.6931 66.3337
6C105	Economist	148	167708.2855 13975.6905 6450.3187 80.6290	176093.6998 14674.4750 6772.8346 84.6604	184898.3848 15408.1987 7111.4763 88.8935	194143.3040 16178.6087 7467.0502 93.3381	203850.4692 16987.5391 7840.4027 98.0050
8C005	Executive Assistant I	128	102958.3392 8579.8616 3959.9361 49.4992	108106.2562 9008.8547 4157.9329 51.9742	113511.5690 9459.2974 4365.8296 54.5729	119187.1474 9932.2623 4584.1211 57.3015	125146.5048 10428.8754 4813.3271 60.1666
7C008	Executive Assistant II	132	113511.5690 9459.2974 4365.8296 54.5729	119187.1474 9932.2623 4584.1211 57.3015	125146.5048 10428.8754 4813.3271 60.1666	131403.8300 10950.3192 5053.9935 63.1749	137974.0215 11497.8351 5306.6931 66.3337
7C010	Legal Intern	124	93386.2487 7782.1874 3591.7788 44.8972	98055.5611 8171.2968 3771.3677 47.1421	102958.3392 8579.8616 3959.9361 49.4992	108106.2562 9008.8547 4157.9329 51.9742	113511.5690 9459.2974 4365.8296 54.5729
8C103	Paralegal I	120	84704.0805 7058.6734 3257.8492 40.7231	88939.2845 7411.6070 3420.7417 42.7593	93386.2487 7782.1874 3591.7788 44.8972	98055.5611 8171.2968 3771.3677 47.1421	102958.3392 8579.8616 3959.9361 49.4992
7C102	Paralegal II	124	93386.2487 7782.1874 3591.7788 44.8972	98055.5611 8171.2968 3771.3677 47.1421	102958.3392 8579.8616 3959.9361 49.4992	108106.2562 9008.8547 4157.9329 51.9742	113511.5690 9459.2974 4365.8296 54.5729
4C103	Principal Analyst	142	144872.7226 12072.7269 5572.0278 69.6503	152116.3587 12676.3632 5850.6292 73.1329	159722.1767 13310.1814 6143.1606 76.7895	167708.2855 13975.6905 6450.3187 80.6290	176093.6998 14674.4750 6772.8346 84.6604

ID-JDE	CONFIDENTIAL(CONTINUED)	Range	Step A	Step B	Step C	Step D	Step E
4C102	Principal Cybersecurity Analyst	139	134648.8577 11220.7381 5178.8022 64.7350	141381.3006 11781.7750 5437.7423 67.9718	148450.3656 12370.8638 5709.6294 71.3704	155872.8839 12989.4070 5995.1109 74.9389	163666.5281 13638.8773 6294.8665 78.6858
6C106	Senior Analyst	138	131403.8300 10950.3192 5053.9935 63.1749	137974.0215 11497.8351 5306.6931 66.3337	144872.7226 12072.7269 5572.0278 69.6503	152116.3587 12676.3632 5850.6292 73.1329	159722.1767 13310.1814 6143.1606 76.7895
6C002	Senior Executive Assistant	134	119187.1474 9932.2623 4584.1211 57.3015	125146.5048 10428.8754 4813.3271 60.1666	131403.8300 10950.3192 5053.9935 63.1749	137974.0215 11497.8351 5306.6931 66.3337	144872.7226 12072.7269 5572.0278 69.6503
5C103	Supervising Analyst	142	144872.7226 12072.7269 5572.0278 69.6503	152116.3587 12676.3632 5850.6292 73.1329	159722.1767 13310.1814 6143.1606 76.7895	167708.2855 13975.6905 6450.3187 80.6290	176093.6998 14674.4750 6772.8346 84.6604
7C104	Technician	126	98055.5611 8171.2968 3771.3677 47.1421	102958.3392 8579.8616 3959.9361 49.4992	108106.2562 9008.8547 4157.9329 51.9742	113511.5690 9459.2974 4365.8296 54.5729	119187.1474 9932.2623 4584.1211 57.3015

**BAY AREA AIR QUALITY MANAGEMENT DISTRICT
SALARY SCHEDULE FOR ATTORNEY MANAGEMENT EMPLOYEES
Annually/Monthly/Bi-weekly/Hourly effective July 12, 2026**

8M101	Assistant Counsel I	149M	173980.7927	182679.8323	191813.8239	201404.5151	211474.7409
			14498.3994	15223.3194	15984.4853	16783.7096	17622.8951
			6691.5689	7026.1474	7377.4548	7746.3275	8133.6439
			83.6446	87.8268	92.2182	96.8291	101.6705
7M101	Assistant Counsel II	153M	195148.3985	204905.8184	215151.1093	225908.6648	237204.0980
			16262.3665	17075.4849	17929.2591	18825.7221	19767.0082
			7505.7076	7880.9930	8275.0427	8688.7948	9123.2345
			93.8213	98.5124	103.4380	108.6099	114.0404

BAY AREA AIR QUALITY MANAGEMENT DISTRICT
SALARY SCHEDULE FOR TECHNICAL/GENERAL AND PROFESSIONAL EMPLOYEES
Effective July 14, 2024 per Memorandum of Understanding effective July 1, 2023

ID-JDE	PROFESSIONAL	Range	Step A	Step B	Step C	Step D	Step E
7P001	Accountant I	130	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256
7P014	Accountant II	134	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192
5P004 New	Accounting Supervisor	142	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760
7P002	Advanced Projects Advisor	144	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760	176851.6354 14737.6363 6801.9860 85.0248
8P001	Air Quality Chemist I	130	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256
7P003	Air Quality Chemist II	134	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192
8P002	Air Quality Engineer I	132	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468
7P004	Air Quality Engineer II	136	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501
8P003	Air Quality Meteorologist I	131	105954.9961 8829.5830 4075.1922 50.9399	111252.7459 9271.0622 4278.9518 53.4869	116815.3832 9734.6153 4492.8994 56.1612	122656.1524 10221.3460 4717.5443 58.9693	128788.9600 10732.4133 4953.4215 61.9178
7P005	Air Quality Meteorologist II	135	116815.3832 9734.6153 4492.8994 56.1612	122656.1524 10221.3460 4717.5443 58.9693	128788.9600 10732.4133 4953.4215 61.9178	135228.4080 11269.0340 5201.0926 65.0137	141989.8284 11832.4857 5461.1472 68.2643

ID-JDE	PROFESSIONAL(continued)	Range	Step A	Step B	Step C	Step D	Step E
7P015 New	Assistant Atmospheric and Air Quality Modeler	132	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468
8P005 New	Atmospheric and Air Quality Modeler I	136	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501
7P016 New	Atmospheric and Air Quality Modeler II	140	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200
7P006	Atmospheric Modeler	140	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200
8P004	Environmental Planner I	130	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256
7P007	Environmental Planner II	134	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192
7P008	Legislative Analyst	138	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476
7P013	Librarian	128	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481
4P001	Principal Accountant	142	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760
4P002	Principal Air and Meteorological Monitoring Specialist	143	141989.8284 11832.4857 5461.1472 68.2643	149089.3198 12424.1100 5734.2046 71.6776	156543.7858 13045.3155 6020.9148 75.2614	164370.9751 13697.5813 6321.9606 79.0245	172589.5239 14382.4603 6638.0586 82.9757
4P005	Principal Air Quality Chemist	142	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760

ID-JDE	PROFESSIONAL(continued)	Range	Step A	Step B	Step C	Step D	Step E
4P003	Principal Air Quality Engineer	144	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760	176851.6354 14737.6363 6801.9860 85.0248
4P006	Principal Air Quality Meteorologist	143	141989.8284 11832.4857 5461.1472 68.2643	149089.3198 12424.1100 5734.2046 71.6776	156543.7858 13045.3155 6020.9148 75.2614	164370.9751 13697.5813 6321.9606 79.0245	172589.5239 14382.4603 6638.0586 82.9757
4P004	Principal Environmental Planner	142	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760
7P010	Research Analyst	130	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256
6P007	Senior Accountant	138	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476
6P001	Senior Advanced Projects Advisor	148	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760	176851.6354 14737.6363 6801.9860 85.0248	185694.2171 15474.5181 7142.0853 89.2761	194978.9280 16248.2440 7499.1895 93.7399
6P002	Senior Air Quality Chemist	138	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476
6P003	Senior Air Quality Engineer	140	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200
6P004	Senior Air Quality Meteorologist	139	128788.9600 10732.4133 4953.4215 61.9178	135228.4080 11269.0340 5201.0926 65.0137	141989.8284 11832.4857 5461.1472 68.2643	149089.3198 12424.1100 5734.2046 71.6776	156543.7858 13045.3155 6020.9148 75.2614
6P008 New	Senior Atmospheric and Air Quality Modeler	144	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760	176851.6354 14737.6363 6801.9860 85.0248
6P005	Senior Atmospheric Modeler	144	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760	176851.6354 14737.6363 6801.9860 85.0248

ID-JDE	PROFESSIONAL(continued)	Range	Step A	Step B	Step C	Step D	Step E
6P006	Senior Environmental Planner	138	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476
7P011	Statistician	137	122656.1524 10221.3460 4717.5443 58.9693	128788.9600 10732.4133 4953.4215 61.9178	135228.4080 11269.0340 5201.0926 65.0137	141989.8284 11832.4857 5461.1472 68.2643	149089.3198 12424.1100 5734.2046 71.6776
5P001	Supervising Air Quality Engineer	144	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760	176851.6354 14737.6363 6801.9860 85.0248
5P002	Supervising Air Quality Meteorologist	143	141989.8284 11832.4857 5461.1472 68.2643	149089.3198 12424.1100 5734.2046 71.6776	156543.7858 13045.3155 6020.9148 75.2614	164370.9751 13697.5813 6321.9606 79.0245	172589.5239 14382.4603 6638.0586 82.9757
5P003	Supervising Environmental Planner	142	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760
7P012	Toxicologist	144	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760	176851.6354 14737.6363 6801.9860 85.0248

ID-JDE	TECHNICAL/GENERAL	Range	Step A	Step B	Step C	Step D	Step E
8T001	Accounting Assistant I	122	85068.6604 7089.0550 3271.8716 40.8984	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123
7T001	Accounting Assistant II	126	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078
7T002	Administrative Analyst	131	105954.9961 8829.5830 4075.1922 50.9399	111252.7459 9271.0622 4278.9518 53.4869	116815.3832 9734.6153 4492.8994 56.1612	122656.1524 10221.3460 4717.5443 58.9693	128788.9600 10732.4133 4953.4215 61.9178
8T015	Administrative Assistant I	114	69986.1975 5832.1831 2691.7768 33.6472	73485.5073 6123.7923 2826.3657 35.3296	77159.7827 6429.9819 2967.6840 37.0960	81017.7718 6751.4810 3116.0681 38.9509	85068.6604 7089.0550 3271.8716 40.8984
7T034	Administrative Assistant II	118	77159.7827 6429.9819 2967.6840 37.0960	81017.7718 6751.4810 3116.0681 38.9509	85068.6604 7089.0550 3271.8716 40.8984	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905
7T036 New	Accounting Technician	126	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078
7T003	Administrative Secretary	118	77159.7827 6429.9819 2967.6840 37.0960	81017.7718 6751.4810 3116.0681 38.9509	85068.6604 7089.0550 3271.8716 40.8984	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905
8T002	AQ Case Settlement Spec. I	126	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078
7T004	AQ Case Settlement Spec. II	130	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256
8T003	Air Quality Inspector I	124	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979
7T005	Air Quality Inspector II	128	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481

ID-JDE	TECHNICAL/GENERAL (cont'd)	Range	Step A	Step B	Step C	Step D	Step E
8T004	Air Quality Instrument Specialist I	124	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979
7T006	Air Quality Instrument Specialist II	128	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481
8T005	Air Quality Laboratory Technician I	122	85068.6604 7089.0550 3271.8716 40.8984	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123
7T007	Air Quality Laboratory Technician II	126	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078
8T006	Air Quality Permit Technician I	122	85068.6604 7089.0550 3271.8716 40.8984	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123
7T008	Air Quality Permit Technician II	126	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078
8T007	Air Quality Specialist I	130	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256
7T009	Air Quality Specialist II	134	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192
7T010	Air Quality Technical Assistant	118	77159.7827 6429.9819 2967.6840 37.0960	81017.7718 6751.4810 3116.0681 38.9509	85068.6604 7089.0550 3271.8716 40.8984	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905
8T008	Air Quality Technician I	122	85068.6604 7089.0550 3271.8716 40.8984	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123
7T011	Air Quality Technician II	126	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078

ID-JDE	TECHNICAL/GENERAL (cont'd)	Range	Step A	Step B	Step C	Step D	Step E
8T016	Assistant Air Quality Specialist I	122	85068.6604 7089.0550 3271.8716 40.8984	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123
7T035	Assistant Air Quality Specialist II	126	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078
8T014	Assistant Staff Specialist I	122	85068.6604 7089.0550 3271.8716 40.8984	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123
7T033	Assistant Staff Specialist II	126	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078
7T012	Building Maintenance Mechanic	114	69986.1975 5832.1831 2691.7768 33.6472	73485.5073 6123.7923 2826.3657 35.3296	77159.7827 6429.9819 2967.6840 37.0960	81017.7718 6751.4810 3116.0681 38.9509	85068.6604 7089.0550 3271.8716 40.8984
7T013	Data Entry Operator	111	65047.1764 5420.5980 2501.8145 31.2727	68299.5352 5691.6279 2626.9052 32.8363	71714.5120 5976.2093 2758.2505 34.4781	75300.2376 6275.0198 2896.1630 36.2020	79065.2495 6588.7708 3040.9711 38.0121
5T010	Data Support Supervisor	142	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760
7T014	Database Specialist	135	116815.3832 9734.6153 4492.8994 56.1612	122656.1524 10221.3460 4717.5443 58.9693	128788.9600 10732.4133 4953.4215 61.9178	135228.4080 11269.0340 5201.0926 65.0137	141989.8284 11832.4857 5461.1472 68.2643
7T015	Deputy Clerk of the Boards	123	87169.4375 7264.1198 3352.6707 41.9084	91527.9094 7627.3258 3520.3042 44.0038	96104.3049 8008.6921 3696.3194 46.2040	100909.5201 8409.1267 3881.1354 48.5142	105954.9961 8829.5830 4075.1922 50.9399
7T028	Facilities Maintenance Worker	108	60456.7087 5038.0591 2325.2580 29.0657	63479.5442 5289.9620 2441.5209 30.5190	66653.5214 5554.4601 2563.5970 32.0450	69986.1975 5832.1831 2691.7768 33.6472	73485.5073 6123.7923 2826.3657 35.3296
5T008	Facilities Services Supervisor	130	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256

ID-JDE	TECHNICAL/GENERAL (cont'd)	Range	Step A	Step B	Step C	Step D	Step E
7T031	Fiscal Services Supervisor	142	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760
8T009	Mechanic I	121	83018.5119 6918.2093 3193.0197 39.9127	87169.4375 7264.1198 3352.6707 41.9084	91527.9094 7627.3258 3520.3042 44.0038	96104.3049 8008.6921 3696.3194 46.2040	100909.5201 8409.1267 3881.1354 48.5142
7T016	Mechanic II	125	91527.9094 7627.3258 3520.3042 44.0038	96104.3049 8008.6921 3696.3194 46.2040	100909.5201 8409.1267 3881.1354 48.5142	105954.9961 8829.5830 4075.1922 50.9399	111252.7459 9271.0622 4278.9518 53.4869
8T010	Office Assistant I	104	54836.0170 4569.6681 2109.0776 26.3635	57577.8179 4798.1515 2214.5315 27.6816	60456.7087 5038.0591 2325.2580 29.0657	63479.5442 5289.9620 2441.5209 30.5190	66653.5214 5554.4601 2563.5970 32.0450
7T017	Office Assistant II	108	60456.7087 5038.0591 2325.2580 29.0657	63479.5442 5289.9620 2441.5209 30.5190	66653.5214 5554.4601 2563.5970 32.0450	69986.1975 5832.1831 2691.7768 33.6472	73485.5073 6123.7923 2826.3657 35.3296
5T001	Office Services Supervisor	116	73485.5073 6123.7923 2826.3657 35.3296	77159.7827 6429.9819 2967.6840 37.0960	81017.7718 6751.4810 3116.0681 38.9509	85068.6604 7089.0550 3271.8716 40.8984	89322.0935 7443.5078 3435.4651 42.9433
7T018	Permit Coordinator	134	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192
6T009	Principal Air Quality Instrument Specialist	136	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501
4T001	Principal Air Quality Specialist	142	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760
4T002	Principal Staff Specialist	142	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760
4T003 New	Principal Systems Analyst	143	141989.8284 11832.4857 5461.1472 68.2643	149089.3198 12424.1100 5734.2046 71.6776	156543.7858 13045.3155 6020.9148 75.2614	164370.9751 13697.5813 6321.9606 79.0245	172589.5239 14382.4603 6638.0586 82.9757

ID-JDE	TECHNICAL/GENERAL (cont'd)	Range	Step A	Step B	Step C	Step D	Step E
8T011	Programmer Analyst I	127	96104.3049 8008.6921 3696.3194 46.2040	100909.5201 8409.1267 3881.1354 48.5142	105954.9961 8829.5830 4075.1922 50.9399	111252.7459 9271.0622 4278.9518 53.4869	116815.3832 9734.6153 4492.8994 56.1612
7T019	Programmer Analyst II	131	105954.9961 8829.5830 4075.1922 50.9399	111252.7459 9271.0622 4278.9518 53.4869	116815.3832 9734.6153 4492.8994 56.1612	122656.1524 10221.3460 4717.5443 58.9693	128788.9600 10732.4133 4953.4215 61.9178
8T012	Public Information Officer I	130	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256
7T020	Public Information Officer II	134	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192
7T038 New	Public Information Technician	126	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078
7T027	Purchasing Agent	122	85068.6604 7089.0550 3271.8716 40.8984	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450	103401.4884 8616.7907 3976.9803 49.7123
7T021	Radio/Telephone Operator	113	68299.5352 5691.6279 2626.9052 32.8363	71714.5120 5976.2093 2758.2505 34.4781	75300.2376 6275.0198 2896.1630 36.2020	79065.2495 6588.7708 3040.9711 38.0121	83018.5119 6918.2093 3193.0197 39.9127
5T002	Radio/Telephone Operator Supervisor	119	79065.2495 6588.7708 3040.9711 38.0121	83018.5119 6918.2093 3193.0197 39.9127	87169.4375 7264.1198 3352.6707 41.9084	91527.9094 7627.3258 3520.3042 44.0038	96104.3049 8008.6921 3696.3194 46.2040
7T022	Receptionist	104	54836.0170 4569.6681 2109.0776 26.3635	57577.8179 4798.1515 2214.5315 27.6816	60456.7087 5038.0591 2325.2580 29.0657	63479.5442 5289.9620 2441.5209 30.5190	66653.5214 5554.4601 2563.5970 32.0450
7T023	Secretary	112	66653.5214 5554.4601 2563.5970 32.0450	69986.1975 5832.1831 2691.7768 33.6472	73485.5073 6123.7923 2826.3657 35.3296	77159.7827 6429.9819 2967.6840 37.0960	81017.7718 6751.4810 3116.0681 38.9509
6T001	Senior Accounting Assistant	120	81017.7718 6751.4810 3116.0681 38.9509	85068.6604 7089.0550 3271.8716 40.8984	89322.0935 7443.5078 3435.4651 42.9433	93788.1981 7815.6832 3607.2384 45.0905	98477.6080 8206.4673 3787.6003 47.3450

ID-JDE	TECHNICAL/GENERAL (cont'd)	Range	Step A	Step B	Step C	Step D	Step E
6T002	Senior Air Quality Inspector	132	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468
6T003	Senior Air Quality Instrument Specialist	132	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468
6T007	Senior Air Quality Permit Technician	130	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256
6T004	Senior Air Quality Specialist	138	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476
6T006	Senior Air Quality Technician	130	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256
6T005	Senior Public Information Officer	138	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476
6T008	Senior Staff Specialist	138	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476
6T010 New	Senior Systems Analyst	139	128788.9600 10732.4133 4953.4215 61.9178	135228.4080 11269.0340 5201.0926 65.0137	141989.8284 11832.4857 5461.1472 68.2643	149089.3198 12424.1100 5734.2046 71.6776	156543.7858 13045.3155 6020.9148 75.2614
8T013	Staff Specialist I	130	103401.4884 8616.7907 3976.9803 49.7123	108571.5629 9047.6302 4175.8293 52.1979	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256
7T032	Staff Specialist II	134	114000.1410 9500.0118 4384.6208 54.8078	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192
5T003	Supervising Air Quality Inspector	136	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 11547.3237 5075.7467 63.4468	138567.8839 12124.6898 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501

ID-JDE	TECHNICAL/GENERAL (cont'd)	Range	Step A	Step B	Step C	Step D	Step E
5T004	Supervising Air Quality Instrument Specialist	136	119700.1481 9975.0123 4603.8518 57.5481	125685.1555 10473.7630 4834.0444 60.4256	131969.4132 10997.4511 5075.7467 63.4468	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501
5T005	Supervising Air Quality Specialist	142	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760
5T006	Supervising Public Information Officer	142	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760
5T009	Supervising Staff Specialist	142	138567.8839 11547.3237 5329.5340 66.6192	145496.2781 12124.6898 5596.0107 69.9501	152771.0920 12730.9243 5875.8112 73.4476	160409.6466 13367.4705 6169.6018 77.1200	168430.1289 14035.8441 6478.0819 80.9760
5T007	Supervising Systems Analyst	143	141989.8284 11832.4857 5461.1472 68.2643	149089.3198 12424.1100 5734.2046 71.6776	156543.7858 13045.3155 6020.9148 75.2614	164370.9751 13697.5813 6321.9606 79.0245	172589.5239 14382.4603 6638.0586 82.9757
7T024	Systems Analyst	135	116815.3832 9734.6153 4492.8994 56.1612	122656.1524 10221.3460 4717.5443 58.9693	128788.9600 10732.4133 4953.4215 61.9178	135228.4080 11269.0340 5201.0926 65.0137	141989.8284 11832.4857 5461.1472 68.2643
8T017 New	Systems Analyst I	131	105954.9961 8829.5830 4075.1922 50.9399	111252.7459 9271.0622 4278.9518 53.4869	116815.3832 9734.6153 4492.8994 56.1612	122656.1524 10221.3460 4717.5443 58.9693	128788.9600 10732.4133 4953.4215 61.9178
7T037 New	Systems Analyst II	135	116815.3832 9734.6153 4492.8994 56.1612	122656.1524 10221.3460 4717.5443 58.9693	128788.9600 10732.4133 4953.4215 61.9178	135228.4080 11269.0340 5201.0926 65.0137	141989.8284 11832.4857 5461.1472 68.2643
7T025	Systems Quality Assurance Specialist	135	116815.3832 9734.6153 4492.8994 56.1612	122656.1524 10221.3460 4717.5443 58.9693	128788.9600 10732.4133 4953.4215 61.9178	135228.4080 11269.0340 5201.0926 65.0137	141989.8284 11832.4857 5461.1472 68.2643
7T039 New	Systems Technician	127	96104.3049 8008.6921 3696.3194 46.2040	100909.5201 8409.1267 3881.1354 48.5142	105954.9961 8829.5830 4075.1922 50.9399	111252.7459 9271.0622 4278.9518 53.4869	116815.3832 9734.6153 4492.8994 56.1612
7T026	Web Master	135	116815.3832 9734.6153 4492.8994 56.1612	122656.1524 10221.3460 4717.5443 58.9693	128788.9600 10732.4133 4953.4215 61.9178	135228.4080 11269.0340 5201.0926 65.0137	141989.8284 11832.4857 5461.1472 68.2643